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Message from the President

The National Urban League is a historic civil rights and urban advocacy organization committed to elevating the standard of living in highly underserved urban communities through economic empowerment. Since its inception in 1910, the National Urban League has pioneered efforts of its local affiliates to bridge economic disparities through the development of programs, public policy, research, and advocacy. Currently, there are 90 affiliates in 35 states and the District of Columbia, offering various services that directly influence and enhance the lives of more than 1.7 million people nationwide.

“Those who love peace must learn to organize as effectively as those who love war,” these words from Dr. Martin Luther King, Jr. reignites a familiar battle cry still relevant 50 years later. We are in the midst of a fight of our political lives. Yet, what’s at stake extends beyond what party controls the house and senate. The moral fiber of our American ideals are up for grabs as the elected officials we choose to represent our interests, create the laws in which we’re governed by. We must vote to exercise a privilege that many felt obligated to sacrifice so much for. We must vote to stifle the schemes of the 21st Century Jim Crow.

“Enough is Enough. Vote!” is our new voter engagement campaign. In this current political climate, marginalized communities cannot afford to sit out this election or let our votes be silenced by voter suppression tactics. Enough of our civil rights being stripped away by the rolling back of immigration, voting rights, and criminal justice laws and policies. The truth is that we have a lot to lose as the seats that are filled will have immediate implications to the social, education, health and community development programs we utilize to enhance economic empowerment within our communities. There is power in our collective vote.

The 2017 Urban League Census demonstrates the efficacy, durability, and significant impact of these efforts in order to paint a true picture of the Urban League Movement. This publication’s review of the economic and societal effects of the programs and initiatives of the National Urban League and the affiliates nationwide provides keen insight into the work ahead, the people we serve, and the communities we empower.

Based on the reports from 88 affiliates, the collective economic impact of the programs and operations of the National Urban League and the Affiliate Movement is $1.2 billion. Our affiliates galvanized more than 1.7 million lives to excel through their advocacy, research, and public service work during the 2017 calendar year.

We are indebted to the invaluable research team of Dr. Silas Lee and Dr. Bernard Anderson for their continued commitment to the Urban League Movement. Their contribution of data collection and economic analysis made this publication possible and is crucial to depicting the difference that our 90 affiliates make on lives across the nation.

Lastly, I would like to thank and recognize the relentless efforts of each Urban League affiliate for its participation in this report and its strong, consistent, strategic leadership to the Urban League Movement.

No matter what challenges your community grapples with, you are determined to be in the forefront by creating innovative, solution-oriented results for this great organization.

Sincerely,

Marc H. Morial

President and Chief Executive Officer

NATIONAL URBAN LEAGUE
NATIONAL URBAN LEAGUE
CONSTITUENT LEADERSHIP

Glenn Ross
President
National Council of Board Members

Leah Riddle-George
President
National Council of Urban League Guilds

Carlos Clanton
President
National Urban League Young Professionals

NATIONAL URBAN LEAGUE

Marc H. Morial
President and CEO

Donald R. Cravins, Jr.
Executive Director and Senior Vice President
National Urban League Washington Bureau

Wanda H. Jackson
Senior Vice President
Talent Management

Nicolaine M. Lazarre, Esq.
Senior Vice President
General Counsel

Herman L. Lessard, Jr.
Senior Vice President
Affiliate Services

Michael Miller
Senior Vice President
Strategy and Innovation

Cy Richardson
Senior Vice President
Housing, Workforce and Economic Development

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Senior Vice President
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Rhonda Spears Bell
Senior Vice President
Marketing and Communications

Paul Wycisk
Chief Financial Officer and Senior Vice President
Finance

Community Development Financial Institution

Donald E. Bowen
President
Urban Empowerment Fund
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</table>
NATIONAL URBAN LEAGUE

Date Established: 1910
President/CEO: Marc H. Morial
Years as CEO: 15
Address: 80 Pine Street, 9th Floor
New York, NY 10005
Telephone: (212) 558-5300
Fax: (212) 558-5332
Website: www.nul.org
Email: presidentoffice@nul.org

Years of Service in Urban League: 15
Service Areas: United States
Population: 325,719,178
(White 61%, African American 13%, Hispanic/Latino American 18%, Asian American 6%, Native American 1%, Other 1%)

Total Number People Directly Served by Urban League Movement: 1.7 million

NATIONAL URBAN LEAGUE PROGRAMS:

1. Education:
   - Project Ready: Post-Secondary Success
   - Project Ready: Mentor
   - Project Ready: STEAM
   - Project Ready: Literacy
   - Project Ready: Service Learning
   - Project Ready: Historical & Cultural Literacy
   - Project Ready: Financial Capability
   - Equity and Excellence Project – Advocacy and Engagement Initiative
   - Out-of-School Time – Asset-Based Youth Development Programs
   - Read and Rise-Reading Information Centers
   - Local and State P-16 Education Policy and Advocacy
   - Parent Academy/Advocacy & Engagement Initiative/Equity Council to Education

2. Economic Empowerment:
   - Entrepreneurship Centers
   - New Markets Tax Credits
   - Comprehensive Housing Counseling
   - Homeownership Education and Counseling
   - Foreclosure Prevention (Restore Our Homes)
   - Asset Building and Financial Capability (Financial Empowerment Centers)
   - Financial Education and Financial Counseling
   - Training to Work, Adult Re-entry 1 & 3
   - Urban Seniors Jobs Program
   - Urban Youth Empowerment Program (UYEP): Now II, RISE, Red Nose, Face Forward
   - Urban Skills Supply Chain Initiative
   - AmeriCorps
   - Project Empower U 2.0: WIOA Implementation & Capacity Building
   - Urban Tech Jobs Program (UTJB)
   - Urban Reentry Program
   - Urban Apprentice Jobs Program
   - Restore Our Homes
3. **Health & Quality of Life:**
   - *Project Wellness:* HIV/AIDS Prevention
   - *Project Wellness:* Health Care Access (Affordable Care Act)
   - *Project Wellness:* Smoking Prevention and Cessation
   - Health Equity Advocacy/Policy
   - Anthem Health: Health Disparities Initiative
   - Affiliate Technical Assistance
   - Community Health Worker Programs to Health
   - Community Health Clinics to Health
   - Mental Health & Wellness Programs to Health

4. **Civic Engagement:**
   - Community Forums
   - Community Organizations

5. **Civil Rights & Racial Justice Activities:**
   - Civil Rights & Racial Justice Activities
   - Voting Rights Reauthorization Act
   - Advocacy Efforts: Fair Minimum Wage, Workforce Investment Act

6. **Other Programs:**
   - Diversity Recruitment (The Urban League Jobs Network)
   - Conference/Special Events
   - Legislative Policy Conference
   - Annual Conference
   - Young Professionals Summit
   - Affiliate Training and Technical Assistance (Whitney M. Young, Jr. Urban Leadership Conference)

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 43
   - Urban League Guild Membership: 1,425
   - Quarter Century Club: 903
   - Urban League Young Professionals Membership: 9,148
   - Council of Board Members: 88
   - Academy of Fellows: 60

8. **OPERATING ACTIVITIES:**
   - **Total Budget:** $65,407,685
   - **Revenue, Gains and Other Support:**
     - Government Grants and Contracts: $25,267,190
     - Donated Materials and Services: $7,359,216
     - Contributions: $7,213,578
     - Legacies and Bequests: $362,729
     - Special Events, Net of Expenses: $1,764,858
     - Federated Fund-Raising Agencies: $0
     - Program Service Fees: $6,875,617
     - Franchise Fees: $904,000
     - Investment Return Designated for Current Operations: $1,016,709
     - Sale of Publications: $14,148
     - Other: $472,688
     - Net Assets Released From Restriction: $14,156,952
9. **Total Expenditures:** $65,153,147
   - Salaries: $11,414,671
   - Payroll Taxes and Related Benefits: $3,837,830
   - Subcontract Payments: $24,060,384
   - Donated Materials and Services: $7,377,216
   - Professional Contract Services: $7,849,543
   - Supplies: $292,567
   - Telephone and Telegraph: $249,460
   - Occupancy: $3,029,127
   - Commercial Insurance: $207,344
   - Postage and Shipping: $135,504
   - Printing, Duplication and Artwork: $323,315
   - Travel, Conference and Conventions: $4,259,048
   - Subscription and Publication: $155,940
   - Furniture and Equipment Expenses: $477,675
   - Award and Grant Expenses: $16,740
   - Bad Debit: $32,140
   - Interest Expense: $34,447
   - Miscellaneous: $765,067
   - Depreciation and Amortization: $635,147
   - Net Income: $254,520

10. **Community Relations Activities:**
   - Annual Report
   - National Urban League Conference (Annual)
   - Bi-Monthly Board Newsletter
   - State of Black America
   - To Be Equal (Weekly News Column)
   - ReMarcs (Weekly News Column)
   - Weekly Affiliate News Wire (Affiliate Services)
   - Washington Update (Weekly eNewsletter)
   - Special Research/Surveys
   - Website: [www.nul.org](http://www.nul.org); [www.iamempowered.com](http://www.iamempowered.com)
   - Advertising/Marketing Campaign
   - Method of Advertising: Radio, Print, Television, Interactive (online, text messaging, social networks)
   - Marketing Kit/Video Available
AKRON URBAN LEAGUE

Date Established: 1925
President/CEO: Sadie M. Winlock
Years as CEO: 2
Address: 440 Vernon Odom Blvd.
          Akron, OH 44307
Telephone: (330) 434-3101
Fax:        (330) 434-2716
Website:    akronurbanleague.org
Email:      swinlock@akronurbanleague.org

Years of Service in Urban League: 2

Total Number of People Served in 2017: 10,684

Service Areas: Akron, Ohio
   Population: 197,663
   (White 61%, African American 32%, Hispanic/Latino
    American 2%, Asian American 4%, Other 1%)

   Summit County, Ohio
   Population: 541,228
   (White 79%, African American 15%, Hispanic/Latino
    American 2%, Asian American 3%, Other 1%)

AKRON URBAN LEAGUE PROGRAMS:

1. Education:
   • STEAM Afterschool Program
   • Summer Camp
   • Scholarship Program
   • School’s In
   • Programs Serve: High School students, Youth 16 – 24 Years
     of Age, Adults with no High School Diploma

2. Economic Empowerment:
   • Akron Waterways Renewed
   • Minority Entrepreneurial Empowerment Center
   • Business Assistance Center (MBAC Akron)
   • Career Pathways
   • Career Clothing Bank
   • Summer Youth Employment
   • CCMEP
   • Programs Serve: Youth 16 – 24, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:
   • Voter Registration

5. Civil Rights & Racial Justice Activities:
   • Civil Rights and Racial Justice Activities

6. Other Programs:
   • Community Meal
   • Food Pantry
   • Food Referrals
   • Programs Serve: All ages
7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 13
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 67
   - Other Volunteer/Auxiliary Membership: 64

8. **Operational Statistics:**
   
   **Total Budget:** $1,936,488
   - Budget Derived from the following sources in 2017
     - Corporations: $127,765
     - Foundations: $219,350
     - Individual Membership: $2,527
     - Special Events: $182,722
     - United Way: $146,043
     - Federal: $652,516
     - State/Local: $401,977
     - Other: $0
     - NUL: $0
   - Social Entrepreneurship Ventures:
     - President's Hall – Banquet Facility: $36,304
     - Lease Income – Day Care & Rooms: $75,390
     - Program Fees: $39,575
     - Miscellaneous Income: $47,809
     - Endowment: $64,666
     - Investment Earnings: $4,510
     - Employees: Full-time: 27 Part-time: 44

9. **Annual Expenditures:**
   - Affiliate Expenditures: $2,137,045
   - Salaries/Wages: $1,041,766
   - Fringe Benefits: $194,800
   - Professional/Contract/Consulting Fees: $187,727
   - Travel: $13,293
   - Postage/Freight: $31,782
   - Insurance: $22,007
   - Interest Payments: $138,041
   - Dues/Subscription/Registration: $38,511
   - Depreciation: $178,232
   - Taxes (Including Property Taxes): $99,693
   - Utilities (Telephone, Gas, Electric): $94,279
   - Equipment/Space Rental: $28,253
   - Goods and Services: $0
   - Rent/Mortgage Payments: $0
   - Other: $168,354
   - Own Property: 1
   - Value of Property: $3,000,000
   - Capital Budget: No

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.akronurbanleague.org](http://www.akronurbanleague.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - TV/Cable Show
    - Radio Show
    - Advertising/Marketing Campaign
    - Method of Advertising: Radio, Print and Other
    - Marketing Kit and/or Pamphlet
NORTHERN VIRGINIA URBAN LEAGUE

Date Established: 1990
President/CEO: Tracey Walker
Years as CEO: 0
Address: 1315 Duke Street
          Alexandria, VA 22315
Telephone: (703) 836-2858
Fax: (703) 836-8948
Website: www.nvul.org
Email: admin@nvul.org

Years of Service in Urban League: 5

Total Number of People Served in 2017: 1,772

Service Areas:

1. Education:
   - PSAT/SAT Prep
   - A-STEAM Carnivals
   - Programs Serve: Elementary students, High School students

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:
   - Freedom House Museum
   - Program serves: All ages

NORTHERN VIRGINIA URBAN LEAGUE PROGRAMS:

Alexandria
Population: 160,035
(White 62%, African American 22%, Hispanic/Latino American 10%, Asian American 6%)

Stafford County
Population: 146,649
(White 72%, African American 14%, Hispanic/Latino American 10%, Asian American 3%, Native American 1%)

Fairfax County
Population: 1,148,433
(White 65%, African American 5%, Hispanic/Latino American 10%, Asian American 20%)

Prince William County
Population: 463,023
(White 63%, African American 15%, Hispanic/Latino American 18%, Asian American 4%)

Loudon County
Population: 398,080
(White 65%, African American 7%, Hispanic/Latino American 12%, Asian American 16%)
7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 10
   - Urban League Guild Membership: 36
   - Urban League Young Professionals Membership: 84
   - Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**
   **Total Budget: $608,403**
   - Budget Derived from the following sources in 2017:
     - Corporations: $350,878
     - Foundations: $75,000
     - Individual Membership: $7,525
     - Special Events: $85,000
     - United Way: $0
     - Federal: $0
     - State/Local: $90,000
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 0  Part-time: 2

9. **Annual Expenditures:**
   - Affiliate Expenditures: $259,613
   - Salaries/Wages: $31,500
   - Fringe Benefits: $4,196
   - Professional/Contract/Consulting Fees: $0
   - Travel: $855
   - Postage/Freight: $139
   - Insurance: $10,554
   - Interest Payments: $60,320
   - Dues/Subscription/Registration: $227
   - Depreciation: $37,852
   - Taxes (Including Property Taxes): $78,634
   - Utilities (Telephone, Gas, Electric): $35,970
   - Equipment/Space Rental: $6,000
   - Goods and Services: $0
   - Rent/Mortgage Payments: $72,000
   - Other: $56,028
   - Owns Property: 1
   - Value of Property: $1,200,000
   - Capital Budget: No

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.nvul.org](http://www.nvul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: Print
    - Marketing Kit and/or Pamphlet
MADISON COUNTY URBAN LEAGUE

Date Established: 1976
President/CEO: Brenda Walker McCain
Years as CEO: 14
Address: 408 East Broadway
        P.O. Box 876
        Alton, IL 62002
Telephone: (618) 463-1906
Fax: (618) 463-9021
Website: www.ulmadisonco.org
Email: bkwm51@aol.com

Years of Service in Urban League: 45

Total Number of People Served in 2017: 19,313

Service Areas: Madison County
Population: 265,303
(White 90%, African American 8%, Hispanic/Latino American 1%, Asian American 1%)

MADISON COUNTY URBAN LEAGUE PROGRAMS:

1. Education:
   - Youth Empowerment Program
   - Program Serves: School Age Youth

2. Economic Empowerment:
   - Employment Services
   - Housing Counseling Program
   - Program Serves: Teens, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Advocacy Efforts

6. Other Programs:
   - Education Program
   - Program serves: Youth 5+

7. Board Members/Volunteers:
   - Board Members Currently Serving: 15
   - Urban League Guild Membership: 152
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:
   **Total Budget:** $410,197
   - Budget Derived from the following sources in 2017:
     - Corporations: $5,700
     - Foundations: $0
     - Individual Membership: $6,740
     - Special Events: $23,730
     - United Way: $225,590
     - Federal: $115,550
     - State/Local: $22,200
     - Other: $0
     - NUL: $0
   - Endowment: $10,000
   - Investment Earnings: $10,687
   - Employees: Full-time: 4 Part-time: 2

9. Annual Expenditures:
   - Affiliate Expenditures: $402,112
   - Salaries/Wages: $148,001
   - Fringe Benefits: $47,586
   - Professional/Contract/Consulting Fees: $22,246
   - Travel: $20,475
   - Postage/Freight: $1,243
   - Insurance: $5,562
   - Interest Payments: $0
   - Dues/Substitution/Registration: $5,150
   - Depreciation: $0
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $15,074
   - Equipment/Space Rental: $8,561
   - Goods and Services: $98,970
   - Rent/Mortgage Payments: $29,244
   - Other: $0
   - Rent Property: 2
   - Satellite Offices: 1
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.ulmadisonco.org](http://www.ulmadisonco.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio and Print
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF GREATER ATLANTA

Date Established: 1920
President/CEO: Nancy A. Flake Johnson
Years as CEO: 10
Address: 229 Peachtree Street NE,
         Suite 300
         Atlanta, GA 30303
Telephone: (404) 659-1150
Fax: (404) 659-5771
Website: www.ulgatl.org
Email: njohnson@ulgatl.org

Years of Service in Urban League: 12

Total Number of People Served in 2017: 26,088

Service Areas: Metropolitan Atlanta
Population: 5,884,736
(White 50%, African American 32%, Hispanic/Latino
American 10%, Asian American 5%, Other 3%)

URBAN LEAGUE OF GREATER ATLANTA PROGRAMS:

1. Education:
   - Education Equity
   - YouthBuild
   - Urban Youth Empowerment Program (UYEP) Rise
   - Project Ready
   - Programs Serve: Youth 16-24, High School students, Adults

2. Economic Empowerment:
   - Small Business Accelerator Program
   - Foreclosure Prevention and Intervention Program
   - Homebuyer Education and Counseling Program
   - Digital Literacy Program
   - Pathways to Empowerment Program
   - New Beginnings Transitional Employment Program
   - Training to Work Adult Reentry
   - Programs Serve: Youth, Adults 18+, Ex-Offenders, TANF
     Recipients, Homeless

3. Health & Quality of Life:
   - CVS Empowered to Quit Smoking Cessation Program
   - Program Serves: Adults 18+

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 25
   - Urban League Guild Membership: 51
   - Urban League Young Professionals Membership: 353
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

*Total Budget: $3,353,813*

- Budget Derived from the following sources in 2017
  - Corporations: $82,206
  - Foundations: $458,704
  - Individual Membership: $95,027
  - Special Events: $250,847
  - United Way: $73,695
  - Federal: $1,158,839
  - State/Local: $344,553
  - Other: $360,768
  - NUL: $529,174

- Social Entrepreneurship Ventures:
  - Program Fees: $211,023
  - Other: $149,745

- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 24, Part-time: 4

9. **Annual Expenditures:**

- Affiliate Expenditures: $3,337,404
- Salaries/Wages: $1,394,241
- Fringe Benefits: $263,552
- Professional/Contract/Consulting Fees: $657,786
- Travel: $30,166
- Postage/Freight: $1,112
- Insurance: $12,673
- Interest Payments: $3,284
- Dues/Subcription/Registration: $47,653
- Depreciation: $22,818
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $0
- Equipment/Space Rental: $10,878
- Goods and Services: $56,811
- Rent/Mortgage Payments: $153,726
- Other: $682,704
- Rents Property: 1
- Satellite Offices: 5
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Website: [www.ulgatl.org](http://www.ulgatl.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
- Marketing Kit and/or Pamphlet
QUAD COUNTY URBAN LEAGUE

Date Established: 1975
President/CEO: Theodia B. Gillespie
Years as CEO: 25
Address: 1685 N. Farnsworth Avenue
Aurora, IL 60505
Telephone: (630) 851-2203
Fax: (630) 851-2703
Website: www.qcul.org
Email: theodia@aol.com

Years of Service in Urban League: 33

Total Number of People Served in 2017: 1,079

Service Areas:

Kane
Population: 522,487
(White 59%, African American 6%, Hispanic/Latino American 31%, Asian American 4%)

DuPage
Population: 932,126
(White 69%, African American 5%, Hispanic/Latino American 14%, Asian American 11%, Other 1%)

Will
Population: 682,829
(White 66%, African American 12%, Hispanic/Latino American 16%, Asian American 5%, Other 1%)

Kendall
Population: 119,348
(White 73%, African American 7%, Hispanic/Latino American 16%, Asian American 3%, Other 1%)

QUAD COUNTY URBAN LEAGUE PROGRAMS:

1. Education:
   - 21st Century/Youth Leadership East Aurora Summer Program
   - Tomorrow's Scientists, Technicians and Managers/Project Ready Program
   - Programs Serve: Youth 12-18

2. Economic Empowerment:
   - Youth Equipped to Succeed
   - Employment Assistance Referral (EAR)
   - Programs Serve: Youth, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Police Brutality
   - Advocacy Efforts

6. Other Programs:
   - Offender Community Service
   - Program Serves: Youth and Adults with criminal background

7. Board Members/Volunteers:
   - Board Members Currently Serving: 13
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: 48
8. **Operational Statistics:**

**Total Budget:** $1,327,151

- Budget Derived from the following sources in 2017
  - Corporations: $195,149
  - Foundations: $225,000
  - Individual Membership: $69,070
  - Special Events: $107,277
  - United Way: $0
  - Federal: $522,405
  - State/Local: $202,000
  - Other: $0
  - NUL: $0
- Endowment: $17,250
- Investment Earnings: $6,250
- Employees: Full-time: 5  Part-time: 2

9. **Annual Expenditures:**

- Affiliate Expenditures: $1,100,359
- Salaries/Wages: $528,290
- Fringe Benefits: $49,581
- Professional/Contract/Consulting Fees: $28,473
- Travel: $2,286
- Postage/Freight: $3,845
- Insurance: $74,701
- Interest Payments: $7,203
- Dues/Subscription/Registration: $12,000
- Depreciation: $48,632
- Taxes (Including Property Taxes): $1,635
- Utilities (Telephone, Gas, Electric): $72,348
- Equipment/Space Rental: $27,027
- Goods and Services: $107,793
- Rent/Mortgage Payments: $79,997
- Other: $58,183
- Own Property 1
- Value of Property: $2,000,000
- Capital Budget: $50,000

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.qcul.org](http://www.qcul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet
AUSTIN AREA URBAN LEAGUE

**Date Established:** 1977  
**President/CEO:** Quincy Dunlap  
**Years as CEO:** 0  
**Address:** 8011A Cameron Road  
Suite A-100  
Austin, TX 78754  
**Telephone:** (512) 478-7176  
**Fax:** (512) 478-1239  
**Website:** www.aaul.org  
**Email:** quincy_dunlap@aaul.org

**Years of Service in Urban League:** 7  
**Total Number of People Served in 2017:** 2,310

**Service Areas:** Austin/Travis County  
Population: 1,147,163  
(White 60%, African American 8%, Hispanic/Latino American 27%, Asian American 5%)

**AUSTIN AREA URBAN LEAGUE PROGRAMS:**

1. **Education:** N/A

2. **Economic Empowerment:**  
   - Workforce Development Pathway to a Career  
   - Program Serves: Adults 30-60

3. **Health & Quality of Life:**  
   - Urban Health Expo  
   - Program Serves: Adults 18-70

4. **Civic Engagement:** N/A

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:**  
   - Emergency Home Repair/Go Repair  
   - Program Serves: Adults

7. **Board Members/Volunteers:**  
   - Board Members Currently Serving: 14  
   - Urban League Guild Membership: 25  
   - Urban League Young Professionals Membership: 30  
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** $1,818,584

- Budget Derived from the following sources in 2017:
  - Corporations: $115,000
  - Foundations: $22,465
  - Individual Membership: $20,750
  - Special Events: $227,656
  - United Way: $0
  - Federal: $844,067
  - State/Local: $573,646
  - Other: $0
  - NUL: $15,000

- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 13 Part-time: 5

9. **Annual Expenditures:**

- Affiliates Expenditures: $1,822,133
- Salaries/Wages: $673,597
- Fringe Benefits: $85,992
- Professional/Contract/Consulting Fees: $14,234
- Travel: $18,906
- Postage/Freight: $59
- Insurance: $6,274
- Interest Payments: $2,925
- Dues/Subscription/Registration: $20,426
- Depreciation: $21,000
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $3,226
- Equipment/Space Rental: $4,640
- Goods and Services: $879,312
- Rent/Mortgage Payments: $91,542
- Other: $0
- Rents Property 1
- Capital Budget: No

10. **Community Relations Activities:**

- Website: [www.aaul.org](http://www.aaul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet
GREATER BALTIMORE URBAN LEAGUE

Date Established: 1924
President/CEO: J. Howard Henderson
Years as CEO: 17
Address: 512 Orchard Street
          Baltimore, MD 21201
Telephone: (410) 523-8150
Fax: (410) 523-4022
Website: www.gbul.org
Email: jhhenderson@gbul.org

Years of Service in Urban League: 21

Total Number of People Served in 2017: 2,110

Service Areas: Baltimore City
Population: 620,961
(White 30%, African American 64%, Hispanic/Latino
American 2%, Asian American 2%, Native American 1%,
Other 1%)

Baltimore County
Population: 805,029
(White 74%, African American 20%, Hispanic/Latino
American 1%, Asian American 3%, Native American 1%,
Other 1%)

Howard County
Population: 287,085
(White 74%, African American 14%, Hispanic/Latino
American 2%, Asian American 8%, Native American 1%,
Other 1%)

GREATER BALTIMORE URBAN LEAGUE PROGRAMS:

1. Education:
   • STEAM Expo
   • STEAM Team
   • Saturday Leadership Program
   • Programs Serve: Youth, Teens

2. Economic Empowerment:
   • Raymond V. Haysbert, Sr. Center for Entrepreneurship
   • Program Serves: Adults 18+

3. Health & Quality of Life:
   • Health Fair
   • Program Serves: All ages

4. Civic Engagement:
   • Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 12
   • Urban League Guild Membership: 41
   • Urban League Young Professionals Membership: 98
   • Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

   **Total Budget:** $602,223

   - Budget Derived from the following sources in 2017:
     - Corporations: $219,988
     - Foundations: $43,160
     - Individual Membership: $58,575
     - Special Events: $255,000
     - United Way: $250
     - Federal: $0
     - State/Local: $25,000
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $250
   - Employees: Full-time: 6  Part-time: 0

9. **Annual Expenditures:**

   - Affiliate Expenditures: $699,810
   - Salaries/Wages: $223,000
   - Fringe Benefits: $15,450
   - Professional/Contract/Consulting Fees: $70,000
   - Travel: $20,093
   - Postage/Freight: $1,100
   - Insurance: $12,900
   - Interest Payments: $0
   - Dues/Subscription/Registration: $19,800
   - Depreciation: $0
   - Taxes (Including Property Taxes): $27,374
   - Utilities (Telephone, Gas, Electric): $73,500
   - Equipment/Space Rental: $0
   - Goods and Services: $0
   - Rent/Mortgage Payments: $5,437
   - Other: $258,530
   - Rent Property: 1
   - Owns Property: 1
   - Value of Property: $840,000
   - Satellite Office: 1
   - Capital Budget: No

10. **Community Relations Activities:**

    - Annual Report
    - Monthly/Quarterly Newsletter
    - “State of Black Baltimore” Report
    - Website: [www.gbul.org](http://www.gbul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Methods of Advertising: Other
    - Marketing Kit and/or Pamphlet
SOUTHWESTERN MICHIGAN URBAN LEAGUE

Date Established: 1966
President/CEO: Kyra T. Wallace
Years as CEO: 5
Address: 172 West Van Buren St.
          Battle Creek, MI 49017
Telephone: (269) 962-5553
Fax: (269) 962-2228
Website: www.swmul.org
Email: kyraul@swmul.org

Years of Service in Urban League: 16
Total Number of People Served in 2017: 420

Service Areas: Greater Battle Creek Area
Population: 52,000
(White 73%, African American 18%, Hispanic/Latino 5%, Asian American 1%, Native American 1%, Other 2%)

SOUTHWESTERN MICHIGAN URBAN LEAGUE PROGRAMS:

1. Education:
   - Kid’s Village
   - Sojourner Truth Girls Academy
   - Future Forced
   - Programs Serve: Children K-12 Grades

2. Economic Empowerment: N/A

3. Health & Quality of Life:
   - Navigation
   - Program Serves: Adults, Uninsured & Underinsured Individuals

4. Civic Engagement:
   - Voter Registration
   - Community Forum

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 11
   - Urban League Guild Membership: 15
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:
   **Total Budget:** $324,214
   - Budget Derived from the following sources in 2017
     - Corporations: $31,264
     - Foundations: $204,187
     - Individual Membership: $2,140
     - Special Events: $18,939
     - United Way: $24,966
     - Federal: $0
     - State/Local: $24,633
     - Other: $0
     - NUL: $0
   - Social Entrepreneurship Ventures:
     - Rental Income: Facility $18,085
   - Endowment: $45,000
   - Investment Earnings: $0
   - Employees: Full-time: 3  Part-time: 3

9. Annual Expenditures:
   - Affiliate Expenditures: $327,762
   - Salaries/Wages: $166,311
   - Fringe Benefits: $0
   - Professional/Contract/Consulting Fees: $25,427
   - Travel: $3,548
   - Postage/Freight: $507
   - Insurance: $7,401
   - Interest Payments: $699
   - Dues/Subscription/Registration: $6,234
   - Depreciation: $19,329
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $17,755
   - Equipment/Space Rental: $2,344
   - Goods and Services: $59,175
   - Rent/Mortgage Payments: $0
   - Other: $19,032
   - Own Property: 1
   - Value of Property: $225,000
   - Capital Budget: No

10. Community Relations Activities:
    - Monthly/Quarterly Newsletter
    - Website: [www.swmul.org](http://www.swmul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
BROOME COUNTY URBAN LEAGUE

Date Established: 1968
President/CEO: Jennifer A. Lesko
Years as CEO: 12
Address: 43-45 Carroll Street
Binghamton, NY 13901
Telephone: (607) 723-7303
Fax: (607) 723-5827
Website: www.bcul.org
Email: jlesko@bcul.org

Years of Service in Urban League: 12
Total Number of People Served in 2017: 5,130

Service Areas: Binghamton/Broome
Population: 193,639
(White 86%, African American 6%, Hispanic/Latino American 4%, Asian American 4%)

BROOME COUNTY URBAN LEAGUE PROGRAMS:

1. Education:
   - Future Force
   - Sojourner Truth Girls Academy
   - Kid’s Village
   - Positive Educational End Result (PEER)
   - Afterschool and Summer Youth Program
   - Programs Serve: Youth 5-21

2. Economic Empowerment:
   - Work Experience Program
   - Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 11
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary/Membership: N/A
8. **Operational Statistics:**

*Total Budget: $548,572*

- Budget Derived from the following sources in 2017:
  - Corporations: $56,619
  - Foundations: $0
  - Individual Membership: $1,800
  - Special Events: $24,092
  - United Way: $16,393
  - Federal: $0
  - State/Local: $335,849
  - Other: $113,819
  - NUL: $0

- Social Entrepreneurship Ventures:
  - Thrift Store: $6,418
- Other Income: $107,401

- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 15 Part-time: 6

9. **Annual Expenditures:**

- Affiliate Expenditures: $628,393
- Salaries/Wages: $288,737
- Fringe Benefits: $21,071
- Professional/Contract/Consulting Fees: $13,632
- Travel: $6,222
- Postage/Freight: $1,100
- Insurance: $12,264
- Interest Payments: $0
- Dues/Subscription/Registration: $8,500
- Depreciation: $1,200
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $53,364
- Equipment/Space Rental: $6,690
- Goods and Services: $7,576
- Rent/Mortgage Payments: $9,000
- Other: $199,037
- Owns Property: 1
- Value of Property: $300,000
- Capital Budget: No

10. **Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: **www.bcul.org**
- Linked to National Urban League Website: **www.nul.org**
- Advertising/Marketing Campaign
- Method of advertising: Print and Other
- Marketing Kit and/or Pamphlet
BIRMINGHAM URBAN LEAGUE

Date Established: 1967
President/CEO: William A. Barnes
Years as CEO: 2
Address: 1229 Third Avenue North
          Birmingham, AL 35203
Telephone: (205) 326-0162
Fax: N/A
Website: www.birminghamul.org
Email: william.barnes@birminghamul.org

Years of Service in Urban League: 12

Total Number of People Served in 2017: 1,981

Service Areas: Birmingham
Population: 212,237
(White 22%, African American 73%, Hispanic/Latino American 4%, Asian American 1%)
Jefferson County
Population: 658,466
(White 53%, African American 42%, Hispanic/Latino American 4%, Asian American 1%)

BIRMINGHAM URBAN LEAGUE PROGRAMS:

1. Education:
   - Financial Stability Partnership
   - Program Serves: Adults 18

2. Economic Empowerment:
   - Comprehensive Housing Counseling Service Program
   - Job Development/Placement
   - Financial Literacy
   - Programs Serve: Adults, Ex-Offenders, Unemployed, Veterans

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 11
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 82
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

   **Total Budget:** $684,352

   - Budget Derived from the following sources in 2017
     - Corporations: $128,584
     - Foundations: $0
     - Individual Membership: $3,824
     - Special Events: $91,944
     - United Way: $160,000
     - Federal: $66,000
     - State/Local: $201,000
     - Other: $0
     - NUL: $33,000
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 7  Part-time: 4

9. **Annual Expenditures:**

   - Affiliate Expenditures: $567,181
   - Salaries/Wages: $250,670
   - Fringe Benefits: $22,926
   - Professional/Contract/Consulting Fees: $22,244
   - Travel: $17,599
   - Postage/Freight: $229
   - Insurance: $6,416
   - Interest Payments: $2,015
   - Dues/SubSCRIPTION/Registration: $1,858
   - Depreciation: $9,868
   - Taxes (Including Property Taxes): $6,200
   - Utilities (Telephone, Gas, Electric): $32,322
   - Equipment/Space Rental: $3,019
   - Goods and Services: $117,000
   - Rent/Mortgage Payments: $69,015
   - Other: $12,000
   - Rents Property 1
   - Capital Budget: No

10. **Community Relations Activities:**

   - Annual Report
   - Monthly/Quarterly Newsletter
   - Website: [www.birminghamul.org](http://www.birminghamul.org)
   - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
   - Advertising/Marketing Campaign
   - Methods of Advertising: Radio and Print
   - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF EASTERN MASSACHUSETTS

Date Established: 1919  
President/CEO: Darnell L. Williams  
Years as CEO: 18  
Address: 88 Warren Street  
          Roxbury, MA 02119  
Telephone: (617) 442-4519  
Fax: (617) 442-9813  
Website: www.ulem.org  
Email: dwilliams@ulem.org

Years of Service in Urban League: 18

Total Number of People Served in 2017: 5,800

Service Areas: Boston/Suffolk County

Population: 784,230
(White 45%, African American 20%, Hispanic/Latino American 22%, Asian American 9%, Native American 1%, Other 3%)

URBAN LEAGUE OF EASTERN MASSACHUSETTS PROGRAMS:

1. Education: N/A

2. Economic Empowerment:
   - Customer Service Sales Training
   - Employment Resource Center
   - Mature Workers Skills Program
   - Computer Literacy & Internet Knowledge (CLIK)
   - DigiUL Digital Marketing Lab
   - MSIMBO: Urban League Eastern Mass. Coding Academy

   Programs Serve: Adults 18+, Seniors

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Voter Registration
   - Community Organizations

5. Civil Rights & Racial Justice Activities:
   - Civil Rights and Racial Justice Activities
   - Police Brutality
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 17
   - Urban League Guild Membership: 50
   - Urban League Young Professionals Membership: 100
   - Other Volunteer/Auxiliary Membership: 17
8. Operational Statistics:

**Total Budget:** $3,117,347

- Budget Derived from the following sources in 2017:
  - Corporations: $1,377,010
  - Foundations: $189,331
  - Individual Membership: $8,818
  - Special Events: $305,756
  - United Way: $50,129
  - Federal: $578,000
  - State/Local: $400,000
  - Other: $0
  - NUL: $0
- Endowment: $208,303
- Investment Earnings: N/A
- Employees: Full-time: 15 Part-time: 2

9. Annual Expenditures:

- Affiliate Expenditures: $1,593,247
- Salaries/Wages: $895,412
- Fringe Benefits: $268,623
- Professional/Contract/Consulting Fees: $125,740
- Travel: $22,796
- Postage/Freight: $3,761
- Insurance: $35,599
- Interest Payments: $34,048
- Dues/Subcription/Registration: $14,900
- Depreciation: $126,346
- Taxes (Including Property Taxes): $12,671
- Utilities (Telephone, Gas, Electric): $44,258
- Equipment/Space Rental: $4,181
- Goods and Services: $17,583
- Rent/Mortgage Payments: $0
- Other: $0
- Owns Property: 1
- Value of Property: $3,000,000
- Capital Budget: $100,000

10. Community Relations Activities:

- Annual Report
- Monthly/Quarterly Newsletter
- “State of Black Boston” Report
- Website: [www.ulem.org](http://www.ulem.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Method of Advertising: TV, Radio, Print and Other
URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.

Date Established: 1969
President/CEO: Valarie Shultz-Wilson
Years as CEO: 12
Address: 1000 Lafayette Blvd, Suite 401
Bridgeport, CT 06604
Telephone: (203) 327-5810
Fax: (203) 406-0008
Website: www.ulsc.org
Email: vswilson@ulsc.org

Years of Service in Urban League: 17

Total Number of People Served in 2017: 2,756

Service Areas:  
Bridgeport/Fairfield County
Population: 147,340
(White 22%, African American 36%, Hispanic/Latino American 40%, Other 2%)

New Haven County
Population: 130,612
(White 27%, African American 29%, Hispanic/Latino American 25%, Asian American 3%, Other 16%)

Stamford/Fairfield County
Population: 126,592
(White 45%, African American 13%, Hispanic/Latino American 23%, Asian American 8%, Other 11%)

URBAN LEAGUE OF SOUTHERN CONNECTICUT, INC.
PROGRAMS:

1. Education:
   - Occupational Skills Training
   - JFES Technology Training
   - Programs Serve: Adults 18+

2. Economic Empowerment:
   - Fit for Business
   - Foreclosure Prevention
   - Homebuyer Education and Counseling
   - Financial Education and Budgeting
   - Summer Earn and Learn
   - Programs Serve: Youth 16+, Adults 25+

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Police Brutality

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 18
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: 35
8. Operational Statistics:
   **Total Budget:** $579,517
   - Budget Derived from the following sources in 2017
     - Corporations: $94,199
     - Foundations: $50,000
     - Individual Membership: $665
     - Special Events: $141,511
     - United Way: $0
     - Federal: $0
     - State/Local: $292,529
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $613
   - Employees: Full-time: 3 Part-time: 4

9. Annual Expenditures:
   - Affiliate Expenditures: $419,087
   - Salaries/Wages: $292,823
   - Fringe Benefits: $15,693
   - Professional/Contract/Consulting Fees: $45,185
   - Travel: $14,571
   - Postage/Freight: $926
   - Insurance: $6,543
   - Interest Payments: $245
   - Dues/Subscription/Registration: $10,792
   - Depreciation: $2,623
   - Taxes (Including Property Taxes): $28,097
   - Utilities (Telephone, Gas, Electric): $2,333
   - Equipment/Space Rental: $0
   - Goods and Services: $0
   - Rent/Mortgage Payments: $27,353
   - Other: $0
   - Rent Property: 2
   - Satellite Offices: 2
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Monthly/Quarterly Newsletter
    - “State of Black Bridgeport” Report
    - Website: [www.ulsc.org](http://www.ulsc.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Method of Advertising: Print and Other
    - Marketing Kit and/or Pamphlet
BUFFALO URBAN LEAGUE

Date Established: 1927
President/CEO: Brenda W. McDuffie
Years as CEO: 19
Address: 15 Genesee Street
           Buffalo, NY 14203-1405
Telephone: (716) 250-2400
Fax: (716) 854-8960
Website: www.buffalourbanleague.org
Email: bmcduffie@buffalourbanleague.org

Years of Service in Urban League: 34

Total Number of People Served in 2017: 174,513

Service Areas:

<table>
<thead>
<tr>
<th>Service Areas</th>
<th>Erie County</th>
<th>Buffalo</th>
<th>Niagara County</th>
</tr>
</thead>
<tbody>
<tr>
<td>Population:</td>
<td>919,866</td>
<td>258,959</td>
<td>214,249</td>
</tr>
<tr>
<td>(White 77%, African American 14%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)</td>
<td>(White 46%, African American 39%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 1%)</td>
<td>(White 87%, African American 7%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%, Other 2%)</td>
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</tr>
</tbody>
</table>

BUFFALO URBAN LEAGUE PROGRAMS:

1. Education:
   - Primetime Youth Entrepreneurial Preparation Program
   - Your Life Changing Opportunity – YOLO
   - Erie County Summer Youth Employment TANF Program
   - Youth Enhancement and Support Services
   - NUL Project Ready
   - Project Ready – Advantage After School
   - Project Ready – Youth Engagement Services
   - Programs Serve: In-school Youth ages 14-21

2. Economic Empowerment:
   - Minority Women Revolving Loan Trust Fund
   - Mortgage Foreclosure Prevention Program
   - Housing Counseling – First Time Homebuyers Program
   - Financial Empowerment
   - Employment Transition
   - Programs Serve: Youth 16-24, Adults 18+, Seniors

3. Health & Quality of Life
   - Community Health Worker Network
   - CMP – Prenatal CHW Program
   - Programs Serve: Adults, Women in all stages of pregnancy

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights and Racial Justice Activities
   - Police Brutality
   - Advocacy Efforts
6. **Other Programs:**
   - Foster Care and Adoption Program
   - Wrap Around Vendor Services
   - Preventive Services
   - Seniors Multi-Service Center
   - Programs Serve: Youth, Adults, Seniors 55+, Families

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 21
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 70
   - Other Volunteer/Auxiliary Membership: 220

8. **Operational Statistics:**
   - **Total Budget:** $4,225,345
     - Budget Derived from the following sources in 2017:
       - Corporations: $396,700
       - Foundations: $75,044
       - Individual Membership: $2,862
       - Special Events: $198,774
       - United Way: $185,260
       - Federal: $1,226,305
       - State/Local: $2,103,600
       - Other: $0
       - NUL: $36,800
     - Endowment: No
     - Investment Earnings: $0
     - Employees: Full-time: 70, Part-time: 6

9. **Annual Expenditures:**
   - Affiliate Expenditures: $4,421,473
   - Salaries/Wages: $2,477,677
   - Fringe Benefits: $629,718
   - Professional/Contract/Consulting Fees: $303,859
   - Travel: $126,232
   - Postage/Freight: $4,522
   - Insurance: $69,399
   - Interest Payments: $12,302
   - Dues/Subscription/Registration: $13,850
   - Depreciation: $115,393
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $96,991
   - Equipment/Space Rental: $170,268
   - Goods and Services: $75,887
   - Rent/Mortgage Payments: $0
   - Other: $325,375
   - Owns Property: 2
   - Rents Property: 2
   - Value of Property: $1,700,000
   - Satellite Offices: 6
   - Capital Budget: $75,000

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.buffalourbanleague.org](http://www.buffalourbanleague.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Radio Show
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
GREATER STARK COUNTY URBAN LEAGUE, INC.

<table>
<thead>
<tr>
<th>Date Established:</th>
<th>1921</th>
</tr>
</thead>
<tbody>
<tr>
<td>President/CEO:</td>
<td>Diana Stevens-Robinson (Interim)</td>
</tr>
<tr>
<td>Years as CEO:</td>
<td>0</td>
</tr>
<tr>
<td>Address:</td>
<td>1400 Sherrick Road, SE Canton, OH 44707</td>
</tr>
<tr>
<td>Telephone:</td>
<td>(330) 754-1576</td>
</tr>
<tr>
<td>Fax:</td>
<td>(330) 615-1493</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.starkcountyul.org">www.starkcountyul.org</a></td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:829drobinson@gmail.com">829drobinson@gmail.com</a></td>
</tr>
</tbody>
</table>

Years of Service in Urban League: 3

Total Number of People Served in 2017: 234

Service Areas: Stark County
Populati
(White 88%, African American 8%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

GREATER STARK COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. Education:
   - Later Learning Adults
   - Raising Readers Youth Program
   - State Testing Nursing Program
   - Programs Serve: Children, Adults, Seniors

2. Economic Empowerment:
   - Financial Literacy
   - Work Readiness Training
   - Programs Serve: Adults 18+

3. Health & Quality of Life:
   - Distinguished Intelligent Lady
   - Program Serves: Girls 10+, Women

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 5
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: 15
8. **Operational Statistics:**

*Total Budget: $70,000*

- Budget Derived from the following sources in 2017
  - Corporations: $10,000
  - Foundations: $39,000
  - Individual Membership: $11,000
  - Special Events: $5,000
  - United Way: $0
  - Federal: $0
  - State/Local: $0
  - Other: $5,000
  - NUL: $0
- Social Entrepreneurship Ventures: Special Event $5,000
- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 1 Part-time 2

9. **Annual Expenditures:**

- Affiliate Expenditures: $56,962
- Salaries/Wages: $35,000
- Fringe Benefits: $0
- Professional/Contract/Consulting Fees: $3,592
- Travel: $0
- Postage/Freight: $0
- Insurance: $12,128
- Interest Payments: $0
- Dues/Subscription/Registration: $150
- Depreciation: $2,491
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $3,600
- Equipment/Space Rental: $0
- Goods and Services: $0
- Rent/Mortgage Payments: $1
- Other: $0
- Rents Property: 1
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.starkcountyul.org](http://www.starkcountyul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet
CHARLESTON TRIDENT URBAN LEAGUE

Date Established: 1991
President/CEO: Otha Meadows
Years as CEO: 12
Address: 1064 Gardner Road
       Suite 216
       Charleston, SC 29407
Telephone: (843) 769-8173
Fax: N/A
Website: www.ctul.org
Email: otha.meadows@ctul.org

Years of Service in Urban League: 28

Total Number of People Served in 2017: 6,000

Service Areas: Charleston
Population: 682,904
(White 63%, African American 29%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)

CHARLESTON TRIDENT URBAN LEAGUE PROGRAMS:

1. Education:
   - Level Up
   - Program Serves: Youth 14-19

2. Economic Empowerment:
   - House and Home
   - Fair Housing Program
   - Employment Services
   - Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights and Racial Justice Activities
   - Advocacy Efforts

6. Other Programs:
   - Low Income Taxpayers Clinic (LITC)
   - Volunteer Income Tax Assistance (VITA)
   - Program Serves: Low to Moderate Individuals & Families

7. Board Members/Volunteers:
   - Board Members Currently Serving: 15
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: 56
8. **Operational Statistics:**

*Total Budget: $454,779*

- Budget Derived from the following sources in 2017:
  - Corporations: $100,502
  - Foundations: $50,000
  - Individual Membership: $1,500
  - Special Events: $15,000
  - United Way: $0
  - Federal: $75,300
  - State/Local: $209,977
  - Other: $0
  - NUL: $0
- Endowment: No
- Investment Earnings: $2,500
- Employees: Full-time: 6 Part-time: 3

9. **Annual Expenditures:**

- Affiliate Expenditures: $363,236
- Salaries/Wages: $205,133
- Fringe Benefits: $33,853
- Professional/Contract/Consulting Fees: $6,177
- Travel: $6,979
- Postage/Freight: $1,507
- Insurance: $4,617
- Interest Payments: $2,575
- Dues/Subscription/Registration: $475
- Depreciation: $7,500
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $12,388
- Equipment/Space Rental: $1,619
- Goods and Services: $0
- Rent/Mortgage Payments: $58,137
- Other: $22,276
- Rents Property 1
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Website: [www.ctul.org](http://www.ctul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Methods of Marketing: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF CENTRAL CAROLINAS, INC.

Date Established: 1978
President/CEO: William “Teddy” McDaniel, III
Years as CEO: 6
Address: 740 West Fifth Street
Charlotte, NC  28202
Telephone: (704) 373-2256
Fax: (704) 373-2262
Website: www.urbanleaguecc.org
Email: teddy.mcdaniel@urbanleaguecc.org

Years of Service in Urban League: 8
Total Number of People Served in 2017: 3,435

Service Areas: Mecklenburg County
Population: 1,076,837
(White 58%, African American 32%, Hispanic/Latino American 2%, Asian American 6%, Native American 1%, Other 1%)

URBAN LEAGUE OF CENTRAL CAROLINAS, INC. PROGRAMS:

1. Education:
   - Project Ready Mentor 4
   - Urban Youth Empowerment Program
   - Youth Academic Enhancement
   - Linking Youth to Technology Through Education (LYTE) & Digital Connectors
   - High School Equivalency Diploma (HSE formerly GED)
   - Programs Serve: In-School Youth, Out-of-School Youth

2. Economic Empowerment:
   - DSS WorkFirst Job Readiness Program
   - Duke Energy Lineworker Apprenticeship (CAST)
   - Fiber Optic Broadband and Premise Cabling (FOA)
   - Heating, Ventilation and Air Conditioning (HVAC)
   - N.C. Dept. of Transportation Highway Construction Trades Academy
   - Microsoft Office and Customer Service
   - Programs Serve: Youth 16+, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 16
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 117
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

   **Total Budget:** $1,798,386

   - Budget Derived from the following sources in 2017:
     - Corporations: $139,636
     - Foundations: $343,438
     - Individual Membership: $47,985
     - Special Events: $235,916
     - United Way: $344,990
     - Federal: $270,960
     - State/Local: $194,110
     - Other: $0
     - NUL: $221,342

   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 13  Part-time: 1

9. **Annual Expenditures:**

   - Affiliate Expenditures: $1,855,328
   - Salaries/Wages: $755,727
   - Fringe Benefits: $136,123
   - Professional/Contract/Consulting Fees: $383,421
   - Travel: $20,853
   - Postage/Freight: $1,010
   - Insurance: $35,317
   - Interest Payments: $91,456
   - Dues/Subscription/Registration: $7,850
   - Depreciation: $80,473
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $42,563
   - Equipment/Space Rental: $25,639
   - Goods and Services: $168,160
   - Rent/Mortgage Payments: $52,627
   - Other: $54,109
   - Own Property: 1
   - Value of Property: $3,250,000
   - Capital Budget: No

10. **Community Relations Activities:**

   - Annual Report
   - Monthly/Quarterly Newsletter
   - Website: [www.urbanleaguecc.org](http://www.urbanleaguecc.org)
   - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
   - Advertising/Marketing Campaign
   - Methods of Marketing: Radio, Print and Other
   - Marketing Kit and/or Pamphlet
# URBAN LEAGUE OF GREATER CHATTANOOGA, INC.

<table>
<thead>
<tr>
<th>Date Established:</th>
<th>1982</th>
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<tbody>
<tr>
<td>President/CEO:</td>
<td>Warren E. Logan, Jr.</td>
</tr>
<tr>
<td>Years as CEO:</td>
<td>24</td>
</tr>
<tr>
<td>Address:</td>
<td>730 E. Martin Luther King Blvd. Chattanooga, TN 37403</td>
</tr>
<tr>
<td>Telephone:</td>
<td>(423) 756-1762</td>
</tr>
<tr>
<td>Fax:</td>
<td>(423) 756-7255</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.ulchatt.net">www.ulchatt.net</a></td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:welogan@ulchatt.net">welogan@ulchatt.net</a></td>
</tr>
</tbody>
</table>

**Years of Service in Urban League:** 24

**Total Number of People Served in 2017:** 11,836

**Service Areas:** Chattanooga

- Population: 177,571
- (White 56%, African American 34%, Hispanic/Latino American 5%, Asian American 2%, Native American 2%, Other 1%)

**URBAN LEAGUE OF GREATER CHATTANOOGA, INC. PROGRAMS:**

1. **Education:**
   - Infinite Scholars Scholarship Fair
   - STEM Academy Street Academy
   - Project Ready National Achievers Society
   - Programs Serve: Students grades K-12

2. **Economic Empowerment:**
   - Entrepreneurship Center
   - Workshops
   - Next Level
   - Workforce and Employment
   - Programs Serve: Youth, Adults 18+

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:**
   - Community Forums

5. **Civil Rights & Racial Justice Activities:**
   - Advocacy Efforts

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 21
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

   **Total Budget:** $1,476,170

   - Budget Derived from the following sources in 2017:
     - Corporations: $127,647
     - Foundations: $274,900
     - Individual Membership: $30,921
     - Special Events: $42,045
     - United Way: $0
     - Federal: $80,000
     - State/Local: $381,482
     - Other: $287,913
     - NUL: $251,186
   - Endowment: No
   - Investment Earnings: $76
   - Employees: Full-time: 6  Part-time: 0

9. **Annual Expenditures:**

   - Affiliate Expenditures: $1,478,226
   - Salaries/Wages: $383,335
   - Fringe Benefits: $24,649
   - Professional/Contract/Consulting Fees: $266,141
   - Travel: $57,979
   - Postage/Freight: $2,024
   - Insurance: $18,013
   - Interest Payments: $1,062
   - Dues/Subscription/Registration: $6,024
   - Depreciation: $11,676
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $7,834
   - Equipment/Space Rental: $76,948
   - Goods and Services: $0
   - Rent/Mortgage Payments: $61,201
   - Other: $561,340
   - Rents Property: 1
   - Capital Budget: No

10. **Community Relations Activities:**

    - Annual Report
    - Website: [www.ulchattnet](http://www.ulchattnet)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
CHICAGO URBAN LEAGUE

Date Established: 1916
President/CEO: Shari E. Runner
Years as CEO: 3
Address: 4510 South Michigan Avenue
          (Executive Office)
          Chicago, IL 60653
Telephone: (773) 451-3509
Fax: (773) 285-7772
Website: www.thechicagourbanleague.org
Email: srunner@thechicagourbanleague.org

Years of Service in Urban League: 8

Total Number of People Served in 2017: 46,348

Service Areas: Chicago

Population: 2,717,534
(White 32%, African American 31%, Hispanic/Latino American 29%, Asian American 6%, Other 1%)

CHICAGO URBAN LEAGUE PROGRAMS:

1. Education:
   - Youth Investor Entrepreneur Project (YIEP)
   - Parent Engagement Program (PEP)
   - Project Ready – College
   - Project Ready – Middle School/High School
   - Programs Serve: Middle/High School students, Youth 18+, Undergraduate Students

2. Economic Empowerment:
   - nextLEVEL
   - nextStep
   - nextDeal
   - nextConnection
   - Financial Capabilities Education & Coaching Program
   - Home buying Education and Housing Counseling Services
   - Foreclosure Prevention
   - Summer Youth Employment Program (SYEP)
   - Advance Manufacturing
   - Training to Work
   - Apprenticeship Chicago
   - CONSTRUCT
   - Urban Tech Jobs Program
   - Opportunity Works Youth Jobs Initiative
   - Success Strategies (Job Readiness)
   - Programs Serve: Youth 13-18, Adults 18+

3. Health & Quality of Life:
   - UYC
   - GIFT
   - Programs Serve: Youth, Adults

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Police Brutality
   - Advocacy Efforts
6. Other Programs:
   - IMPACT Leadership Development Program
   - Program Serves: Adults 30-45 years of age

7. Board Members/Volunteers:
   - Board Members Currently Serving: 33
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 165
   - Other Volunteer/Auxiliary Membership: 30

8. Operational Statistics:
   **Total Budget**: $7,917,645
   - Budget Derived from the following sources in 2017
     - Corporations: $1,265,212
     - Foundations: $615,642
     - Individual Membership: $235,785
     - Special Events: $3,079,684
     - United Way: $90,000
     - Federal: $1,232,933
     - State/Local: $694,000
     - Other: $189,884
     - NUL: $373,693
   - Endowment: $180,819
   - Investment Earnings: $140,812
   - Employees: Full-time: 55 Part-time: 0

9. Annual Expenditures:
   - Affiliate Expenditures: $7,730,962
   - Salaries/Wages: $3,586,133
   - Fringe Benefits: $829,930
   - Professional/Contract/Consulting Fees: $977,427
   - Travel: $118,660
   - Postage/Freight: $11,214
   - Insurance: $44,878
   - Interest Payments: $64,308
   - Dues/Subscription/Registration: $76,796
   - Depreciation: $50,860
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $306,803
   - Equipment/Space Rental: $116,078
   - Goods and Services: $1,150,854
   - Rent/Mortgage Payments: $90,238
   - Other: $306,783
   - Rent Property: 2
   - Own Property: 1
   - Value of Property: $2,000,000
   - Satellite Office: 1
   - Capital Budget: $80,000

10. Community Relations Activities:
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: www.thechicagourbanleague.org
    - Linked to National Urban League Website: www.nul.org
    - Advertising/Marketing Campaign
    - Method of Advertising: Radio and Print
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO

Date Established: 1949
President/CEO: Donna Jones Baker
Years as CEO: 14
Address: 3458 Reading Road
         Cincinnati, OH 45229
Telephone: (513) 281-9955
Fax: (513) 281-0455
Website: www.ulgso.org
Email: djbaker@ulgso.org

Years of Service in Urban League: 14
Total Number of People Served in 2017: 1,551

Service Areas:

| Hamilton County | Population: 813,822 (White 68%, African American 26%, Hispanic/Latino American 3%, Asian American 2%, Native American 1%) |
| Warren County   | Population: 224,489 (White 87%, African American 3%, Hispanic/Latino American 3%, Asian American 5%, Native American 1%, Other 1%) |
| Butler County   | Population: 376,353 (White 82%, African American 8%, Hispanic/Latino American 4%, Asian American 3%, Native American 1%, Other 2%) |
| Clermont County | Population: 201,973 (White 94%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%) |
| Montgomery County | Population: 532,258 (White 71%, African American 21%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 2%) |
| Miami County    | Population: 104,224 (White 93%, African American 2%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 2%) |
| Greene County   | Population: 164,427 (White 84%, African American 7%, Hispanic/Latino American 2%, Asian American 3%, Native American 1%, Other 2%) |
| Preble County   | Population: 41,329 (White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%) |
| Brown County    | Population: 43,839 (White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%) |

URBAN LEAGUE OF GREATER SOUTHWESTERN OHIO PROGRAMS:

1. Education:
   - Year Round Youth/Summer Youth Employment Program
   - Urban Champions/Community Learning Centers
   - After School League of Urban League of Greater Cincinnati
   - Programs Serve: Youth, Young Adults 16-24

2. Economic Empowerment:
   - Ohio River Valley Women’s Business Council/CCMEP
   - African American Business Development Program/ SBDC
   - Solid Opportunities for Advancement and Retention/Avondale Choice Neighborhoods/ Accelerated Customer Service Education
   - Construction Connections/Employment Connections
   - Programs Serve: Adults 18+
3. Health & Quality of Life:
   - Sickle Cell Awareness Group
   - Program Serves: Children and Adults

4. Civic Engagement:
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Police Brutality/Advocacy Efforts

6. Other Programs:
   - Urban Leaders/UYEP II/Urban Champions
   - Workforce Investment Opportunities Act (WIOA)
   - Programs Serve: Middle and upper level managers, Adults

7. Board Members/Volunteers:
   - Board Members Currently Serving: 54
   - Urban League Guild Membership: 25
   - Urban League Young Professionals Membership: 105
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   **Total Budget: $7,638,846**
   - Budget Derived from the following sources in 2017:
     - Corporations: $1,379,392
     - Foundations: $415,387
     - Individual Membership: $154,297
     - Special Events: $660,222
     - United Way: $551,071
     - Federal: $2,002,010
     - State/Local: $865,996
     - Other: $0
     - NUL: $252,477
   - Social Entrepreneurship Ventures:
     - EEC: $69,982
     - ORV-WBC: $1,112,176
     - AABDP: $35,640
   - Endowment: $1,058,378
   - Investment Earnings: $140,196
   - Employees: Full-time: 53 Part-time: 6

9. Annual Expenditures:
   - Affiliate Expenditures: $6,482,120
   - Salaries/Wages: $3,365,333
   - Fringe Benefits: $605,024
   - Professional/Contract/Consulting Fees: $1,037,720
   - Travel: $119,894
   - Postage/Freight: $19,651
   - Insurance: $25,568
   - Interest Payments: $53,526
   - Dues/Subscription/Registration: $27,894
   - Depreciation: $159,637
   - Taxes (Including Property Taxes): $415
   - Utilities (Telephone, Gas, Electric): $143,380
   - Equipment/Space Rental: $116,410
   - Goods and Services: $619,384
   - Rent/Mortgage Payments: $59,782
   - Other: $128,917
   - Rent Property: 2
   - Owns Property: 4
   - Value of Property: $1,539,770
   - Satellite Office: 3
   - Capital Budget: $175,000

10. Community Relations Activities:
    - Annual Report/"State of Black Cincinnati" Report
    - Monthly/Quarterly Newsletter/Website: www.ulgso.org
    - Linked to National Urban League Website: www.nul.org
    - Advertising/Marketing Campaign
    - Method of Advertising: Other
URBAN LEAGUE OF GREATER CLEVELAND

Date Established: 1917
President/CEO: Marsha A. Mockabee
Years as CEO: 8
Address: 2930 Prospect Avenue
          Cleveland, OH  44115
Telephone: (216) 622-0999
Fax: (216) 622-0507
Website: www.ulcleveland.org
Email: mmockabee@ulcleveland.org

Years of Service in Urban League: 27

Total Number of People Served in 2017: 31,281

Service Areas:

1. **Education:**
   - Black Colleges and Universities Tour (HBCU Tours)
   - Project Ready Career Beginnings
   - Kids College
   - Programs Serve: Elementary School Students, Middle School Students, High School Students

2. **Economic Empowerment:**
   - Urban Development Action Grant (UDAG)
   - UBIZ CONNECT
   - Capital Access Fund (Key Bank)
   - Minority Business Assistance Center
   - Small Business Development Center
   - Entrepreneurship Center
   - Urban Youth Empowerment Program Face Forward
   - Urban Youth Empowerment NOW Program (UYEP NOW)
   - Solid Opportunities for Advancement and Retention (SOAR)
   - Programs Serve: All Ages

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:**
   - Voter Registration
   - Community Forums

5. **Civil Rights & Racial Justice Activities:**
   - Civil Rights and Racial Justice Activities
   - Advocacy Efforts

URBAN LEAGUE OF GREATER CLEVELAND PROGRAMS:

- Cleveland/Cuyahoga County
  - Population: 1,248,514
    - (White 60%, African American 30%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%)

- Geauga County
  - Population: 93,918
    - (White 96%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

- Lake County
  - Population: 230,117
    - (White 90%, African American 4%, Hispanic/Latino American 4%, Asian American 1%)
6. Other Programs:
   - The Every Student Succeeds Act (ESSA)
   - MyCom
   - Programs Serve: Adults 18+

7. Board Members/Volunteers:
   - Board Members Currently Serving: 21
   - Urban League Guild Membership: 25
   - Urban League Young Professionals Membership: 18
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   **Total Budget: $1,512,395**
   - Budget Derived from the following sources in 2017
     - Corporations: $510,509
     - Foundations: $141,253
     - Individual Membership: $16,926
     - Special Events: $209,818
     - United Way: $58,800
     - Federal: $0
     - State/Local: $300,947
     - Other: $0
     - NUL: $274,142
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 9  Part time: 3

9. Annual Expenditures:
   - Affiliate Expenditures: $1,446,693
   - Salaries/Wages: $621,263
   - Fringe Benefits: $107,246
   - Professional/Contract/Consulting Fees: $319,106
   - Travel: $6,782
   - Postage/Freight: $2,461
   - Insurance: $9,800
   - Interest Payments: $17,521
   - Dues/Subscription/Registration: $12,625
   - Depreciation: $10,267
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $79,075
   - Equipment/Space Rental: $24,695
   - Goods and Services: $0
   - Rent/Mortgage Payments: $66,000
   - Other: $169,855
   - Rents Property 1
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Website: [www.ulcleveland.org](http://www.ulcleveland.org)
    - Linked to National Urban League website: [www.nul.org](http://www.nul.org)
    - TV/Cable Show
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
COLUMBIA URBAN LEAGUE, INC.

<table>
<thead>
<tr>
<th>Date Established:</th>
<th>1967</th>
</tr>
</thead>
<tbody>
<tr>
<td>President/CEO:</td>
<td>James T. McLawhorn, Jr.</td>
</tr>
<tr>
<td>Years as CEO:</td>
<td>39</td>
</tr>
<tr>
<td>Address:</td>
<td>1400 Barnwell Street</td>
</tr>
<tr>
<td></td>
<td>P.O. Box 50125</td>
</tr>
<tr>
<td></td>
<td>Columbia, SC 29201</td>
</tr>
<tr>
<td>Telephone:</td>
<td>(803) 929-1040</td>
</tr>
<tr>
<td>Fax:</td>
<td>(803) 254-6052</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.culsc.org">www.culsc.org</a></td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:culsc@aol.com">culsc@aol.com</a></td>
</tr>
</tbody>
</table>

Years of Service in Urban League: 39

Total Number of People Served in 2017: 522,921

Service Areas:

<table>
<thead>
<tr>
<th>Richland</th>
<th>Population: 411,592</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(White 43%, African American 48%, Hispanic/Latino American 5%, Asian American 3%, Other 1%)</td>
</tr>
<tr>
<td>Lexington</td>
<td>Population: 290,642</td>
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<tr>
<td></td>
<td>(White 75%, African American 15%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%, Other 1%)</td>
</tr>
<tr>
<td>Marion</td>
<td>Population: 31,293</td>
</tr>
<tr>
<td></td>
<td>(White 39%, African American 57%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)</td>
</tr>
<tr>
<td>Kershaw</td>
<td>Population: 65,036</td>
</tr>
<tr>
<td></td>
<td>(White 69%, African American 25%, Hispanic/Latino American 4%, Asian American 1%, Other 1%)</td>
</tr>
<tr>
<td>Aiken County</td>
<td>Population: 168,179</td>
</tr>
<tr>
<td></td>
<td>(White 66%, African American 25%, Hispanic/Latino American 6%, Asian American 1%, Other 2%)</td>
</tr>
<tr>
<td>Fairfield County</td>
<td>Population: 22,607</td>
</tr>
<tr>
<td></td>
<td>(White 38%, African American 58%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)</td>
</tr>
<tr>
<td>Florence County</td>
<td>Population: 138,566</td>
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<tr>
<td></td>
<td>(White 52%, African American 43%, Hispanic/Latino American 3%, Asian American 2%)</td>
</tr>
<tr>
<td>Lee County</td>
<td>Population: 17,350</td>
</tr>
<tr>
<td></td>
<td>(White 33%, African American 63%, Hispanic/Latino American 3%, Other 1%)</td>
</tr>
<tr>
<td>York County</td>
<td>Population: 266,439</td>
</tr>
<tr>
<td></td>
<td>(White 71%, African American 20%, Hispanic/Latino American 5%, Asian American 2%, Native American 1%, Other 1%)</td>
</tr>
</tbody>
</table>

COLUMBIA URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**
   - Summer Work Experience Leadership Program (SWELP)
   - College Intern Program
   - Youth Development Academy (YDA)
   - Project Ready-Mentor
   - Level Up
   - Programs Serve: Youth 11-18, Adults 18-26

2. **Economic Empowerment:**
   - Supplemental Nutrition Assistance Program (SNAP)
   - Program Serves: Adults

3. **Health & Quality of Life:**
   - Dementia Speaks, Nutrition, Education, ACA Outreach
   - Program Serves: Adults
4. **Civic Engagement:**
   - Voter Registration
   - Community Forums

5. **Civil Rights & Racial Justice Activities:**
   - Civil Rights & Racial Justice Activities
   - Police Brutality
   - Advocacy Efforts

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 39
   - Urban League Guild Membership: 22
   - Urban League Young Professionals Membership: 52
   - Other Volunteer/Auxiliary Membership: 1,067

8. **Operational Statistics:**
   - **Total Budget:** $2,172,514
     - Budget Derived from the following sources in 2017
     - Corporations: $278,500
     - Foundations: $50,000
     - Individual Membership: $2,250
     - Special Events: $351,000
     - United Way: $10,736
     - Federal: $950,000
     - State/Local: $458,109
     - Other: $0
     - NUL: $35,000
   - Endowment: $315,696
   - Investment Earnings: $36,919
   - Employees: Full-time: 8 Part-time: 11

9. **Annual Expenditures:**
   - Affiliate Expenditures: $2,133,282
   - Salaries/Wages: $647,295
   - Fringe Benefits: $167,859
   - Professional/Contract/Consulting Fees: $193,884
   - Travel: $69,735
   - Postage/Freight: $3,247
   - Insurance: $15,448
   - Interest Payments: $27
   - Dues/Subscription/Registration: $19,096
   - Depreciation: $28,252
   - Taxes (Including Property Taxes): $11,256
   - Utilities (Telephone, Gas, Electric): $27,102
   - Equipment/Space Rental: $69,769
   - Goods and Services: $272,179
   - Rent/Mortgage Payments: $0
   - Other: $619,395
   - Owns Property: 2
   - Value of Property: $621,193
   - Satellite Office: 9
   - Capital Budget: No

10. **Community Relations Activities:**
    - Annual Report
    - Website: [www.culsc.org](http://www.culsc.org)
    - Linked to National Urban League website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF GREATER COLUMBUS, INC.

Date Established: 1971
President/CEO: Susan G. Cooper (Interim)
Years as CEO: 3
Address: 802 First Avenue
Columbus, GA 31901
Telephone: (706) 322-6840
Fax: (706) 322-6875
Website: N/A
Email: ceo@urbanleaguegc.org

Years of Service in Urban League: 13

Total Number of People Served in 2017: 4,817

Service Areas: Muscogee County
Population: 187,885
(White 46%, African American 45%, Hispanic/Latino American 6%, Native American 1%, Asian American 2%)

Harris County
Population: 32,024
(White 79%, African American 17%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Marion
Population: 8,742
(White 60%, African American 32%, Hispanic/Latino American 6, Other 2%)

Stewart
Population: 6,058
(White 27%, African American 47%, Hispanic/Latino American 24%, Other 2%)

Talbot
Population: 6,865
(White 39%, African American 59%, Other 2%)

Taylor
Population: 8,906
(White 58%, African American 39%, Hispanic/Latino American 1%, Other 2%)

Russell County
Population: 52,947
(White 53%, African American 41%, Hispanic/Latino American 3%, Asian American 3%)

URBAN LEAGUE OF GREATER COLUMBUS, INC. PROGRAMS:

1. Education:
   - STEM Medical Technology & Summer Youth Employment Program
   - Program Serves: Youth Ages 16-24

2. Economic Empowerment:
   - First-time Home Buyer Education Workshops, Default Counseling and Foreclosure Prevention
   - Employment Empowerment & Job Training Program
   - Programs Serve: First-Time Home Buyers, Homeowners, Returning Citizens (Ex-Offenders), Underemployed, Unemployed, Veterans, Youth 16-24

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A
7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 22
   - Urban League Guild Membership: 1
   - Urban League Young Professionals Membership: 100
   - Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**

   **Total Budget:** $225,016
   - Budget Derived from the following sources in 2017
     - Corporations: $92,382
     - Foundations: $20,000
     - Individual Membership: $4,034
     - Special Events: $57,000
     - United Way: $10,000
     - Federal: $25,000
     - State/Local: $10,000
     - Other: $6,600
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 1  Part-time: 3

9. **Annual Expenditures:**
   - Affiliate Expenditures: $361,722
   - Salaries/Wages: $63,135
   - Fringe Benefits: $0
   - Professional/Contract/Consulting Fees: $10,000
   - Travel: $1,500
   - Postage/Freight: $250
   - Insurance: $10,521
   - Interest Payments: $0
   - Dues/Subscription/Registration: $250
   - Depreciation: $244,226
   - Taxes (Including Property Taxes): $2,448
   - Utilities (Telephone, Gas, Electric): $12,111
   - Equipment/Space Rental: $3,090
   - Goods and Services: $16,639
   - Rent/Mortgage Payments: $0
   - Other: $0
   - Own Property: 5
   - Value of Property: $550,000
   - Capital Budget: $25,000

10. **Community Relations Activities:**
   - Monthly/Quarterly Newsletter
   - Website: [www.ul-columbusga.iamempowered.com](http://www.ul-columbusga.iamempowered.com)
   - Linked to National Urban League website: [www.nul.org](http://www.nul.org)
   - Method of Advertising: Print
   - Marketing Kit and/or Pamphlet
COLUMBUS URBAN LEAGUE

Date Established: 1918
President/CEO: Stephanie A. Hightower
Years as CEO: 7
Address: 788 Mount Vernon Avenue
Columbus, OH 43203
Telephone: (614) 257-6300
Fax: N/A
Website: www.cul.org
Email: shightower@cul.org

Years of Service in Urban League: 7
Total Number of People Served in 2016: N/A

Service Areas: Columbus – 43203
Population: 7,711
(White 12%, African American 85%, Hispanic/Latino American 2%, Native American 1%)

Columbus – 43205
Population: 12,785
(White 22%, African American 68%, Hispanic/Latino American 6%, Native American 4%)

COLUMBUS URBAN LEAGUE PROGRAMS:

1. Education:
   • After School Education Enrichment Initiative
   • Project Survival
   • Community Connectors
   • KEWL Academy
   • Programs Serve: Middle and High School Students

2. Economic Empowerment:
   • Rental and Fair Housing Counseling
   • Home Buyer Education and Pre-Purchase Counseling
   • Foreclosure Prevention Counseling
   • Financial Capabilities: 700 Credit Score
   • Transitions
   • New Beginnings
   • Summer Youth Empowerment Program
   • Programs Serve: Youth 14-18, Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:
   • Columbus Urban League Head Start
   • Program Serves: Children 3-5 years old

7. Board Members/Volunteers:
   • Board Members Currently Serving: 14
   • Urban League Guild Membership: 10
   • Urban League Young Professionals Membership: 200
   • Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:

**Total Budget:** $8,687,703

- **Budget Derived from the following sources in 2017**
  - Corporations: $1,075,000
  - Foundations: $285,000
  - Individual Membership: $0
  - Special Events: $1,355,000
  - United Way: $105,000
  - Federal: $1,312,518
  - State/Local: $4,167,720
  - Other: $0
  - NUL: $377,465
- Endowment: No
- Investment Earnings: $10,000
- Employees: Full-time: 78  Part-time: 4

9. Annual Expenditures:

- Affiliate Expenditures: $7,790,161
- Salaries/Wages: $3,995,911
- Fringe Benefits: $403,307
- Professional/Contract/Consulting Fees: $1,064,159
- Travel: $132,478
- Postage/Freight: $4,245
- Insurance: $43,393
- Interest Payments: $58,000
- Dues/Subscription/Registration: $29,358
- Depreciation: $70,000
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $63,346
- Equipment/Space Rental: $82,796
- Goods and Services: $0
- Rent/Mortgage Payments: $0
- Other: $1,843,168
- Rent Property: 1
- Own Property: 2
- Value of Property: $2,840,392
- Satellite Offices: 3
- Capital Budget: $1,600,000

10. Community Relations Activities:

- Annual Report
- “State of Black Columbus” Report
- Website: [www.cul.org](http://www.cul.org)
- Linked to National Urban League website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF METROPOLITAN DENVER

Date Established: 1946
President/CEO: Vacant
Years as CEO: N/A
Address: 711 Park Ave W, Suite 340
          Denver, CO 80205
Telephone: (303) 377-2790
Fax: (303) 377-2794
Website: N/A
Email: N/A

Years of Service in Urban League: N/A

Total Number of People Served in 2017: N/A

Service Areas:
Denver
Population: 682,545
(White 55%, African American 10%, Hispanic/Latino American 31%, Asian American 3%, Native-American 1%)

URBAN LEAGUE OF METROPOLITAN DENVER PROGRAMS:

1. Education:
   - ULMD Mentorship Project
   - Program Serves: All Students

2. Economic Empowerment:
   - RTD Workforce Development
   - Program Serves: Unemployed and Underemployed

3. Health & Quality of Life:
   - Guild Community Health Outreach
   - Program Serves: Adults

4. Civic Engagement:
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 6
   - Urban League Guild Membership: 25
   - Urban League Young Professionals Membership: 127
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   **Total Budget:** $317,438
   - Budget Derived from the following sources in 2017
     - Corporations: $50,000
     - Foundations: $111,070
     - Individual Membership: $4,553
     - Special Events: $114,625
     - United Way: $1,000
     - Federal: $25,690
     - State/Local: $0
     - Other: $10,500
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 4 Part-time: 2
9. **Annual Expenditures:**
   - Affiliate Expenditures: $314,957
   - Salaries/Wages: $143,098
   - Fringe Benefits: $19,005
   - Professional/Contract/Consulting Fees: $37,892
   - Travel: $6,375
   - Postage/Freight: $533
   - Insurance: $16,450
   - Interest Payments: $0
   - Dues/Subscription/Registration: $45
   - Depreciation: $1,616
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $0
   - Equipment/Space Rental: $0
   - Goods and Services: $0
   - Rent/Mortgage Payments: $22,200
   - Other: $67,743
   - Rent Property: 1
   - Capital Budget: No

10. **Community Relations Activities:**
    - Annual Report
URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN

Date Established: 1916
President/CEO: N. Charles Anderson
Years as CEO: 27
Address: 208 Mack Avenue
Detroit, MI 48201
Telephone: (313) 831-5564
Fax: (313) 832-3222
Website: www.deturbanleague.org
Email: ncanderson@deturbanleague.org

Years of Service in Urban League: 27

Total Number of People Served in 2017: N/A

Service Areas: Detroit/Wayne County
Population: 1,753,616
(White 50%, African American 39%, Hispanic/Latino American 6%, Asian American 3%, Native American 1%, Other 1%)

Oakland County
Population: 1,250,836
(White 76%, African American 14%, Hispanic/Latino American 4%, Asian American 6%)

URBAN LEAGUE OF DETROIT & SOUTHEASTERN MICHIGAN PROGRAMS:

1. Education:
   • College Club
   • Program Serves: Youth ages 13-18

2. Economic Empowerment:
   • Workforce Career Development Program
   • Urban Seniors Job Program
   • Programs Serve: Seniors 55+, Underemployed, Unemployed

3. Health & Quality of Life:
   • Women, Infants & Children
   • Program Serves: Mothers, Children up to age 5

4. Civic Engagement:
   • Voter Registration
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Civil Rights and Racial Justice Activities
   • Police Brutality
   • Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 23
   • Urban League Guild Membership: 70
   • Urban League Young Professionals Membership: 125
   • Other Volunteer/Auxiliary Membership: 150
8. **Operational Statistics:**

**Total Budget:** $4,946,520

- Budget Derived from the following sources in 2017:
  - Corporations: $506,371
  - Foundations: $50,000
  - Individual Membership: $4,310
  - Special Events: $359,849
  - United Way: $11,436
  - Federal: $1,920,027
  - State/Local: $94,463
  - Other: $0
  - NUL: $1,905,601

- Endowment: $1,044,398
- Investment Earnings: $94,463
- Employees: Full-time: 35  Part-time: 9

9. **Annual Expenditures:**

- Affiliate Expenditures: $4,946,520
- Salaries/Wages: $3,079,581
- Fringe Benefits: $525,530
- Professional/Contract/Consulting Fees: $94,662
- Travel: $23,328
- Postage/Freight: $4,505
- Insurance: $30,376
- Interest Payments: $3,962
- Dues/Subscription/Registration: $17,350
- Depreciation: $15,803
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $102,341
- Equipment/Space Rental: $16,661
- Goods and Services: $196,974
- Rent/Mortgage Payments: $68,160
- Other: $767,287
- Rent Property: 3
- Own Property: 3
- Value of Property: $3,250,000
- Satellite Offices: 8
- Capital Budget: No

10. **Community Relations Activities:**

- Website: [www.deturbanleague.org](http://www.deturbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print and Other
### URBAN LEAGUE OF UNION COUNTY

<table>
<thead>
<tr>
<th>Date Established:</th>
<th>1944</th>
</tr>
</thead>
<tbody>
<tr>
<td>President/CEO:</td>
<td>Donna L. Alexander (Interim)</td>
</tr>
<tr>
<td>Years as CEO:</td>
<td>1</td>
</tr>
<tr>
<td>Address:</td>
<td>288 North Broad Street, Elizabeth, NJ 07208</td>
</tr>
<tr>
<td>Telephone:</td>
<td>(908) 351-7200</td>
</tr>
<tr>
<td>Fax:</td>
<td>(908) 527-9881</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.uloucnj.org">www.uloucnj.org</a></td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:dalexander@uloucnj.org">dalexander@uloucnj.org</a></td>
</tr>
</tbody>
</table>

**Years of Service in Urban League:** 39

**Total Number of People Served in 2017:** 6,138

**Service Areas:** **Union County**
- Population: 563,892
- (White 40%, African American 22%, Hispanic/Latino American 27%, Asian American 5%, Native American 5%, Other 1%)

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### URBAN LEAGUE OF UNION COUNTY PROGRAMS:

1. **Education:**
   - Alternative to Incarceration
   - Program Serves: In-School Youth 12-18

2. **Economic Empowerment:**
   - Comprehensive Housing Counseling (City of Elizabeth)
   - Comprehensive Housing Counseling (Cty. Of Union)
   - Comprehensive Housing Counseling (NUL)
   - Special Funded Programs
   - Foreclosure Mitigation Counseling (NUL)
   - Work Opportunity Programs (Cty. Of Union)
   - Work Opportunity Programs (United Way)
   - Reconnections (United Way)
   - Reconnections (Cty. of Union)
   - Programs Serve: Adults 18+, Returning Citizens (Ex-Offenders)

3. **Health & Quality of Life:**
   - Adolescent Pregnancy Prevention
   - Program Serves: Youth up to Age 20

4. **Civic Engagement:**
   - Voter Registration
   - Community Forums

5. **Civil Rights & Racial Justice Activities:**
   - Advocacy Efforts

6. **Other Programs:**
   - Emergency Assistance
   - Program Serves: Adults

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 14
   - Urban League Guild Membership: 109
   - Urban League Young Professionals Membership: 48
   - Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:
   **Total Budget: $825,001**
   - Budget Derived from the following sources in 2017:
     - Corporations: $20,500
     - Foundations: $0
     - Individual Membership: $4,736
     - Special Events: $38,661
     - United Way: $66,816
     - Federal: $22,106
     - State/Local: $546,683
     - Other: $0
     - NUL: $125,499
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 7 Part-time: 7

9. Annual Expenditures:
   - Affiliate Expenditures: $825,001
   - Salaries/Wages: $351,004
   - Fringe Benefits: $117,549
   - Professional/Contract/Consulting Fees: $47,500
   - Travel: $3,912
   - Postage/Freight: $789
   - Insurance: $22,628
   - Interest Payments: $0
   - Dues/Subscription/Registration: $5,240
   - Depreciation: $0
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $8,347
   - Equipment/Space Rental: $10,908
   - Goods and Services: $151,300
   - Rent/Mortgage Payments: $69,659
   - Other: $36,165
   - Rent Property: 1
   - Satellite Offices: 2
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Website: [www.uloucnj.org](http://www.uloucnj.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Methods of Marketing: TV, Print and Other
    - Marketing Kit and/or Pamphlet
LORAIN COUNTY URBAN LEAGUE

Date Established: 1978
President/CEO: Frank Whitfield
Years as CEO: 4
Address: 200 Middle Avenue, Suite 200
Elyria, OH 44035
Telephone: (440) 323-3364
Fax: N/A
Website: www.lcul.org
Email: fwhitfield@lcul.org

Years of Service in Urban League: 4
Total Number of People Served in 2017: 1,335

Service Areas: Lorain County
Population: 306,365
(White 79%, African American 8%, Hispanic/Latino American 10%, Asian American 2%, Other 1%)

LORAIN COUNTY URBAN LEAGUE PROGRAMS:

1. Education:
   • Internships
   • Empowerment Coaching and Mentoring
   • Company and College Tours
   • Programs Serve: Children, Youth, Teens

2. Economic Empowerment:
   • Minority Business Assistance – Lorain County
   • Foreclosure Prevention
   • Homebuyer Program
   • EmpowerU
   • Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:
   • Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 8
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: N/A
   • Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   Total Budget: $396,968
   • Budget Derived from the following sources in 2017
     - Corporations: $100,321
     - Foundations: $156,750
     - Individual Membership: $5,500
     - Special Events: $5,500
     - United Way: $17,560
     - Federal: $0
     - State/Local: $36,690
     - Other: $0
     - NUL: $74,647
   • Endowment: No
   • Investment Earnings: $0
   • Employees: Full-time: 4 Part-time: 5
9. **Annual Expenditures:**
   - Affiliate Expenditures: $413,822
   - Salaries/Wages: $238,597
   - Fringe Benefits: $0
   - Professional/Contract/Consulting Fees: $46,575
   - Travel: $9,932
   - Postage/Freight: $0
   - Insurance: $0
   - Interest Payments: $0
   - Dues/Subscription/Registration: $10,320
   - Depreciation: $0
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $0
   - Equipment/Space Rental: $26,011
   - Goods and Services: $0
   - Rent/Mortgage Payments: $19,767
   - Other: $62,620
   - Rents Property: 1
   - Capital Budget: No

10. **Community Relations Activities:**
   - Annual Report
   - Monthly/Quarterly Newsletter
   - Website: [www.lcul.org](http://www.lcul.org)
   - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
   - Advertising/Marketing Campaign
   - Methods of Marketing: Radio, Print and Other
   - Marketing Kit and/or Pamphlet
URBAN LEAGUE FOR BERGEN COUNTY

Date Established: 1918
President/CEO: Jeffrey Richardson (Interim)
Years as CEO: 6
Address: 312 Central Avenue
         Englewood, NJ 07631
Telephone: (201) 568-4988
Fax: N/A
Website: www.ulbcnj.org
Email: jrichardson@ulbcnj.org

Years of Service in Urban League: 15

Total Number of People Served in 2017: 2,302

Service Areas: Bergen County
Population: 948,406
(White 56%, African American 5%, Hispanic/Latino
American 16%, Asian American 14%, Native American 1%,
Other 7%)

URBAN LEAGUE FOR BERGEN COUNTY PROGRAMS:

1. Education: N/A
2. Economic Empowerment: N/A
3. Health & Quality of Life: N/A
4. Civic Engagement: N/A
5. Civil Rights & Racial Justice Activities: N/A
6. Other Programs: N/A
7. Board Members/Volunteers:
   • Board Members Currently Serving: 6
   • Urban League Guild Membership: 7
   • Urban League Young Professionals Membership: 4
   • Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:
   Total Budget: $212,415
   • Budget Derived from the following sources in 2017
     - Corporations: $0
     - Foundations: $5,000
     - Individual Membership: $605
     - Special Events: $15,000
     - United Way: $0
     - Federal: $0
     - State/Local: $191,810
     - Other: $0
     - NUL: $0
   • Endowment: No
   • Investment Earnings: $0
   • Employees: Full-time: 4   Part-time: 4
9. **Annual Expenditures:**
   - Affiliate Expenditures: $240,000
   - Salaries/Wages: $132,000
   - Fringe Benefits: $20,255
   - Professional/Contract/Consulting Fees: $30,000
   - Travel: $500
   - Postage/Freight: $1,900
   - Insurance: $5,000
   - Interest Payments: $0
   - Dues/Subscription/Registration: $7,500
   - Depreciation: $0
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $5,800
   - Equipment/Space Rental: $0
   - Goods and Services: $0
   - Rent/Mortgage Payments: $0
   - Other: $37,045
   - Rent Property: 1
   - Capital Budget: No

10. **Community Relations Activities:**
    - Website: [www.ulbcnj.org](http://www.ulbcnj.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Radio Show
    - Method of Advertising or Marketing: Radio, Print and Other
**SHENANGO VALLEY URBAN LEAGUE**

**Date Established:** 1968  
**President/CEO:** Dr. Erin R. Houston  
**Years as CEO:** 2  
**Address:** 601 Indiana Avenue  
Farrell, PA 16121  
**Telephone:** (724) 981-5310  
**Fax:** (724) 981-1544  
**Website:** www.svurbanleague.org  
**Email:** ehouston@neohio.twcbc.com

**Years of Service in Urban League:** 11

**Total Number of People Served in 2017:** 7,524

**Service Areas:** *Mercer County*

Population: 111,750  
(White 92%, African American 6%,  
Hispanic/Latino American 1%, Asian American 1%)

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**SHENANGO VALLEY URBAN LEAGUE PROGRAMS:**

1. **Education:**  
   - Summer Youth Apprenticeship Program  
   - SVUL Scholarship Program  
   - NULITES  
   - Black History and Heroes Essay  
   - Programs Serve: Youth Ages 10 -18

2. **Economic Empowerment:**  
   - Homeless Assistance Program  
   - PA Housing Finance Agency HEMAP Program  
   - Programs Serve: Adults

3. **Health & Quality of Life:**  
   - Women, Infants & Children Program (WIC)  
   - Program Serves: Women, Infants and Children

4. **Civic Engagement:**  
   - Voter Registration

5. **Civil Rights & Racial Justice Activities:**  
   - Civil Rights and Racial Justice Activities

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**  
   - Board Members Currently Serving: 10  
   - Urban League Guild Membership: N/A  
   - Urban League Young Professionals Membership: N/A  
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

*Total Budget: $1,026,173*

- Budget Derived from the following sources in 2017:
  - Corporations: $7,732
  - Foundations: $2,960
  - Individual Membership: $0
  - Special Events: $6,045
  - United Way: $30,000
  - Federal: $860,593
  - State/Local: $117,794
  - Other: $0
  - NUL: $0
- Endowment: No
- Investment Earnings: $1,049
- Employees: Full-time: 15 Part-time: 5

9. **Annual Expenditures:**

- Affiliate Expenditures: $1,072,074
- Salaries/Wages: $521,143
- Fringe Benefits: $147,328
- Professional/Contract/Consulting Fees: $16,000
- Travel: $13,214
- Postage/Freight: $4,693
- Insurance: $1,882
- Interest Payments: $0
- Dues/Subcription/Registration: $11,148
- Depreciation: $27,611
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $19,124
- Equipment/Space Rental: $69,186
- Goods and Services: $59,503
- Rent/Mortgage Payments: $0
- Other: $181,242
- Rent Property: 1
- Own Property: 1
- Value of Property: $650,000
- Capital Budget: $138,746

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.svurbanleague.org](http://www.svurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF FLINT

Date Established: 1943
President/CEO: N/A
Years as CEO: N/A
Address: 5005 Cloverlawn Drive
          Flint, MI 48504
Telephone: (810) 789-7611
Fax: (810) 787-4518
Website: N/A
Email: N/A

Years of Service in Urban League: N/A
Total Number of People Served in 2017: N/A

Service Areas: Genese County
Population: 424,043
(White 74%, African American 19%, Hispanic/Latino American 3%, Asian American 1%, Other 3%)

NO SUBMISSION

URBAN LEAGUE OF FLINT PROGRAMS:

1. Education: N/A
2. Economic Empowerment: N/A
3. Health & Quality of Life: N/A
4. Civic Engagement: N/A
5. Civil Rights & Racial Justice Activities: N/A
6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: N/A
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   Total Budget: N/A
   - Budget Derived from the following sources in 2017
     - Corporations: N/A
     - Foundations: N/A
     - Individual Membership: N/A
     - Special Events: N/A
     - United Way: N/A
     - Federal: N/A
     - State/Local: N/A
     - Other: N/A
   - Endowment: N/A
   - Employees: Full-time: N/A Part-time: N/A
9. **Annual Expenditures:**
   - Affiliate Expenditures: N/A
   - Salaries/Wages: N/A
   - Fringe Benefits: N/A
   - Professional/Contract/Consulting Fees: N/A
   - Travel: N/A
   - Postage/Freight: N/A
   - Insurance: N/A
   - Interest Payments: N/A
   - Dues/Subscription/Registration: N/A
   - Depreciation: N/A
   - Taxes (Including Property Taxes): N/A
   - Utilities (Telephone, Gas, Electric): N/A
   - Equipment/Space Rental: N/A
   - Goods and Services: N/A
   - Rent/Mortgage Payments: N/A
   - Other: N/A
   - Owns Property N/A
   - Value of Property: N/A
   - Capital Budget: N/A
   - Investment Earnings: N/A

10. **Community Relations Activities:** N/A
URBAN LEAGUE OF BROWARD COUNTY

Date Established: 1975
President/CEO: Dr. Germaine Smith-Baugh
Years as CEO: 12
Address: 560 NW 27th Avenue
Fort Lauderdale, FL 33311
Telephone: (954) 584-0777
Fax: (754) 200-5750
Website: www.ulbroward.org
Email: gsbaugh@ulbcfl.org

Years of Service in Urban League: 22

Total Number of People Served in 2017: N/A

Service Areas: Broward
Population: 1,873,970
(White 39%, African American 27%, Hispanic/Latino American 28%, Other 6%)

URBAN LEAGUE OF BROWARD COUNTY PROGRAMS:

1. Education:
   • Village/HYT
   • School is Cool
   • EMBRACE
   • Crime Prevention and Intervention
   • College Tour
   • Atlantic Coast Center for Excellence
   • Asset Building Leads to Excellence (ABLE)
   • Programs Serve: Children 7-12, Teens 14-18, Adults 18+

2. Economic Empowerment:
   • Entrepreneurship Center
   • Individualized Development Accounts (IDA)
   • Center for Working Families
   • Homeownership Education and Foreclosure Prevention Counseling
   • Supportive Services of Veteran Families (SSVF)
   • Urban Tech Jobs Program (UTJP)
   • Urban Youth Employment Program (UYEP)
   • Programs Serve: Youth 16-24, Adults 25-54, Seniors 55+, Long-term Unemployed, Underemployed

3. Health & Quality of Life:
   • Together Our Tots Thrive and Survive T.O.T.T.S.
   • Affordable Care Act (ACA)
   • Living Well
   • Program Serves: Pregnant Women and Women with Children, Uninsured and Underinsured, Broward County Residents, Population with specific conditions (Hypertension, Diabetes, HIV/AIDS, etc.)

4. Civic Engagement:
   • Voter Registration
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Advocacy Efforts

6. Other Programs: N/A
Board Members/Volunteers:
- Board Members Currently Serving: 24
- Urban League Guild Membership: N/A
- Urban League Young Professionals Membership: 144
- Other Volunteer/Auxiliary Membership: N/A

Operational Statistics:
Total Budget: $9,507,823
- Budget Derived from the following sources in 2017
  - Corporations: $187,949
  - Foundations: $1,191,710
  - Individual Membership: $228,906
  - Special Events: $305,215
  - United Way: $249,827
  - Federal: $499,109
  - State/Local: $5,905,385
  - Other: $0
  - NUL: $759,322
- Social Entrepreneurship Ventures:
  - Rental Income: $143,177
  - Other Revenue: $37,223
- Endowment: $204,675
- Investment Earnings: $0
- Employees: Full-time: 67 Part-time: 10

Annual Expenditures:
- Affiliate Expenditures: $9,828,936
- Salaries/Wages: $3,750,328
- Fringe Benefits: $378,351
- Professional/Contract/Consulting Fees: $319,380
- Travel: $22,734
- Postage/Freight: $0
- Insurance: $65,730
- Interest Payments: $158,381
- Dues/Subcription/Registration: $0
- Depreciation: $282,961
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $0
- Equipment/Space Rental: $100,759
- Goods and Services: $337,396
- Rent/Mortgage Payments: $392,387
- Other: $4,020,799
- Own Property: 9
- Value of Property: $5,953,981
- Capital Budget: $975,000

Community Relations Activities:
- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.ulbroward.org
- Linked to National Urban League Website: www.nul.org
FORT WAYNE URBAN LEAGUE

Date Established: 1920
President/CEO: Paula J. McGee (Interim)
Years as CEO: 0
Address: 2135 South Hanna Street
Fort Wayne, IN 46803
Telephone: (260) 745-3100
Fax: (260) 745-0405
Website: www.fwurbanleague.org
Email: pmcgee@fwurbanleague.org

Years of Service in Urban League: 10
Total Number of People Served in 2017: 3,384

Service Areas: Allen County
Population: 355,329
(White 79%, African American 11%, Hispanic/Latino American 6%, Asian American 2%, Native American 1%, Other 1%)

FORT WAYNE URBAN LEAGUE PROGRAMS:

1. Education:
   - After-School Academy
   - Read and Rise
   - Project Ready/Project Ready Mentor
   - Urban Youth Empowerment Program
   - Programs Serve: Pre-school, Children K-12 grades and Parents

2. Economic Empowerment:
   - Employment and Training
   - Housing and Counseling
   - Programs Serve: Adults of All Ages

3. Health & Quality of Life:
   - Healing Our Community
   - Program Serves: Youth 13-18

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 23
   - Urban League Guild Membership: 14
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: 9
8. **Operational Statistics:**

   **Total Budget:** $1,192,823

   - Budget Derived from the following sources in 2017:
     - Corporations: $38,250
     - Foundations: $301,923
     - Individual Membership: $1,958
     - Special Events: $301,037
     - United Way: $61,685
     - Federal: $0
     - State/Local: $134,604
     - Other: $0
     - NUL: $354,427
   - Endowment: $1,958
   - Investment Earnings: ($881)
   - Employees: Full-time: 10  Part-time: 8

9. **Annual Expenditures:**

   - Affiliate Expenditures: $1,165,330
   - Salaries/Wages: $669,545
   - Fringe Benefits: $115,844
   - Professional/Contract/Consulting Fees: $16,012
   - Travel: $17,405
   - Postage/Freight: $2,658
   - Insurance: $20,177
   - Interest Payments: $2,835
   - Dues/Subscription/Registration: $11,000
   - Depreciation: $0
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $76,238
   - Equipment/Space Rental: $18,606
   - Goods and Services: $0
   - Rent/Mortgage Payments: $0
   - Other: $215,010
   - Own Property: 1
   - Value of Property: $3,500,000
   - Capital Budget: No

10. **Community Relations Activities:**

    - Annual Report
    - “State of Black Ft. Wayne” Report
    - Website: [www.fwurbanleague.org](http://www.fwurbanleague.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF NORTHWEST INDIANA, INC.  

Date Established: 1945  
President/CEO: Dr. Vanessa Allen-McCloud  
Years as CEO: 8  
Address: 3101 Broadway  
Gary, IN 46409  
Telephone: (219) 887-9621  
Fax: (219) 887-0020  
Website: www.ulofnwi.org  
Email: vallen@ulofnwi.org  

Years of Service in Urban League: 17  

Total Number of People Served in 2017: 1,963  

Service Areas:  
Lake County  
Population: 487,865  
(White 55%, African American 25%, Hispanic/Latino American 17%, Asian American 2%, Native American 1%)  
LaPorte County  
Population: 110,884  
(White 81%, African American 11%, Hispanic/Latino American 5%, Asian American 3%)  
Porter County  
Population: 167,688  
(White 85%, African American 3%, Hispanic/Latino American 9%, Asian American 3%)  

URBAN LEAGUE OF NORTHWEST INDIANA, INC. PROGRAMS:  
1. Education:  
   - College Readiness  
   - Scholastic Luncheon  
   - Scholarship Fair  
   - Programs Serve: High School Students  
2. Economic Empowerment: N/A  
3. Health & Quality of Life: N/A  
4. Civic Engagement:  
   - Voter Registration  
   - Community Forums  
5. Civil Rights & Racial Justice Activities:  
   - Civil Rights & Racial Justice Activities  
6. Other Programs: N/A  
7. Board Members/Volunteers:  
   - Board Members Currently Serving: 36  
   - Urban League Guild Membership: N/A  
   - Urban League Young Professionals Membership: N/A  
   - Other Volunteer/Auxiliary Membership: 25
8. Operational Statistics:
   **Total Budget:** $348,308
   - Budget Derived from the following sources in 2017
     - Corporations: $0
     - Foundations: $0
     - Individual Membership: $41,100
     - Special Events: $300,208
     - United Way: $7,800
     - Federal: $0
     - State/Local: $0
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 1 Part-Time 1

9. Annual Expenditures:
   - Affiliate Expenditures: $370,318
   - Salaries/Wages: $98,061
   - Fringe Benefits: $11,076
   - Professional/Contract/Consulting Fees: $33,657
   - Travel: $2,930
   - Postage/Freight: $1,016
   - Insurance: $6,881
   - Interest Payments: $0
   - Dues/Subscription/Registration: $8,815
   - Depreciation: $0
   - Taxes (Including Property Taxes): $180
   - Utilities (Telephone, Gas, Electric): $10,920
   - Equipment/Space Rental: $5,834
   - Goods and Services: $0
   - Rent/Mortgage Payments: $0
   - Other: $191,128
   - Own Property: 1
   - Value of Property: N/A
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: www.ulofnwi.org
    - Linked to National Urban League Website: www.nul.org
    - Advertising/Marketing Campaign
    - Method of Advertising: Print
    - Marketing Kit and/or Pamphlet
GRAND RAPIDS URBAN LEAGUE

Date Established: 1943
President/CEO: Joseph D. Jones
Years as CEO: 8
Address: 745 Eastern Avenue, SE
          Grand Rapids, MI 49503
Telephone: (616) 245-2207
Fax: (616) 245-6510
Website: www.grurbanleague.org
Email: jjones@grurbanleague.org

Years of Service in Urban League: 15

Total Number of People Served in 2017: 14,430

Service Areas: Grand Rapids/Kent County
Population: 188,040
(White 64%, African American 20%, Hispanic/Latino American 15%, Asian American 1%)

GRAND RAPIDS URBAN LEAGUE PROGRAMS:

1. Education:
   • Parent Empowerment Program
   • African American Male Achievement Conference
   • Programs Serve: Parents and their Children ages 4-18, Youth K-12, Boys and Young Men of Color

2. Economic Empowerment:
   • HUD Certified Housing Counseling
   • Employment and Workforce Development
   • Programs Serve: Adults, Youth 16-24, Ex-Offenders, Veterans, Long-term Unemployed and Underemployed

3. Health & Quality of Life:
   • Tobacco Prevention and Control
   • Sowing Opportunity Now – The SON Program
   • Program Serves: Youth and Adults 12-70

4. Civic Engagement:
   • Community Forums

7. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 13
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: 15
   • Other Volunteer/Auxiliary Membership: 226
8. **Operational Statistics:**

**Total Budget:** $1,262,525

- Budget Derived from the following sources in 2017
  - Corporations: $105,059
  - Foundations: $734,000
  - Individual Membership: $137,908
  - Special Events: $56,900
  - United Way: $40,000
  - Federal: $20,000
  - State/Local: $96,000
  - Other: $0
  - NUL: $0

- Social Entrepreneurship Ventures:
  - REDI: Racial Equity, Diversity Training $71,714

- Endowment: $29,000
- Investment Earnings: $944

- Employees: Full-time: 14 Part-time: 4

9. **Annual Expenditures:**

- Affiliate Expenditures: $1,372,056
- Salaries/Wages: $664,260
- Fringe Benefits: $155,361
- Professional/Contract/Consulting Fees: $20,725
- Travel: $39,621
- Postage/Freight: $578
- Insurance: $15,722
- Interest Payments: $12,973
- Dues/Subscription/Registration: $13,460
- Depreciation: $36,437
- Taxes (Including Property Taxes): $257
- Utilities (Telephone, Gas, Electric): $23,069
- Equipment/Space Rental: $8,415
- Goods and Services: $0
- Rent/Mortgage Payments: $52,297
- Other: $329,138
- Own Property: $468,164
- Capital Budget: No

10. **Community Relations Activities:**

- Website: [www.urbanleague.org](http://www.urbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio and Print
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF THE UPSTATE, INC.

Date Established: 1972
President/CEO: Jilvonnie M. Littlejohn
Years as CEO: 5
Address: 15 Regency Hill Drive
Greenville, SC 29607
Telephone: (864) 224-3862
Fax: (864) 244-6134
Website: www.urbanleagueupstate.org
Email: jil@urbanleagueupstate.org

Years of Service in Urban League: 13

Total Number of People Served in 2017: 1,411

Service Areas:

**Greenville County**
Population: 452,225
(White 74%, African American 18%, Hispanic/Latino American 8%)

**Spartanburg County**
Population: 284,307
(White 72%, African American 21%, Hispanic/Latino American 6%, Other 1%)

**Greenwood County**
Population: 69,661
(White 63%, African American 31%, Hispanic/Latino American 5%, Other 1%)

**Union County**
Population: 28,961
(White 67%, African American 31%, Hispanic/Latino American 1%, Other 1%)

URBAN LEAGUE OF THE UPSTATE, INC. PROGRAMS:

1. **Education:**
   - Urban Achievers
   - Right Step Juvenile Diversion
   - 21st Century Community Learning Center
   - Project Ready: Level Up
   - Project Ready
   - Programs Serve: In-School Students K5-12th, Court Involved Youth 8-17, Foster Care Children & Youth

2. **Economic Empowerment:**
   - Housing Counseling
   - Gandy Allmon Manors
   - Workforce and Employment
   - Programs Serve: Youth, Adults 18+, Seniors 55+, Underemployed, Unemployed

3. **Health & Quality of Life:**
   - Teen Pregnancy Prevention
   - Program Serves: Middle and High School Youth

4. **Civic Engagement:**
   - Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 30
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 36
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** $1,404,067

- Budget Derived from the following sources in 2017:
  - Corporations: $226,553
  - Foundations: $208,691
  - Individual Membership: $32,934
  - Special Events: $208,665
  - United Way: $264,542
  - Federal: $362,389
  - State/Local: $0
  - Other: $0
  - NUL: $100,293
- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 17 Part-time: 0

9. **Annual Expenditures:**

- Affiliate Expenditures: $1,326,852
- Salaries/Wages: $613,697
- Fringe Benefits: $207,154
- Professional/Contract/Consulting Fees: $126,364
- Travel: $32,967
- Postage/Freight: $6,204
- Insurance: $24,020
- Interest Payments: $9,077
- Dues/Subscription/Registration: $0
- Depreciation: $9,742
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $42,305
- Equipment/Space Rental: $26,992
- Goods and Services: $0
- Rent/Mortgage Payments: $0
- Other: $228,330
- Rent Property: 1
- Own Property: 1
- Value of Property: $250,000
- Satellite Offices: 1
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.urbanleagueupstate.org](http://www.urbanleagueupstate.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF GREATER HARTFORD

Date Established: 1964
President/CEO: Adrienne W. Cochrane, J.D
Years as CEO: 8
Address: 140 Woodland Street
Hartford, CT 06105
Telephone: (860) 527-0147
Fax: (860) 244-0794
Website: www.ulgh.org
Email: acochrane@ulgh.org

Years of Service in Urban League: 14

Total Number of People Served in 2017: 3,691

Service Areas: Hartford County
Population: 895,388
(White 62%, African American 16%, Hispanic/Latino 17%, Asian American 4%, Native American 1%)

URBAN LEAGUE OF GREATER HARTFORD PROGRAMS:

1. Education:
   - Manage Your Future
   - Check It
   - Comcast Digital Literacy Program
   - Summer Youth Employment and Learning Program
   - National Urban League Project Ready - Mentor
   - Extended School Hours Project College Access Program
   - Community Education Center
   - Programs Serve: In School Youth, Adults 17-65, High School Students

2. Economic Empowerment: N/A

3. Health & Quality of Life:
   - Healthy Start
   - Program Serves: Low Income Pregnant Women

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice
   - Advocacy Efforts

6. Other Programs:
   - Volunteer Income Tax Assistance
   - Program Serves: Working Adults, People with Disabilities

7. Board Members/Volunteers:
   - Board Members Currently Serving: 13
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 35
   - Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:

**Total Budget: $1,539,945**

- Budget Derived from the following sources in 2017:
  - Corporations: $151,910
  - Foundations: $161,496
  - Individual Membership: $9,991
  - Special Events: $199,305
  - United Way: $247,079
  - Federal: $0
  - State/Local: $729,052
  - Other: $0
  - NUL: $41,112

- Endowment: Yes
- Investment Earnings: $0
- Employees: Full-time: 14  Part-time: 9

9. Annual Expenditures:

- Affiliate Expenditures: $2,040,192
- Salaries/Wages: $966,944
- Fringe Benefits: $144,839
- Professional/Contract/Consulting Fees: $160,727
- Travel: $14,175
- Postage/Freight: $459
- Insurance: $53,847
- Interest Payments: $32,465
- Dues/Subscription/Registration: $151
- Depreciation: $205,610
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $143,693
- Equipment/Space Rental: $18,500
- Goods and Services: $143,852
- Rent/Mortgage Payments: $89,474
- Other: $65,456
- Own Property: 1
- Value of Property: $4,070,000
- Capital Budget: Yes

10. Community Relations Activities:

- Annual Report
- “State of Black Hartford” Report
- Website: [www.ulgh.org](http://www.ulgh.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet
HOUSTON AREA URBAN LEAGUE, INC.

Date Established: 1968
President/CEO: Judson W. Robinson, III
Years as CEO: 10
Address: 1301 Texas Street
          Houston, TX  77002
Telephone: (713) 393-8721
Fax: (713) 393-8701
Website: www.haul.org
Email: judrob@haul.org

Years of Service in Urban League: 10
Total Number of People Served in 2017: 12,208

Service Areas:

Houston  
Population: 2,303,482  
(White 25%, African American 22%, Hispanic/Latino American 44%, Asian American 6%, Native American 1%)

Galveston County  
Population: 335,036  
(White 58%, African American 14%, Hispanic/Latino American 24%, Asian American 3%, Other 1%)

Harris County  
Population: 4,652,980  
(White 32%, African American 18%, Hispanic/Latino American 40%, Asian American 6%, Other 1%)

Fort Bend County  
Population: 585,375  
(White 35%, African American 21%, Hispanic/Latino American 23%, Asian American 17%, Other 2%)

Waller County  
Population: 43,275  
(White 47%, African American 29%, Hispanic/Latino American 22%, Asian American 1%, Other 1%)

Montgomery County  
Population: 455,746  
(White 70%, African American 4%, Hispanic/Latino American 20%, Asian American 2%, Other 2%)

Brazoria County  
Population: 313,166  
(White 52%, African American 13%, Hispanic/Latino American 27%, Asian American 5%, Other 1%)

Liberty County  
Population: 83,658  
(White 65%, African American 10%, Hispanic/Latino American 22%, Asian American 1%, Other 1%)

Austin County  
Population: 29,786  
(White 62%, African American 9%, Hispanic/Latino American 26%, Asian American 1%, Other 1%)

Chamber County  
Population: 41,441  
(White 67%, African American 9%, Hispanic/Latino American 23%, Asian American 1%, Other 1%)

HOUSTON AREA URBAN LEAGUE, INC. PROGRAMS:

1. Education:
   - Project Ready NULITES
   - Project Ready Family and Community Engagement
   - Project Ready STEM
   - Project Ready Mentor 2
   - Programs Serve: Children, Youth 3-11, Adults, High School Students, Parents, Caregivers

2. Economic Empowerement:
   - NUL Entrepreneurship Center
   - Housing and Community Services
   - Workforce and Development Training Program
   - Programs Serve: Youth, Adults 18+
3. Health & Quality of Life:
   - Affordable Care Act Health & Wellness
   - Program Serves: Adults

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 32
   - Urban League Guild Membership: 47
   - Urban League Young Professionals Membership: 233
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   **Total Budget:** $3,174,645
   - Budget Derived from the following sources in 2017
     - Corporations: $472,657
     - Foundations: $438,334
     - Individual Membership: $14,000
     - Special Events: $446,726
     - United Way: $539,778
     - Federal: $0
     - State/Local: $618,523
     - Other: $0
     - NUL: $449,658
   - Social Entrepreneurship Ventures:
     - Rental Income: $106,612
     - Operation SAFE Harvey Storm Relief: $97,221
   - Endowment: No
   - Investment Earnings: $1,136
   - Employees: Full-time: 17 Part-time: 4

9. Annual Expenditures:
   - Affiliate Expenditures: $3,490,762
   - Salaries/Wages: $1,197,805
   - Fringe Benefits: $287,784
   - Professional/Contract/Consulting Fees: $956,061
   - Travel: $83,819
   - Postage/Freight: $27,490
   - Insurance: $76,970
   - Interest Payments: $585
   - Dues/Subscription/Registration: $20,050
   - Depreciation: $107,862
   - Taxes (including Property Taxes): $7,062
   - Utilities (Telephone, Gas, Electric): $34,608
   - Equipment/Space Rental: $118,843
   - Goods and Services: $248,239
   - Rent/Mortgage Payments: $80,459
   - Other: $250,187
   - Rent Property: 1
   - Own Property: 6
   - Value of Property: $300,000
   - Satellite Offices: 7
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.haul.org](http://www.haul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: Print and Other
    - Marketing Kit and/or Pamphlet
INDIANAPOLIS URBAN LEAGUE

Date Established: 1965
President/CEO: Anthony R. Mason
Years as CEO: 3
Address: 777 Indiana Avenue
Indianapolis, IN 46202
Telephone: (317) 693-7603
Fax: (317) 693-7613
Website: www.indplsul.org
Email: tmason@indplsul.org

Years of Service in Urban League: 11

Total Number of People Served in 2017: 31,880

Service Areas: Indianapolis/Marion County
Population: 950,072
(White 56%, African American 28%, Hispanic/Latino American 10%, Asian American 3%, Other 3%)

INDIANAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:
   - Educational Excellence & Options (Young Professionals)
   - Educational Excellence & Options (People of Color)
   - Project Ready College Readiness at George Washington
   - Twenty First Century Community Learning Center – Howe High School
   - Project Ready Middle School STEM
   - Project Ready College Readiness
   - Program Serves: Middle School and High School Students, Adults 18-70

2. Economic Empowerment:
   - New Beginnings Work Readiness Training Program
   - Community Access & Reintegration Program (CARE)
   - Job Fairs and Employment Outreach
   - Center for Working Families
   - IUL Training Works
   - Professional Advantage
   - Programs Serve: Out of School Youth 18-25, Adults 18+,
     Long-term Unemployed, Underemployed

3. Health & Quality of Life:
   - Special Populations Support Program
   - Indiana Healthy Babies – Fetal Infant Mortality Review
   - Freedom from Smoking
   - Affordable Care Act (ACA) Insurance
   - Family, Food and Fitness
   - I Need You to Listen Hear and Understand Me
   - Programs Serve: Youth, Adults 18+

4. Civic Engagement:
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Police Brutality

6. Other Programs:
   - Kwanzaa Holiday Assistance
   - Federal Emergency Management Agency (FEMA)
   - Programs Serve: Teens, Adults 18+
7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 30
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 81
   - Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**
   **Total Budget:** $3,170,989
   - Budget Derived from the following sources in 2017
     - Corporations: $102,546
     - Foundations: $1,352,550
     - Individual Membership: $57,273
     - Special Events: $406,782
     - United Way: $472,665
     - Federal: $196,521
     - State/Local: $291,750
     - Other: $0
     - NUL: $49,500
   - Social Entrepreneurship Ventures:
     - Lease Income: $207,808
     - Administrative: $27,857
     - Job Fair: $5,700
   - Endowment: N/A
   - Investment Earnings: $0
   - Employees: Full-time: 22  Part-time: 4

9. **Annual Expenditures:**
   - Affiliate Expenditures: $2,562,595
   - Salaries/Wages: $869,939
   - Fringe Benefits: $197,657
   - Professional/Contract/Consulting Fees: $265,662
   - Travel: $18,600
   - Postage/Freight: $4,102
   - Insurance: $52,458
   - Interest Payments: $8,549
   - Dues/Subscription/Registration: $16,402
   - Depreciation: $118,658
   - Taxes (Including Property Taxes): $174
   - Utilities (Telephone, Gas, Electric): $119,182
   - Equipment/Space Rental: $30,733
   - Goods and Services: $0
   - Rent/Mortgage Payments: $51,368
   - Other: $809,285
   - Own Property: 1
   - Value of Property: $4,620,000
   - Capital Budget: No

10. **Community Relations Activities:**
   - Annual Report
   - Monthly/Quarterly Newsletter
   - Website: [www.indplsul.org](http://www.indplsul.org)
   - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
   - Method of Advertising: Radio, Print and Other
   - Marketing Kit and/or Pamphlet
JACKSONVILLE URBAN LEAGUE

<table>
<thead>
<tr>
<th>Date Established:</th>
<th>1947</th>
</tr>
</thead>
<tbody>
<tr>
<td>President/CEO:</td>
<td>Dr. Richard D. Danford, Jr.</td>
</tr>
<tr>
<td>Years as CEO:</td>
<td>26</td>
</tr>
<tr>
<td>Address:</td>
<td>903 West Union Street, Jacksonville, FL 32204</td>
</tr>
<tr>
<td>Telephone:</td>
<td>(904) 723-4008</td>
</tr>
<tr>
<td>Fax:</td>
<td>(904) 551-3885</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.jaxul.org">www.jaxul.org</a></td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:r.danford@jaxul.org">r.danford@jaxul.org</a></td>
</tr>
</tbody>
</table>

Years of Service in Urban League: 29

Total Number of People Served in 2017: 20,821

Service Areas: Jacksonville/Duval County
Population: 926,255
(White 61%, African American 30%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 2%)

JACKSONVILLE URBAN LEAGUE PROGRAMS:

1. **Education:**
   - Summer Intern Program
   - Program Serves: Middle School Students and High School Students

2. **Economic Empowerment:**
   - Entrepreneurship and Minority Smalls Business Program
   - Foreclosure Prevention
   - Supply Chain Management
   - Jacksonville Entrepreneurship Program
   - Jacksonville Urban League DEO Entrepreneur Center
   - Housing Education and Counseling Program
   - Programs Serve: Adults 18+

3. **Health & Quality of Life:**
   - Historic Springfield 5k Walk/Run
   - Program Serves: Adults

4. **Civic Engagement:**
   - Voter Registration
   - Community Forums

5. **Civil Rights & Racial Justice Activities:**
   - Civil Rights & Criminal Justice Activities
   - Advocacy Efforts

6. **Other Programs:**
   - Summer Enrichment Program
   - Program Serves: Youth 10-15

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 26
   - Urban League Guild Membership: 15
   - Urban League Young Professionals Membership: 20
   - Other Volunteer/Auxiliary Membership: 30
8. Operational Statistics:
**Total Budget: $978,417**
- Budget Derived from the following sources in 2017:
  - Corporations: $38,219
  - Foundations: $0
  - Individual Membership: $39,398
  - Special Events: $68,212
  - United Way: $86,040
  - Federal: $0
  - State/Local: $617,060
  - Other: $0
  - NUL: $115,351
- Social Entrepreneurship Ventures:
  - Client Fees: $10,403
- Endowment:
  - No
- Investment Earnings: $3,734
- Employees: Full-time: 2  Part-time: 0

9. Annual Expenditures:
- Affiliate Expenditures: $1,004,787
- Salaries/Wages: $171,102
- Fringe Benefits: $45,386
- Professional/Contract/Consulting Fees: $483,799
- Travel: $24,248
- Postage/Freight: $1,927
- Insurance: $32,326
- Interest Payments: $0
- Dues/Subscription/Registration: $14,843
- Depreciation: $2,772
- Taxes (Including Property Taxes): $3,111
- Utilities (Telephone, Gas, Electric): $14,722
- Equipment/Space Rental: $8,660
- Goods and Services: $42,592
- Rent/Mortgage Payments: $50,543
- Other: $111,871
- Rents Property: 1
- Capital Budget: No

10. Community Relations Activities:
- Annual Report
- Website: [www.jaxul.org](http://www.jaxul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet
MISSISSIPPI URBAN LEAGUE

Date Established: 2018
President/CEO: Beneta D. Burt
Years as CEO: 0
Address: 2548 Livingston Road
          Jackson, MI  39213
Telephone: (601) 987-6783
Fax: (601) 987-6846
Website: www.mississippiroadmap.org
Email: benetaburt@bellsouth.net

Years of Service in Urban League: N/A

Total Number of People Served in 2017: N/A

Service Areas:

1. Jackson/Hinds County
   Population: 166,965
   (White 17%, African American 81%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

2. Biloxi/Harrison County
   Population: 45,908
   (White 65%, African American 21%, Hispanic/Latino American 7%, Asian American 5%, Native American 1%)

3. Bolton/Hinds County
   Population: 629
   (White 32%, African American 67%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

4. Greenwood/Leflore County
   Population: 13,996
   (White 26%, African American 72%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

5. Grenada County
   Population: 12,511
   (White 40%, African American 59%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%)

6. Gulfport/Harrison County
   Population: 71,822
   (White 56%, African American 36%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

7. Vicksburg/Warren County
   Population: 22,489
   (White 28%, African American 68%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%)

MISSISSIPPI URBAN LEAGUE PROGRAMS:

1. Education: N/A
2. Economic Empowerment: N/A
3. Health & Quality of Life: N/A
4. Civic Engagement: N/A
5. Civil Rights & Racial Justice Activities: N/A
6. Other Programs: N/A
7. Board Members/Volunteers:
   • Board Members Currently Serving: 4
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: N/A
   • Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget: N/A**

- Budget Derived from the following sources in 2017:
  - Corporations: N/A
  - Foundations: N/A
  - Individual Membership: N/A
  - Special Events: N/A
  - United Way: N/A
  - Federal: N/A
  - State/Local: N/A
  - Other: N/A
  - NUL: N/A

- Endowment: N/A
- Investment Earnings: N/A
- Employees: Full-time: 4 Part-time: 0

9. **Annual Expenditures:**

- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Rent Property: N/A
- Satellite Office: 1
- Capital Budget: N/A

10. **Community Relations Activities:**

- Annual Report
- Website: [www.mississippiroadmap.org](http://www.mississippiroadmap.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF HUDSON COUNTY, INC.

<table>
<thead>
<tr>
<th>Date Established:</th>
<th>1972</th>
</tr>
</thead>
<tbody>
<tr>
<td>President/CEO:</td>
<td>Muhammad I. Umar (Interim)</td>
</tr>
<tr>
<td>Years as CEO:</td>
<td>2</td>
</tr>
<tr>
<td>Address:</td>
<td>253 Martin Luther King Jr. Drive, Jersey City, NJ 07305</td>
</tr>
<tr>
<td>Telephone:</td>
<td>(201) 451-8888</td>
</tr>
<tr>
<td>Fax:</td>
<td>(201) 451-4158</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.ulohc.org">www.ulohc.org</a></td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:mumar@ulohc.org">mumar@ulohc.org</a></td>
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</table>

Years of Service in Urban League: 46
Total Number of People Served in 2017: 103,666

**Service Areas:** Jersey City/Hudson County

Population: 264,152
(White 30%, African American 25%, Hispanic/Latino American 23%, Asian American 20%, Native American 1%, Other 11%)

**URBAN LEAGUE OF HUDSON COUNTY, INC. PROGRAMS:**

1. **Education:** N/A

2. **Economic Empowerment:** N/A

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:** N/A

5. **Civil Rights & Racial Justice Activities:**
   - Advocacy Efforts

6. **Other Programs:**
   - Child Care Food Program
   - Child Care Resource and Referral
   - Mentors
   - Science, Technology, Engineering, Mathematics (STEM)
   - JACC
   - Senior Supportive Services
   - National Family Caregivers
   - Life Skills
   - Otary Program
   - After Care
   - Adolescent Services
   - In-Home Counseling
   - Supervised Visitation
   - Adopt-A-Parent
   - Programs Serve: Newborns to 13 years of age

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 10
   - Urban League Guild Membership: 11
   - Urban League Young Professionals Membership: 6
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** $7,041,699

- Budget Derived from the following sources in 2017:
  - Corporations: $31,687
  - Foundations: $0
  - Individual Membership: $0
  - Special Events: $40,403
  - United Way: $0
  - Federal: $4,696,503
  - State/Local: $1,963,006
  - Other: $310,000
  - NUL: $0
- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 96 Part-time: 15

9. **Annual Expenditures:**

- Affiliate Expenditures: $7,294,188
- Salaries/Wages: $3,908,363
- Fringe Benefits: $1,413,849
- Professional/Contract/Consulting Fees: $145,976
- Travel: $26,549
- Postage/Freight: $43,300
- Insurance: $106,313
- Interest Payments: $8,074
- Dues/Subscription/Registration: $23,754
- Depreciation: $173,201
- Taxes (Including Property Taxes): $6,335
- Utilities (Telephone, Gas, Electric): $418,555
- Equipment/Space Rental: $155,051
- Goods and Services: $221,040
- Rent/Mortgage Payments: $917
- Other: $649,246
- Rent Property 2
- Own Property 3
- Value of Property: $6,000,000
- Satellite Offices: 2
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Website: [www.ulohc.org](http://www.ulohc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF GREATER KANSAS CITY

Date Established: 1919
President/CEO: Gwendolyn Grant
Years as CEO: 18
Address: 1710 Paseo Boulevard
          Kansas City, MO 64108
Telephone: (816) 471-0550
Fax: (816) 471-3064
Website: www.ulkc.org
Email: ggrant@ulkc.org

Years of Service in Urban League: 26

Total Number of People Served in 2017: 263,862

Service Areas:

Kansas City/Jackson & Platte Counties
Population: 654,880
(White 70%, African American 23%, Hispanic/Latino American 6%, Asian American 1%)

Kansas City/Cass County
Population: 82,092
(White 95%, African American 2%, Hispanic/Latino American 3%)

Overland Park/Johnson County
Population: 451,086
(White 91%, African American 2%, Hispanic/Latino American 4%, Asian American 3%)

Kansas City/Kansas/Wyandotte County
Population: 157,882
(White 50%, African American 31%, Hispanic/Latino American 18%, Other 1%)

URBAN LEAGUE OF GREATER KANSAS CITY PROGRAMS:

1. Education:
   • Project Ready Act Now
   • Program Serves: All Students

2. Economic Empowerment:
   • Career Marketplace
   • Program Serves: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:
   • Civil Rights & Racial Justice Activities
   • Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 20
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: N/A
   • Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

   **Total Budget:** $620,095

   - Budget Derived from the following sources in 2017:
     - Corporations: $14,500
     - Foundations: $233,952
     - Individual Membership: $63,968
     - Special Events: $102,186
     - United Way: $105,489
     - Federal: $0
     - State/Local: $100,000
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 5  Part-time: 10

9. **Annual Expenditures:**

   - Affiliate Expenditures: $462,140
   - Salaries/Wages: $234,461
   - Fringe Benefits: $31,117
   - Professional/Contract/Consulting Fees: $43,528
   - Travel: $10,718
   - Postage/Freight: $291
   - Insurance: $5,158
   - Interest Payments: $9,707
   - Dues/Subscription/Registration: $10,950
   - Depreciation: $
   - Taxes (Including Property Taxes): $21,581
   - Utilities (Telephone, Gas, Electric): $8,308
   - Equipment/Space Rental: $10,292
   - Goods and Services: $20,924
   - Rent/Mortgage Payments: $23,099
   - Other: $53,587
   - Rent Property 1
   - Capital Budget: No

10. **Community Relations Activities:**

    - Annual Report
    - “State of Black Kansas City” Report
    - Website: [www.ulkc.org](http://www.ulkc.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Method of Advertising: Radio, Print and Other
    - Marketing Kit and/or Pamphlet
KNOXVILLE AREA URBAN LEAGUE

Date Established: 1968
President/CEO: Phyllis Young Nichols
Years as CEO: 18
Address: 1514 East Fifth Avenue
P.O. Box 1911
Knoxville, TN 37917
Telephone: (865) 524-5511
Fax: (865) 522-0778
Website: www.thekaul.org
Email: pynichols@thekaul.org

Years of Service in Urban League: 24
Total Number of People Served in 2017: 18,862

Service Areas:

Knoxville
Population: 186,239
(White 75%, African American 18%, Hispanic/Latino American 5%, Asian American 2%)

Knox County
Population: 461,860
(White 86%, African American 9%, Hispanic/Latino American 3%, Asian American 2%)

Blount County
Population: 129,929
(White 94%, African American 3%, Hispanic/Latino American 2%, Asian American 1%)

Anderson County
Population: 76,257
(White 92%, African American 4%, Hispanic/Latino American 2%, Asian American 2%)

KNOXVILLE AREA URBAN LEAGUE PROGRAMS:

1. Education:
   • Project Ready
   • National Achievers Society
   • Shoes for School
   • Programs Serve: Pre-School, Elementary, Middle and High School Students

2. Economic Empowerment:
   • Empowerment Opportunity Loan Program
   • Financial Capacity Building
   • CoStarters Entrepreneurship Training
   • Business Support Services, Workshops, Seminars and Technical Assistance
   • Fair Housing and Renter’s Rights
   • First Time Home Buyer Education
   • Foreclosure Prevention Counseling
   • Job Readiness, Job Placement and Internship
   • Basic Skills Computer Training
   • Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:
   • Voter Registration
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Civil Rights & Racial Justice Activities
   • Advocacy Efforts

6. Other Programs: N/A
7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 27
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 60
   - Other Volunteer/Auxiliary Membership: 225

8. **Operational Statistics:**
   **Total Budget: $1,084,907**
   - Budget Derived from the following sources in 2017
     - Corporations: $137,950
     - Foundations: $133,500
     - Individual Membership: $7,500
     - Special Events: $160,000
     - United Way: $157,624
     - Federal: $175,000
     - State/Local: $152,500
     - Other: $0
     - NUL: $160,833
   - Endowment: $37,874
   - Investment Earnings: $0
   - Employees: Full-time: 10 Part-time: 2

9. **Annual Expenditures:**
   - Affiliate Expenditures: $1,081,283
   - Salaries/Wages: $708,204
   - Fringe Benefits: $61,135
   - Professional/Contract/Consulting Fees: $32,550
   - Travel: $24,550
   - Postage/Freight: $1,800
   - Insurance: $26,698
   - Interest Payments: $0
   - Dues/Subscription/Registration: $11,625
   - Depreciation: $9,753
   - Taxes (Including Property Taxes): $54,178
   - Utilities (Telephone, Gas, Electric): $21,500
   - Equipment/Space Rental: $2,808
   - Goods and Services: $0
   - Rent/Mortgage Payments: $0
   - Other: $180,660
   - Own Property: $1
   - Value of Property: $650,000
   - Capital Budget: $2,600,000

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.thekaual.org](http://www.thekaual.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
LAS VEGAS-CLARK COUNTY URBAN LEAGUE

Date Established: 2003  
President/CEO: Kevin E. Hooks  
Years as CEO: 6  
Address: 3575 W. Cheyenne Ave.  
Suite 101  
North Las Vegas, NV 89032  
Telephone: (702) 636-3949  
Fax: (702) 912-1198  
Website: www.lvul.org  
Email: khooks@lvul.org

Years of Service in Urban League: 19

Total Number of People Served in 2017: 120,242

Service Areas:

City of Henderson  
Population: 292,969  
(White 68%, African American 5%, Hispanic/Latino American 14%, Native American 1%, Asian American 7%, Native American 1%, Other 5%)

City of Las Vegas  
Population: 653,840  
(White 47%, African American 11%, Hispanic/Latino American 31%, Asian American 6%, Native American 1%, Other 4%)

City of North Las Vegas  
Population: 238,702  
(White 31%, African American 20%, Hispanic/Latino American 38%, Asian American 6%, Native American 1%, Other 4%)

Pahrump County  
Population: 36,441  
(White 79%, African American 2%, Hispanic/Latino American 13%, Asian American 1%, Native American 1%, Other 4%)

Nye County  
Population: 42,297  
(White 79%, African American 3%, Hispanic/Latino American 14%, Asian American 1%, Native American 1%, Other 2%)

Lincoln County  
Population: 3,245  
(White 77%, African American 1%, Hispanic/Latino American 15%, Asian American 1%, Native American 3%, Other 3%)

LAS VEGAS-CLARK COUNTY URBAN LEAGUE PROGRAMS:

1. Education:  
   - 21st Century Community Learning Center (CCLC) Afterschool Achievers Program & Project Listos Program  
   - Programs Serve: Youth 5-18, 18+

2. Economic Empowerment:  
   - Entrepreneurship Center  
   - Life Skills Empowerment Training (LSET)  
   - Programs Serve: Adults 18+

3. Health & Quality of Life:  
   - Women, Infant & Children (WIC) Nutrition Education and Breastfeeding Peer Counseling  
   - MLK Senior Center – Health and Wellness, Health Screening & Fitness  
   - Programs Serve: Children 0-5+, Mothers, Seniors 55+

4. Civic Engagement:  
   - Voter Registration
5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:
   • Fiscal Agent for the Child Care Subsidy Program
   • Weatherization
   • Child Care Resource and Referral
   • Child Care Subsidy Program
   • Programs Serve: Youth 5-18, Parents with Children 0-12, Adults, Seniors 60+

7. Board Members/Volunteers:
   • Board Members Currently Serving: 7
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: 91
   • Other Volunteer/Auxiliary Membership: 36

8. Operational Statistics:
   **Total Budget:** $39,013,477
   • Budget Derived from the following sources in 2017:
     - Corporations: $119,301
     - Foundations: $35,228
     - Individual Membership: $5,737
     - Special Events: $601
     - United Way: $2,316
     - Federal: $36,807,340
     - State/Local: $1,513,029
     - Other: $0
     - NUL: $70,735
   • Social Entrepreneurship Ventures:
     - Program Income: $79,721
     - Miscellaneous Income: $16,084
     - In-Kind Service Revenue: $363,167
   • Endowment: No
   • Investment Earnings: $218
   • Employees: Full-time: 137  Part-time: 19

9. Annual Expenditures:
   • Affiliate Expenditures: $39,072,411
   • Salaries/Wages: $5,655,139
   • Fringe Benefits: $879,841
   • Professional/Contract/Consulting Fees: $781,559
   • Travel: $105,115
   • Postage/Freight: $8,654
   • Insurance: $22,380
   • Interest Payments: $6,077
   • Dues/Subscription/Registration: $51,191
   • Depreciation: $140,047
   • Taxes (Including Property Taxes): $0
   • Utilities (Telephone, Gas, Electric): $350,427
   • Equipment/Space Rental: $70,653
   • Goods and Services: $29,506,681
   • Rent/Mortgage Payments: $724,259
   • Other: $770,338
   • Rent Property: 6
   • Satellite Offices: 5
   • Capital Budget: No

10. Community Relations Activities:
    • Annual Report
    • Monthly/Quarterly Newsletter
    • Website: www.lvul.org
    • Linked to National Urban League Website: www.nul.org
    • Advertising/Marketing Campaign
    • Method of Advertising: Radio, Print and Other
    • Marketing Kit and/or Pamphlet
URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY

Date Established: 1968
President/CEO: Porter G. Peeples, Sr.
Years as CEO: 47
Address: 148 DeWeese Street
Lexington, KY 40507
Telephone: (859) 233-1561
Fax: N/A
Website: www.ullex.org
Email: pg@ullexfay.org

Years of Service in Urban League: 49

Total Number of People Served in 2017: N/A

Service Areas: Lexington
Population: 318,449
(White 72%, African American 14%, Hispanic/Latino American 7%, Asian American 4%, Native American 3%, Other 1%)

URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY PROGRAMS:

1. Education:
   • YLEAD: Youth Learning Economics & Appreciating Diversity
   • MADE: Motivating All Day Everyday
   • Parent Leadership Academy
   • One Community, One Voice (OCOV) Academic Challenge
   • Programs Serve: Elementary, Middle and High School
   • Students, Parents

2. Economic Empowerment:
   • Housing and Self Sufficiency Program
   • Program Serves: Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 17
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: 32
   • Other Volunteer/Auxiliary Membership: 3
8. **Operational Statistics:**  
*Total Budget:* $1,190,188

- Budget Derived from the following sources in 2017:
  - Corporations: $19,687
  - Foundations: $209,378
  - Individual Membership: $0
  - Special Events: $182,137
  - United Way: $132,345
  - Federal: $44,333
  - State/Local: $140,260
  - Other: $0
  - NUL: $16,000

- Social Entrepreneurship Venture:  
  - Rental Income: $408,437
- Endowment: $298,298
- Investment Earnings: $37,611
- Employees: Full-time: 4  Part-time: 0

9. **Annual Expenditures:**

- Affiliate Expenditures: $1,256,583
- Salaries/Wages: $316,921
- Fringe Benefits: $99,350
- Professional/Contract/Consulting Fees: $164,056
- Travel: $14,839
- Postage/Freight: $10,254
- Insurance: $70,347
- Interest Payments: $176,999
- Dues/Subscription/Registration: $13,145
- Depreciation: $201,194
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $23,731
- Equipment/Space Rental: $2,984
- Goods and Services: $117,319
- Rent/Mortgage Payments: $0
- Other: $45,444
- Own Property: 57
- Value of Property: $15,300,000
- Satellite Offices: 2
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.ullex.org](http://www.ullex.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet
**URBAN LEAGUE OF THE STATE OF ARKANSAS**

<table>
<thead>
<tr>
<th>Date Established:</th>
<th>2015</th>
</tr>
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<tbody>
<tr>
<td>President/CEO:</td>
<td>Kenneth Wade (Interim)</td>
</tr>
<tr>
<td>Years as CEO:</td>
<td>2</td>
</tr>
<tr>
<td>Address:</td>
<td>3805 W. 12th Street, Suite 205 Little Rock, AR 72204</td>
</tr>
<tr>
<td>Telephone:</td>
<td>(501) 379-1597</td>
</tr>
<tr>
<td>Fax:</td>
<td>(501) 379-1576</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.urbanleaguear.org">www.urbanleaguear.org</a></td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:ken.wade06@gmail.com">ken.wade06@gmail.com</a></td>
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**Years of Service in Urban League:** 2

**Total Number of People Served in 2017:** 940

**Service Areas:** State of Arkansas

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<td>76%</td>
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<tr>
<td>African American</td>
<td>15%</td>
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<tr>
<td>Hispanic/Latino</td>
<td>5%</td>
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<td>American</td>
<td>5%</td>
</tr>
<tr>
<td>Asian American</td>
<td>1%</td>
</tr>
<tr>
<td>Native American</td>
<td>1%</td>
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</table>

**URBAN LEAGUE OF THE STATE OF ARKANSAS PROGRAMS:**

1. **Education:**
   - Excellence in Education
   - Program Serves: Students K-12

2. **Economic Empowerment:** N/A

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:**
   - Voter Registration

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 16
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 80
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

   **Total Budget:** $289,681

   - Budget Derived from the following sources in 2017:
     - Corporations: $106,771
     - Foundations: $181,000
     - Individual Membership: $1,910
     - Special Events: $0
     - United Way: $0
     - Federal: $0
     - State/Local: $0
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 1  Part-time: 1

9. **Annual Expenditures:**

   - Affiliate Expenditures: $118,954
   - Salaries/Wages: $0
   - Fringe Benefits: $0
   - Professional/Contract/Consulting Fees: $76,800
   - Travel: $4,175
   - Postage/Freight: $759
   - Insurance: $1,739
   - Interest Payments: $0
   - Dues/Subscription/Registration: $1,522
   - Depreciation: $0
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $0
   - Equipment/Space Rental: $4,121
   - Goods and Services: $19,071
   - Rent/Mortgage Payments: $6,826
   - Other: $3,941
   - Rent Property: 2
   - Satellite Offices: 2
   - Capital Budget: No

10. **Community Relations Activities:**

   - “State of Black Arkansas” Report
   - Website: [www.urbanleaguear.org](http://www.urbanleaguear.org)
   - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
   - Advertising/Marketing Campaign
   - Method of Advertising: Radio and Print
LOS ANGELES URBAN LEAGUE

Date Established: 1921
President/CEO: Michael A. Lawson
Years as CEO: 1
Address: 4401 Crenshaw Blvd., Suite 201
         Los Angeles, CA 90043
Telephone: (323) 299-9660
Fax: (323) 596-2484
Website: www.laul.org
Email: Michael.lawson@laul.org

Years of Service in Urban League: 1

Total Number of People Served in 2017: N/A

Service Areas: Los Angeles
Population: 9,787,747
(White 28%, African American 25%, Hispanic/Latino 45%, Asian American 2%)

LOS ANGELES URBAN LEAGUE PROGRAMS:

1. Education: N/A
2. Economic Empowerment:
   • Construction Careers Information Center
   • Program Serves: Adults 21-40
3. Health & Quality of Life: N/A
4. Civic Engagement: N/A
5. Civil Rights & Racial Justice Activities: N/A
6. Other Programs: N/A
7. Board Members/Volunteers:
   • Board Members Currently Serving: 23
   • Urban League Guild Membership: 35
   • Urban League Young Professionals Membership: N/A
   • Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:
   Total Budget: $1,813,484
   • Budget Derived from the following sources in 2017
     - Corporations: $1,813,484
     - Foundations: $0
     - Individual Membership: $0
     - Special Events: $0
     - United Way: $0
     - Federal: $0
     - State/Local: $0
     - Other: $0
     - NUL: $0
   • Endowment: No
   • Investment Earnings: $0
   • Employees: Full-time: 8 Part-time: 2
9. **Annual Expenditures:**
   - Affiliate Expenditures: $1,716,612
   - Salaries/Wages: $784,289
   - Fringe Benefits: $0
   - Professional/Contract/Consulting Fees: $634,944
   - Travel: $27,749
   - Postage/Freight: $0
   - Insurance: $84,113
   - Interest Payments: $0
   - Dues/Subscription/Registration: $0
   - Depreciation: $0
   - Taxes (Including Property Taxes): $72,536
   - Utilities (Telephone, Gas, Electric): $58,592
   - Equipment/Space Rental: $0
   - Goods and Services: $0
   - Rent/Mortgage Payments: $171,925
   - Other: $0
   - Rent Property: 1
   - Capital Budget: No

10. **Community Relations Activities:**
    - Website: [www.laul.org](http://www.laul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: Other
LOUISVILLE URBAN LEAGUE

Date Established: 1921
President/CEO: Sadiqa N. Reynolds, Esq.
Years as CEO: 2
Address: 1535 West Broadway
Louisville, KY 40203
Telephone: (502) 566-3410
Fax: (502) 585-2335
Website: www.lul.org
Email: sadiqa@lul.org

Years of Service in Urban League: 2

Total Number of People Served in 2017: 47,550

Service Areas: Louisville/Jefferson County
Population: 769,387
(White 70%, African American 22%, Hispanic/Latino American 4%, Asian American 2%, Native American 1%, Other 1%)

LOUISVILLE URBAN LEAGUE PROGRAMS:

1. Education:
   - West Louisville Chess Club
   - Education Summit
   - Parent’s Leadership Academy
   - Girls League of the West (GLOW)
   - Street Academy
   - Project Ready

2. Economic Empowerment:
   - Default Mortgage Counseling
   - Group Education
   - Individual Counseling
   - Kentuckiana Build
   - Career Counseling
   - Urban Seniors Jobs Program
   - Programs Serve: Adults 18+, Seniors, Ex-Offenders, Unemployed, Public Benefit Beneficiaries

2. Health & Quality of Life:
   - Women Engaged (WE)
   - It Starts with Me
   - Programs Serve: Women of all ages, Adults

3. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Police Brutality
   - Advocacy Efforts

6. Other Programs:
   - Expungement Program
   - Program Serves: All ages
7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 24
   - Urban League Guild Membership: 35
   - Urban League Young Professionals Membership: 27
   - Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**
   **Total Budget:** $4,611,248
   - Budget Derived from the following sources in 2017:
     - Corporations: $394,640
     - Foundations: $858,722
     - Individual Membership: $375,128
     - Special Events: $177,837
     - United Way: $255,378
     - Federal: $332,008
     - State/Local: $1,007,619
     - Other: $0
     - NUL: $1,062,617
   - Social Entrepreneurship Ventures:
     - Annual Gala: $60,740
     - Annual Luncheon Report: $88,305
   - Endowment: No
   - Investment Earnings: $1,746
   - Employees: Full-time: 29 Part-time: 11

9. **Annual Expenditures:**
   - Affiliate Expenditures: $4,235,375
   - Salaries/Wages: $2,214,175
   - Fringe Benefits: $216,760
   - Professional/Contract/Consulting Fees: $598,713
   - Travel: $89,030
   - Postage/Freight: $52,714
   - Insurance: $36,851
   - Interest Payments: $5,283
   - Dues/Subcription/Registration: $52,992
   - Depreciation: $136,217
   - Taxes (Including Property Taxes): $220,608
   - Utilities (Telephone, Gas, Electric): $26,423
   - Equipment/Space Rental: $0
   - Goods and Services: $486,196
   - Rent/Mortgage Payments: $0
   - Other: $320,022
   - Owns Property: 1
   - Value of Property: $2,500,000
   - Capital Budget: No

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.lul.org](http://www.lul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF GREATER MADISON

Date Established: 1968
President/CEO: Ruben L. Anthony, Jr.
Years as CEO: 3
Address: 2222 S. Park Street
Madison, WI 53713
Telephone: (608) 729-1208
Fax: (608) 729-1205
Website: www.ulgm.org
Email: ranthony@ulgm.org

Years of Service in Urban League: 3

Total Number of People Served in 2017: 5,413

Service Areas:

1. Education:
   • Schools of Hope Middle School Tutoring Program
   • 21st Century Careers Program
   • Martin Luther King, Jr. Breakfast
   • STEAM Camp – Science, Technology, Engineering, Arts, Math
   • Programs Serve: Middle and High School Students

2. Economic Empowerment:
   • Single Family Home Ownership Program
   • ADVANCE Employment Services
   • Madison Region’s Economic Development Diversity Summit
   • Programs Serve: Unemployed and Underemployed Adults

3. Health & Quality of Life: N/A

4. Civic Engagement:
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Civil Rights & Racial Justice Activities
   • Police Brutality
   • Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 18
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: 43
   • Other Volunteer/Auxiliary Membership: 852

URBAN LEAGUE OF GREATER MADISON PROGRAMS:

Madison
Population: 536,416
(White 80%, African American 5%, Hispanic/Latino American 6%, Asian American 6%, Native American 1%, Other 2%)

Madison Metropolitan School District
Population: 27,009
(White 43%, African American 18%, Hispanic/Latino American 21%, Asian American 8%, Native American 1%, Other 9%)
8. **Operational Statistics:**

**Total Budget:** $2,996,813

- Budget Derived from the following sources in 2017:
  - Corporations: $384,203
  - Foundations: $250,000
  - Individual Membership: $100,647
  - Special Events: $245,935
  - United Way: $435,324
  - Federal: $0
  - State/Local: $1,062,430
  - Other: $0
  - NUL: $177,000

- Social Entrepreneurship Ventures:
  - Rental Income: $106,249
  - Homeownership/Program Rental Income: $40,614
  - Vending Venue & Misc. Income: $4,729
  - Endowment Revenue: $24,957
  - MSCR YRC Service Contract: $164,724
- Endowment: $210,802
- Investment Earnings: $1
- Employees: Full-time: 31 Part-time: 4

9. **Annual Expenditures:**

- Affiliate Expenditures: $2,419,989
- Salaries/Wages: $1,296,524
- Fringe Benefits: $306,390
- Professional/Contract/Consulting Fees: $271,800
- Travel: $32,641
- Postage/Freight: $3,169
- Insurance: $18,931
- Interest Payments: $0
- Dues/Subscription/Registration: $17,239
- Depreciation: $76,673
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $50,783
- Equipment/Space Rental: $21,614
- Goods and Services: $189,638
- Rent/Mortgage Payments: $62,679
- Other: $71,818
- Rent Property: 1
- Own Property: 1
- Value of Property: $5,000,000
- Satellite Offices: 1
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Website: www.ulgm.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF LONG ISLAND, INC.

Date Established: 1974  
President/CEO: Theresa E. Sanders  
Years as CEO: 21  
Address: 900 Old Sunrise Highway, Massapequa, NY 11758  
Telephone: (631) 882-9512  
Fax: N/A  
Website: www.urbanleaguelongisland.org  
Email: tsanders@urbanleaguelongisland.org

Years of Service in Urban League: 26

Total Number of People Served in 2017: N/A

Service Areas:  
- **Nassau County**  
  Population: 1,361,000  
  (White 72%, African American 11%, Hispanic/Latino American 14%, Asian American 2%, Native American 1%)
- **Suffolk County**  
  Population: 1,493,350  
  (White 80%, African American 7%, Hispanic/Latino American 11%, Asian American 4%), Native American 1%)

URBAN LEAGUE OF LONG ISLAND, INC. PROGRAMS:

1. Education: N/A
2. Economic Empowerment: N/A
3. Health & Quality of Life: N/A
4. Civic Engagement:  
   - Community Forums
5. Civil Rights & Racial Justice Activities:  
   - Advocacy Efforts
6. Other Programs: N/A
7. Board Members/Volunteers:  
   - Board Members Currently Serving: 7  
   - Urban League Guild Membership: N/A  
   - Urban League Young Professionals Membership: N/A  
   - Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:  
   **Total Budget:** $261,300  
   - Budget Derived from the following sources in 2017  
     - Corporations: $5,000  
     - Foundations: $150,000  
     - Individual Membership: $2,500  
     - Special Events: $50,000  
     - United Way: $1,800  
     - Federal: $0  
     - State/Local: $52,000  
     - Other: $0  
     - NUL: $0  
   - Endowment: No  
   - Investment Earnings: $0  
   - Employees: Full-time: 1  Part-time: 2
9. **Annual Expenditures:**
   - Affiliate Expenditures: $162,555
   - Salaries/Wages: $92,853
   - Fringe Benefits: $9,820
   - Professional/Contract/Consulting Fees: $45,000
   - Travel: $2,000
   - Postage/Freight: $0
   - Insurance: $1,682
   - Interest Payments: $0
   - Dues/Subscription/Registration: $2,000
   - Depreciation: $0
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $2,000
   - Equipment/Space Rental: $0
   - Goods and Services: $0
   - Rent/Mortgage Payments: $7,200
   - Other: $0
   - Rent Property: 1
   - Satellite Office: 1
   - Capital Budget: No

10. **Community Relations Activities:**
    - Annual Report
    - "State of Black Long Island" Report
    - Website: [www.urbanleaguelongisland.org](http://www.urbanleaguelongisland.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
MEMPHIS URBAN LEAGUE

Date Established: 1943
President/CEO: Tonja Sesley-Baymon
Years as CEO: 5
Address: 413 North Cleveland Street
         Memphis, TN 38104
Telephone: (901) 272-2491
Fax: (901) 278-3602
Website: www.memul.org
Email: tsbaymon@memul.org

Years of Service in Urban League: 13

Total Number of People Served in 2017: 15,275

Service Areas: Memphis/Shelby
Population: 652,717
(White 29%, African American 63%, Hispanic/Latino
American 5%, Asian American 2%, Native American 1%,
Other 1%)

MEMPHIS URBAN LEAGUE, INC. PROGRAMS:

1. Education:
   - Project Ready
   - Program Serves: Youth Ages 15-18

2. Economic Empowerment:
   - Workforce & Economic Development (WED)
   - Save Our Sons
   - Programs Serve: Teens, Adults 21+, Long-term Unemployed
     and Underemployed, Veterans

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 13
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 47
   - Other Volunteer/Auxiliary Membership: 15
8. Operational Statistics:
   **Total Budget:** $549,500
   - Budget Derived from the following sources in 2017
     - Corporations: $62,500
     - Foundations: $55,000
     - Individual Membership: $10,000
     - Special Events: $50,000
     - United Way: $180,000
     - Federal: $0
     - State/Local: $25,000
     - Other: $0
     - NUL: $20,000
   - Endowment: $147,000
   - Investment Earnings: N/A
   - Employees: Full-time: 5 Part-time: 1

9. Annual Expenditures:
   - Affiliate Expenditures: $339,083
   - Salaries/Wages: $220,576
   - Fringe Benefits: $45,007
   - Professional/Contract/Consulting Fees: $20,000
   - Travel: $10,000
   - Postage/Freight: $1,000
   - Insurance: $16,000
   - Interest Payments: $0
   - Dues/Subscription/Registration: $5
   - Depreciation: $0
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $15,000
   - Equipment/Space Rental: $6,000
   - Goods and Services: $5,000
   - Rent/Mortgage Payments: $0
   - Other: $0
   - Own Property: 1
   - Value of Property: $900,000
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.memul.org](http://www.memul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: Radio, Print and Other
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF GREATER MIAMI, INC.

Date Established: 1943
President/CEO: T. Willard Fair
Years as CEO: 55
Address: 8500 N.W. 25th Avenue
Miami, FL 33147
Telephone: (305) 696-4450
Fax: (305) 696-4455
Website: www.miamiurbanleague.org
Email: twfair@bellsouth.net
twfair@miamiurbanleague.org

Years of Service in Urban League: 56

Total Number of People Served in 2017: 11,893

Service Areas: Miami/Dade County
Population: 2,712,945
(White 14%, African American 16%, Hispanic/Latino American 68%, Asian American 1%, Other 1%)
Liberty City/Model City County
Population: 163,055
(White 7%, African American 61%, Hispanic/Latino American 29%, Other 3%)

URBAN LEAGUE OF GREATER MIAMI, INC. PROGRAMS:

1. Education:
   • I.O.U.
   • NUL AAAI
   • Achievement Matters Tutorial Program
   • Achievement Matters SAT/ACT Test Camps
   • Crime Prevention and Intervention Program
   • Black on Black Crime Prevention Program
   • Programs Serve: Youth 6-18, Over Aged Youth 19+, Adults, Seniors 55+

2. Economic Empowerment: N/A

3. Health & Quality of Life:
   • CDC, PACT Against AIDS
   • Program Serves: Adults, Seniors 55+

4. Civic Engagement:
   • Voter Registration
   • Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 25
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: N/A
   • Other Volunteer/Auxiliary Membership: 691
8. **Operational Statistics:**

**Total Budget:** $1,934,515

- Budget Derived from the following sources in 2017
  - Corporations: $194,191
  - Foundations: $177,414
  - Individual Membership: $0
  - Special Events: $0
  - United Way: $183,000
  - Federal: $0
  - State/Local: $457,788
  - Other: $0
  - NUL: $45,000
- Endowment: No
- Investment Earnings: $877,122
- Employees: Full-time: 20 Part-time: 2

9. **Annual Expenditures:**

- Affiliate Expenditures: $1,669,910
- Salaries/Wages: $629,376
- Fringe Benefits: $43,943
- Professional/Contract/Consulting Fees: $378,734
- Travel: $21,753
- Postage/Freight: $2,150
- Insurance: $7,000
- Interest Payments: $0
- Dues/Subscription/Registration: $15,500
- Depreciation: $0
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $127,600
- Equipment/Space Rental: $3,788
- Goods and Services: $0
- Rent/Mortgage Payments: $0
- Other: $440,066
- Rent Property 1
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Website: [www.miamiurbanleague.org](http://www.miamiurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
- Marketing Kit and/or Pamphlet
MILWAUKEE URBAN LEAGUE

Date Established: 1919
President/CEO: Dr. Eve M. Hall
Years as CEO: 1
Address: 435 West North Avenue
          Milwaukee, WI 53212-3146
Telephone: (414) 374-5850
Fax: N/A
Website: www.tmul.org
Email: ehall@tmul.org

Years of Service in Urban League: 30

Total Number of People Served in 2017: 1,500

Service Areas: Milwaukee, Wisconsin
Population: 594,833
(White 42%, African American 39%, Hispanic/Latino American 15%, Asian American 2%, Other 2%)

MILWAUKEE URBAN LEAGUE PROGRAMS:

1. Education:
   • Campaign for Academic Achievement (CAA)
   • Youth Leadership Summit
   • Programs Serve: Youth 14-18

2. Economic Empowerment:
   • MUL Employment Assistance Program
   • MUL Financial Opportunity Center
   • MUL Community Development Block Grant Program
   • Transform Milwaukee Jobs Program
   • Programs Serve: Adults, Underemployed, Unemployed, Veterans, Public Benefit Beneficiaries

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:
   • Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 15
   • Urban League Guild Membership: 43
   • Urban League Young Professionals Membership: 244
   • Other Volunteer/Auxiliary Membership: 50
8. Operational Statistics:
   **Total Budget:** $1,321,337
   - Budget Derived from the following sources in 2017
     - Corporations: $87,247
     - Foundations: $30,982
     - Individual Membership: $9,288
     - Special Events: $506,670
     - United Way: $316,266
     - Federal: $12,000
     - State/Local: $314,402
     - Other: $0
     - NUL: $42,000
   - Endowment: No
   - Investment Earnings: $2,482
   - Employees: Full-time: 11  Part-time: 0

9. Annual Expenditures:
   - Affiliate Expenditures: $1,389,332
   - Salaries/Wages: $593,861
   - Fringe Benefits: $138,520
   - Professional/Contract/Consulting Fees: $67,460
   - Travel: $12,413
   - Postage/Freight: $2,223
   - Insurance: $11,510
   - Interest Payments: $237
   - Dues/Subscription/Registration: $18,524
   - Depreciation: $42,009
   - Taxes (Including Property Taxes): $52,914
   - Utilities (Telephone, Gas, Electric): $43,963
   - Equipment/Space Rental: $48,590
   - Goods and Services: $278,363
   - Rent/Mortgage Payments: $0
   - Other: $131,659
   - Owns Property: $1,000,000
   - Capital Budget: $0

10. Community Relations Activities:
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.tmul.org](http://www.tmul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Method of Advertising: Radio, Print and Other
MINNEAPOLIS URBAN LEAGUE

Date Established: 1926  
President/CEO: Steven L. Belton  
Years as CEO: 3  
Address: 2100 Plymouth Avenue, North  
Minneapolis, MN 55411  
Telephone: (612) 302-3104  
Fax: (612) 521-1444  
Website: www.mul.org  
Email: sbelton@mul.org

Years of Service in Urban League: 4

Total Number of People Served in 2017: 9,950

Service Areas:  
Minneapolis  
Population: 419,952  
(White 60%, African American 18%, Hispanic/Latino American 10%, Asian American 6%, Native American 2%, Other 4%)  
Hennepin County  
Population: 1,252,024  
(White 70%, African American 13%, Hispanic/Latino American 6%, Asian American 7%, Native American 1%, Other 3%)  
Anoka County  
Population: 351,373  
(White 82%, African American 6%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 3%)

MINNEAPOLIS URBAN LEAGUE PROGRAMS:

1. Education:  
   - ICAP: Future Works  
   - Program Serves: Youth 10-14, Middle School Students

2. Economic Empowerment:  
   - Minnesota Housing – Homeownership Capacity  
   - Minnesota Housing – HECAT  
   - Project Reinvest  
   - Housing Stability  
   - LEAP – Construction Intern Program  
   - Unity Opportunity Collaborative  
   - Minneapolis Works  
   - Hennepin County BEST Program  
   - Urban Tech  
   - Programs Serve: Adults 18+, Seniors 55+, Ex-Offenders, Long-term Unemployed

3. Health & Quality of Life: N/A

4. Civic Engagement:  
   - Community Forums

5. Civil Rights & Racial Justice Activities:  
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:  
   - Board Members Currently Serving: 13  
   - Urban League Guild Membership: 16  
   - Urban League Young Professionals Membership: 15  
   - Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:  
**Total Budget:** $3,581,296  
- Budget Derived from the following sources in 2017  
  - Corporations: $49,000  
  - Foundations: $405,435  
  - Individual Membership: $30,361  
  - Special Events: $229,842  
  - United Way: $90,273  
  - Federal: $0  
  - State/Local: $902,468  
  - Other: $0  
  - NUL: $435,974  
- Social Entrepreneurship Ventures:  
  - Rental Income: $245,416  
  - Gain on Sale of Property: $1,185,001  
- Endowment: No  
- Investment Earnings: $7,531  
- Employees: Full-time: 24  
  Part-time: 3

9. Annual Expenditures:  
- Affiliate Expenditures: $3,751,883  
- Salaries/Wages: $1,355,887  
- Fringe Benefits: $80,233  
- Professional/Contract/Consulting Fees: $89,080  
- Travel: $24,236  
- Postage/Freight: $25,223  
- Insurance: $63,653  
- Interest Payments: $0  
- Dues/Subscription/Registration: $20,650  
- Depreciation: $22,159  
- Taxes (Including Property Taxes): $141,180  
- Utilities (Telephone, Gas, Electric): $87,160  
- Equipment/Space Rental: $96,719  
- Goods and Services: $226,922  
- Rent/Mortgage Payments: $160,143  
- Other: $1,499,818  
- Own Property: 1  
- Value of Property: $6,407,209  
- Capital Budget: No

10. Community Relations Activities:  
- Website: [www.mul.org](http://www.mul.org)  
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)  
- Advertising/Marketing Campaign  
- Method of Advertising: Radio, Print and Other
URBAN LEAGUE OF MORRIS COUNTY

Date Established: 1944
President/CEO: Vacant
Years as CEO: 0
Address: 300 Madison Avenue, Suite A
Morristown, NJ 07960
Telephone: (973) 539-2121
Fax: (973) 998-6520
Website: www.ulmcnj.org
Email: n/a

Years of Service in Urban League: 0
Total Number of People Served in 2017: 3,537

Service Areas:

1. Education:
   - PSI Apprentice Program
   - Program Serves: Young Adults

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 15
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: 176

8. Operational Statistics:
   Total Budget: $153,132
   - Budget Derived from the following sources in 2017
     - Corporations: $26,701
     - Foundations: $0
     - Individual Membership: $1,670
     - Special Events: $0
     - United Way: $0
     - Federal: $0
     - State/Local: $124,754
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $7
   - Employees: Full-time: 2 Part-time: 1
9. **Annual Expenditures:**

- Affiliate Expenditures: $138,903
- Salaries/Wages: $100,316
- Fringe Benefits: $0
- Professional/Contract/Consulting Fees: $2,500
- Travel: $0
- Postage/Freight: $1,390
- Insurance: $944
- Interest Payments: $0
- Dues/Subscription/Registration: $0
- Depreciation: $0
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $4,993
- Equipment/Space Rental: $0
- Goods and Services: $0
- Rent/Mortgage Payments: $0
- Other: $28,760
- Rent Property: 1
- Capital Budget: No

10. **Community Relations Activities:**

- Website: [www.ulmcnj.org](http://www.ulmcnj.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Print
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF MIDDLE TENNESSEE

Date Established: 1968
President/CEO: Clifton E. Harris
Years as CEO: 1
Address: 50 Vantage Way, Suite 201
            Nashville, TN 37228
Telephone: (615) 254-0525
Fax: (615) 997-3436
Website: www.ulmt.org
Email: charris@urbanleagueofmidtn.org

Years of Service in Urban League: 50

Total Number of People Served in 2017: N/A

Service Areas:
- Cheatham County
  Population: 40,330
  (White 95%, African American 1%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)
- Nashville, Davidson County
  Population: 691,243
  (White 59%, African American 27%, Hispanic/Latino American 10%, Asian American 3%, Native American 1%)
- Rutherford County
  Population: 317,157
  (White 72%, African American 14%, Hispanic/Latino American 8%, Asian American 4%, Native American 2%)
- Dickson County
  Population: 52,853
  (White 92%, African American 4%, Hispanic/Latino American 3%, Asian American 1%, Native American 1%)
- Robertson County
  Population: 70,177
  (White 85%, African American 7%, Hispanic/Latino American 7%, Asian American 1%, Native American 1%)
- Sumner County
  Population: 183,543
  (White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%)
- Williamson County
  Population: 226,257
  (White 86%, African American 5%, Hispanic/Latino American 5%, Asian American 4%, Native American 1%)
- Wilson County
  Population: 136,442
  (White 87%, African American 7%, Hispanic/Latino American 4%, Asian American 1%, Native American 1%)
- Montgomery County
  Population: 200,182
  (White 67%, African American 20%, Hispanic/Latino American 10%, Asian American 2%, Native American 1%)

URBAN LEAGUE OF MIDDLE TENNESSEE PROGRAMS:

1. Education:
   - Project Ready
   - Read to Rise
   - Programs Serve: Elementary School Students, High School Students

2. Economic Empowerment:
   - Workforce Development Employment Services
   - Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Voter Registration
   - Community Forums
5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 20
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 75
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   **Total Budget: $528,141**
   - Budget Derived from the following sources in 2017
     - Corporations: $23,041
     - Foundations: $210,716
     - Individual Membership: $22,504
     - Special Events: $271,880
     - United Way: $0
     - Federal: $0
     - State/Local: $0
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 2 Part-time: 4

9. Annual Expenditures:
   - Affiliate Expenditures: $467,906
   - Salaries/Wages: $118,400
   - Fringe Benefits: $0
   - Professional/Contract/Consulting Fees: $115,491
   - Travel: $3,636
   - Postage/Freight: $410
   - Insurance: $10,295
   - Interest Payments: $2,866
   - Dues/Subscription/Registration: $9,887
   - Depreciation: $2,512
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $6,328
   - Equipment/Space Rental: $2,826
   - Goods and Services: $51,294
   - Rent/Mortgage Payments: $106,634
   - Other: $37,327
   - Rent Property: 1
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Website: [www.ulmt.org](http://www.ulmt.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Method of Advertising: TV, Radio and Print
URBAN LEAGUE OF LOUISIANA

Date Established: 1938
President/CEO: Erika McConduit
Years as CEO: 5
Address: 4640 S. Carrollton Ave – Ste. 210
            New Orleans, LA 70119
Telephone: (504) 620-2332
Fax: (504) 620-9654
Website: www.urbanleaguela.org/ul/
Email: emcconduit@urbanleaguela.org

Years of Service in Urban League: 9

Total Number of People Served in 2017: 3,399

Service Areas:

Orleans Parish
Population: 393,292
(White 30%, African American 60%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%, Other 1%)

Jefferson Parish
Population: 439,036
(White 53%, African American 27%, Hispanic/Latino American 14%, Asian American 4%, Native American 1%)

St. Bernard
Population: 46,202
(White 63%, African American 22%, Hispanic/Latino American 10%, Asian American 2%, Native American 1%, Other 1%)

St. Tammany
Population: 256,327
(White 79%, African American 12%, Hispanic/Latino American 5%, Asian American 1%, Native American 1%, Other 1%)

St. John
Population: 43,441
(White 35%, African American 56%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

St. Charles
Population: 52,749
(White 65%, African American 26%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%, Other 1%)

Baton Rouge
Population: 227,715
(White 36%, African American 55%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 1%)

URBAN LEAGUE OF GREATER NEW ORLEANS PROGRAMS:

1. Education:
   - Urban League Clarence L. Barney Head Start Center
   - Parent Information Center/ Urban League Project Ready
   - Programs Serve: Children Ages 0-3, Youth Ages 4-15, Adults

2. Economic Empowerment:
   - Entrepreneurship Center/ Suits for Hire Career & Resource Fair
   - Programs Serve: Adults 18+

3. Health & Quality of Life:
   - AmeriCorps Healthy Peer Education
   - Program Serves: Adults

4. Civic Engagement:
   - Voter Registration
   - Community Forums
5. Civil Rights & Racial Justice Activities:
   - Police Brutality
   - Advocacy Efforts

6. Other Programs:
   - ULEAD – Urban Leaders for Equity and Diversity
   - Program Serves: Adults 25-45

7. Board Members/Volunteers:
   - Board Members Currently Serving: 26
   - Urban League Guild Membership: 25
   - Urban League Young Professionals Membership: 112
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   **Total Budget: $6,238,148**
   - Budget Derived from the following sources in 2017
     - Corporations: $48,235
     - Foundations: $1,531,000
     - Individual Membership: $1,350
     - Special Events: $587,725
     - United Way: $115,851
     - Federal: $1,199,454
     - State/Local: $1,986,636
     - Other: $0
     - NUL: $258,463
   - Endowment: No
   - Investment Earnings: $509,434
   - Employees: Full-time: 62 Part-time: 7

9. Annual Expenditures:
   - Affiliate Expenditures: $5,949,599
   - Salaries/Wages: $2,634,576
   - Fringe Benefits: $619,911
   - Professional/Contract/Consulting Fees: $552,227
   - Travel: $73,255
   - Postage/Freight: $4,886
   - Insurance: $87,490
   - Interest Payments: $160,846
   - Dues/Subcription/Registration: $33,377
   - Depreciation: $298,952
   - Taxes (Including Property Taxes): $34,939
   - Utilities (Telephone, Gas, Electric): $170,201
   - Equipment/Space Rental: $62,400
   - Goods and Services: $339,428
   - Rent/Mortgage Payments: $35,429
   - Other: $876,621
   - Rent Property: 1
   - Own Property: 2
   - Value of Property: $1,688,100
   - Satellite Offices: 2
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Monthly/Quarterly Newsletter
    - “State of Black New Orleans” Report
    - Website: [www.urbanleaguela.org/ul/](http://www.urbanleaguela.org/ul/)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
NEW YORK URBAN LEAGUE

Date Established: 1919  
President/CEO: Arva R. Rice  
Years as CEO: 10  
Address: 204 West 136th Street  
New York, NY 10030  
Telephone: (212) 926-8000  
Fax: (212) 283-4948  
Website: www.nyul.org  
Email: arice@nyul.org

Years of Service in Urban League: 10

Total Number of People Served in 2017: 4,174

Service Areas: New York  
Population: 8,500,000  
(White 40%, African American 22%, Hispanic/Latino American 27%, Asian American 11%)

NEW YORK URBAN LEAGUE PROGRAMS:

1. Education:  
   - STRONGER: Youth Empowerment Days  
   - STEAM Academy – Powered by NYUL  
   - Absolute Success College Access Program (ASCAP)  
   - Programs Serve: Elementary Students, Middle School Students, High School Students and Parents

2. Economic Empowerment:  
   - Career and Employment Services  
   - Program Serves: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:  
   - Voter Registration  
   - Community Forums

5. Civil Rights & Racial Justice Activities:  
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:  
   - Board Members Currently Serving: 17  
   - Urban League Guild Membership: N/A  
   - Urban League Young Professionals Membership: 220  
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

   **Total Budget:** $2,218,701

   - Budget Derived from the following sources in 2017
     - Corporations: $327,791
     - Foundations: $89,632
     - Individual Membership: $19,987
     - Special Events: $517,796
     - United Way: $0
     - Federal: $0
     - State/Local: $1,208,495
     - Other: $0
     - NUL: $55,000
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 7 Part-time: 2

9. **Annual Expenditures:**

   - Affiliate Expenditures: $1,212,144
   - Salaries/Wages: $677,838
   - Fringe Benefits: $168,241
   - Professional/Contract/Consulting Fees: $229,083
   - Travel: $5,328
   - Postage/Freight: $2,102
   - Insurance: $17,633
   - Interest Payments: $17,230
   - Dues/Subscription/Registration: $1,134
   - Depreciation: $7,430
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $45,317
   - Equipment/Space Rental: $13,807
   - Goods and Services: $0
   - Rent/Mortgage Payments: $27,001
   - Other: $0
   - Rent Property: 2
   - Own Property: 1
   - Value of Property: $4,000,000
   - Capital Budget: Yes

10. **Community Relations Activities:**

    - Annual Report
    - “State of Black New York” Report
    - Website: [www.nyul.org](http://www.nyul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: Print and Other
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF ESSEX COUNTY

Date Established: 1917
President/CEO: Vivian Cox Fraser
Years as CEO: 15
Address: 508 Central Avenue
Newark, NJ 07107
Telephone: (973) 624-9535
Fax: (973) 624-9597
Website: www.ulec.org
Email: vfraser@ulec.org

Years of Service in Urban League: 15

Total Number of People Served in 2017: 31,250

Service Areas: Essex County
Population: 787,744
(White 33%, African American 39%, Hispanic/Latino American 20%, Asian American 5%, Native American 1%, Other 2%)

URBAN LEAGUE OF ESSEX COUNTY PROGRAMS:

1. Education:
   - Urban League of Essex County Childhood Development Center
   - Early Childhood Education
   - Preschool
   - Opportunity Youth Network
   - Face Forward
   - Newark Kids Code
   - Programs Serve: Preschoolers, Youth 10-18

2. Economic Empowerment:
   - First Time Homebuyer Program – Irvington
   - First Time Home Buyers
   - Housing Counseling Program
   - Fairmount Heights Strategic Plan
   - Emergency Service Grant
   - Foreclosure Counseling
   - Face Forward II
   - SNAP
   - Mature Worker Program
   - Financial Opportunity Center
   - Programs Serve: Adults 18+, Seniors 55+

3. Health & Quality of Life:
   - Believe in a Healthy Newark
   - Program Serves: All Ages

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 15
   - Urban League Guild Membership: 50
   - Urban League Young Professionals Membership: 85
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

   **Total Budget:** $6,391,866

   - Budget Derived from the following sources in 2017
     - Corporations: $53,739
     - Foundations: $710,625
     - Individual Membership: $2,264
     - Special Events: $115,646
     - United Way: $0
     - Federal: $521,876
     - State/Local: $2,610,208
     - Other: $0
     - NUL: $2,312,000

   - Social Entrepreneurship Ventures:
     - Social Enterprise ThriftWORKS $65,508

   - Endowment: No

   - Investment Earnings: $0

   - Employees: Full-time: 52 Part-time: 5

9. **Annual Expenditures:**

   - Affiliate Expenditures: $6,491,041
   - Salaries/Wages: $2,038,339
   - Fringe Benefits: $167,201
   - Professional/Contract/Consulting Fees: $666,174
   - Travel: $39,152
   - Postage/Freight: $5,167
   - Insurance: $85,610
   - Interest Payments: $27,852
   - Dues/Subscription/Registration: $17,403
   - Depreciation: $86,335
   - Taxes (Including Property Taxes): $250,765
   - Utilities (Telephone, Gas, Electric): $41,657
   - Equipment/Space Rental: $53,635
   - Goods and Services: $268,174
   - Rent/Mortgage Payments: $59,599
   - Other: $2,934,753
   - Rent Property: 3
   - Own Property: 8
   - Value of Property: $3,900,000
   - Satellite Offices: 1
   - Capital Budget: No

10. **Community Relations Activities:**

    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: www.ulec.org
    - Linked to National Urban League Website: www.nul.org
    - Method of Advertising: Print
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF HAMPTON ROADS, INC.

Date Established: 1978
President/CEO: Gilbert T. Bland
Years as CEO: 1
Address: 121 College Place, Suite 105
Norfolk, VA  23510
Telephone: (757) 627-0864
Fax: (757) 966-9613
Website: www.ulhr.org
Email: gbland1@aol.com

Years of Service in Urban League: 1

Total Number of People Served in 2017: 261,784

Service Areas: Virginia Beach
Population: 452,602
(White 62%, African American 18%, Hispanic/Latino American 8%, Asian American 7%, Other 5%)

Chesapeake County
Population: 222,209
(White 62%, African American 29%, Hispanic/Latino American 4%, Asian American 2%, Other 3%)

Norfolk County
Population: 242,803
(White 47%, African American 43%, Hispanic/Latino American 6%, Asian American 3%, Other 1%)

Hampton County
Population: 137,436
(White 42%, African American 49%, Hispanic/Latino American 4%, Asian American 2%, Other 3%)

Newport News County
Population: 180,719
(White 48%, African American 40%, Hispanic/Latino American 7%, Asian American 2%, Other 3%)

Portsmouth County
Population: 95,535
(White 41%, African American 53%, Hispanic/Latino American 3%, Asian American 1%, Other 2%)

Suffolk County
Population: 84,585
(White 52%, African American 42%, Hispanic/Latino American 2%, Asian American 1%, Other 3%)

URBAN LEAGUE OF HAMPTON ROADS, INC. PROGRAMS:

1. Education:
   - Project Ready
   - Programs Serve: Youth 13-18

2. Economic Empowerment:
   - HUD Comprehensive Housing Counseling
   - NUL/Wells Fargo Asset Management – Tier 1
   - ULHR Financial Empowerment Center
   - Newport News Waterworks LIFT-Up Program
   - Programs Serve: Youth 16-21, Adults All Ages, Seniors

3. Health & Quality of Life:
   - HIV/AIDS Medical Case Management
   - Early Intervention Services/ Affordable Care Act Outreach
   - Act Against AIDS – Center of Disease Control (CDC)
   - Ryan White Early Intervention (Minority AIDS Intervention)/Regular
   - Ryan White Medical Case Management/Non-Medical
   - Programs Serve: All Ages
4. Civic Engagement:
   • Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 27
   • Urban League Guild Membership: 29
   • Urban League Young Professionals Membership: 87
   • Other Volunteer/Auxiliary Membership: 109

8. Operational Statistics:
   **Total Budget:** $1,006,403
   Budget Derived from the following sources in 2017
   - Corporations: $42,500
   - Foundations: $16,000
   - Individual Membership: $3,160
   - Special Events: $253,839
   - United Way: $173,495
   - Federal: $435,549
   - State/Local: $68,835
   - Other: $0
   - NUL: $0
   • Endowment: $193,911
   • Investment Earnings: $13,025
   • Employees: Full-time: 9    Part-time: 1

9. Annual Expenditures:
   • Affiliate Expenditures: $1,018,894
   • Salaries/Wages: $635,030
   • Fringe Benefits: $66,048
   • Professional/Contract/Consulting Fees: $56,391
   • Travel: $18,063
   • Postage/Freight: $997
   • Insurance: $8,820
   • Interest Payments: $2,505
   • Dues/Subscription/Registration: $11,148
   • Depreciation: $5,211
   • Taxes (Including Property Taxes): $53,158
   • Utilities (Telephone, Gas, Electric): $33,419
   • Equipment/Space Rental: $5,278
   • Goods and Services: $117,911
   • Rent/Mortgage Payments: $56,763
   • Other: $1,600
   • Rent Property: 2
   • Satellite Offices: 3
   • Capital Budget: No

10. Community Relations Activities:
    • Annual Report
    • Website: www.ulhr.org
    • Linked to National Urban League Website: www.nul.org
    • Advertising/Marketing Campaign
    • Method of Advertising: Radio, Print and Other
    • Marketing Kit and/or Pamphlet
Date Established: 2018
President/CEO: Vacant
Years as CEO: 0
Address: 90 Athol Avenue
          Oakland, CA 94606
Telephone: N/A
Fax: N/A
Website: N/A
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2017: N/A

Service Areas:

1. Alameda County
   Population: 1,510,271
   (White 43%, African American 13%, Hispanic/Latino American 22%, Asian American 26%, Native American 1%)

2. Contra Costa
   Population: 1,049,025
   (White 59%, African American 10%, Hispanic/Latino American 24%, Asian American 14%, Native American 1%, Other 6%)

3. Marin County
   Population: 252,409
   (White 80%, African American 3%, Hispanic/Latino American 15%, Asian American 1%, Native American 1%)

4. Napa County
   Population: 136,484
   (White 72%, African American 2%, Hispanic/Latino American 32%, Native American 1%, Asian American 6%)

5. San Francisco City/County
   Population: 805,235
   (White 48%, African American 6%, Hispanic/Latino American 15%, Native American 1%, Asian American 33%)

6. San Mateo County
   Population: 718,451
   (White 53%, African American 3%, Hispanic/Latino American 25%, Asian American 25%)

7. Santa Clara County
   Population: 178,642
   (White 47%, African American 2%, Hispanic/Latino American 27%, Asian American 32%)

8. Solano County
   Population: 413,344
   (White 51%, African American 14%, Hispanic/Latino American 24%, Native American 1%, Asian American 14%)

9. Sonoma County
   Population: 483,878
   (White 72%, African American 2%, Hispanic/Latino American 25%, Native American 1%, Asian American 4%)

URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA PROGRAMS:

1. Education: N/A
2. Economic Empowerment: N/A
3. Health & Quality of Life: N/A
4. Civic Engagement: N/A
5. Civil Rights & Racial Justice Activities: N/A
6. Other Programs: N/A
7. **Board Members/Volunteers:**
   - Board Members Currently Serving: N/A
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**
   
   **Total Budget:** N/A
   
   - Budget Derived from the following sources in 2017:
     - Corporations: N/A
     - Foundations: N/A
     - Individual Membership: N/A
     - Special Events: N/A
     - United Way: N/A
     - Federal: N/A
     - State/Local: N/A
     - Other: N/A
     - NUL: N/A
   
   - Endowment: N/A
   - Investment Earnings: N/A
   
   - Employees: Full-time: N/A Part-time: N/A

9. **Annual Expenditures:**
   
   - Affiliate Expenditures: N/A
   - Salaries/Wages: N/A
   - Fringe Benefits: N/A
   - Professional/Contract/Consulting Fees: N/A
   - Travel: N/A
   - Postage/Freight: N/A
   - Insurance: N/A
   - Interest Payments: N/A
   - Dues/Subscription/Registration: N/A
   - Depreciation: N/A
   - Taxes (Including Property Taxes): N/A
   - Utilities (Telephone, Gas, Electric): N/A
   - Equipment/Space Rental: N/A
   - Goods and Services: N/A
   - Rent/Mortgage Payments: N/A
   - Other: N/A
   - Own Property: N/A
   - Value of Property: N/A
   - Capital Budget: N/A

10. **Community Relations Activities:** N/A
URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.

Date Established:  1946
President/CEO: Valerie R. Thompson, PhD.
Years as CEO:  18
Address:  3900 North MLK Avenue
Oklahoma City, OK  73111
Telephone:  (405) 424-5243
Fax:  (405) 424-3382
Website: www.urbanleagueok.org
Email:  vrthompson@urbanleagueok.org

Years of Service in Urban League:  25

Total Number of People Served in 2017: 14,168

Service Areas:  Oklahoma County
Population:  776,864
(White 57%, African American 16%, Hispanic/Latino
American 17%, Asian American 4%, Native American 4%,
Other 2%)

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.
PROGRAMS:

1. Education:
   • School Age Learning Center
   • Programs Serve: Elementary Aged Students

2. Economic Empowerment:
   • Financial Literacy
   • Affordable Housing
   • Career Fair
   • EMPLOY
   • Programs Serve: Adults of All Ages

3. Health & Quality of Life:
   • Urban Health
   • Back to School Bash
   • Health Promotion Fitness Day
   • Komen for the Cure
   • Programs Serve: All Ages

4. Civic Engagement:
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 20
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: Yes
   • Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

**Total Budget:** $1,398,620

Budget Derived from the following sources in 2017:
- Corporations: $295,252
- Foundations: $0
- Individual Membership: $0
- Special Events: $70,037
- United Way: $388,000
- Federal: $310,345
- State/Local: $2,624
- Other: $110,158
- NUL: $219,206
- Endowment: $2,998
- Investment Earnings: N/A

Employees: Full-time: 11  Part-time: 39

9. **Annual Expenditures:**

- Affiliate Expenditures: $1,555,016
- Salaries/Wages: $991,270
- Fringe Benefits: $0
- Professional/Contract/Consulting Fees: $0
- Travel: $42,157
- Postage/Freight: $3,023
- Insurance: $34,559
- Interest Payments: $2,442
- Dues/Subscription/Registration: $3,023
- Depreciation: $70,910
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $23,039
- Equipment/Space Rental: $10,649
- Goods and Services: $0
- Rent/Mortgage Payments: $0
- Other: $373,944
- Rent Property: 1
- Capital Budget: N/A

10. **Community Relations Activities:**

- Annual Report
- Website: [www.urbanleagueok.org](http://www.urbanleagueok.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Radio Show
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF NEBRASKA

Date Established: 1927
President/CEO: Thomas H. Warren, Sr.
Years as CEO: 10
Address: 3040 Lake Street
          Omaha, NE  68111-3700
Telephone: (402) 453-9730
Fax:        (402) 453-9676
Website:   www.urbanleagueneb.org
Email:      thomas.warren@urbanleagueneb.org

Years of Service in Urban League: 29

Total Number of People Served in 2017: 7,610

Service Areas: Omaha/Douglas County
Population  561,620
(White 70%, African American 12%, Hispanic/Latino
American 11%, Asian American 4%, Native American 1 %, Others 2%)
Blair/Washington County
Population: 20,721
(White 95%, African American 1%, Hispanic/Latino
American 3%, Others 1%)
Bellevue/Sarpy County
Population: 181,439
(White 82%, African American 4%, Hispanic/Latino
American 9%, Asian American 3%, Native American 1%, Others 1%)

URBAN LEAGUE OF NEBRASKA PROGRAMS:

1. Education:
   • Whitney Young Academy (W.Y.A.) & Project Ready
   • Afterschool Program
   • Urban Youth Empowerment Series
   • Truancy Reduction Program
   • Programs Serve: In-School, Out of School Youth Ages 12-21

2. Economic Empowerment:
   • STEP UP Youth Summer Employment
   • Work Experience Program
   • Empowerment Center – Career Services
   • Programs Serve: Adults 18+

3. Health & Quality of Life:
   • Family Support
   • Program Serves: All Ages

4. Civic Engagement:
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 26
   • Urban League Guild Membership: 35
   • Urban League Young Professionals Membership: 43
   • Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:

**Total Budget:** $2,999,422

- Budget Derived from the following sources in 2017
  - Corporations: $995,761
  - Foundations: $1,119,761
  - Individual Membership: $6,000
  - Special Events: $130,000
  - United Way: $487,900
  - Federal: $0
  - State/Local: $160,000
  - Other: $0
  - NUL: $100,000
- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 30  Part-time: 26

9. Annual Expenditures:

- Affiliate Expenditures: $2,866,563
- Salaries/Wages: $1,669,571
- Fringe Benefits: $517,567
- Professional/Contract/Consulting Fees: $32,350
- Travel: $44,198
- Postage/Freight: $5,800
- Insurance: $44,750
- Interest Payments: $0
- Dues/Subscription/Registration: $23,147
- Depreciation: $50,000
- Taxes (Including Property Taxes): $137,281
- Utilities (Telephone, Gas, Electric): $60,146
- Equipment/Space Rental: $34,072
- Goods and Services: $146,000
- Rent/Mortgage Payments: $14,174
- Other: $224,792
- Rent Property: 1
- Own Property: 1
- Value of Property: $385,000
- Satellite Offices: 6
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: www.urbanleagueneb.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet
CENTRAL FLORIDA URBAN LEAGUE

Date Established: 1977
President/CEO: Glenton "Glen" Gilzean
Years as CEO: 3
Address: 2804 Belco Dr.
Orlando, FL 32808
Telephone: (407) 841-7654
Fax: (407) 205-0054
Website: www.cful.org
Email: ggilzean@cul.org

Years of Service in Urban League: 3

Total Number of People Served in 2017: N/A

Service Areas: Orange County
Population: 1,348,975
(White 41%, African American 22%, Hispanic/Latino 30%, Asian American 4%, Other 3%)

Seminole County
Population: 462,659
(White 62%, African American 12%, Hispanic/Latino 20%, Asian American 4%, Other 2%)

Osceola County
Population: 352,180
(White 32%, African American 12%, Hispanic/Latino 52%, Asian American 2%, Other 2%)

Lake County
Population: 346,017
(White 71%, African American 10%, Hispanic/Latino 14%, Asian American 2%, Other 3%)

Polk County
Population: 686,483
(White 60%, African American 15%, Hispanic/Latino 21%, Asian American 1%, Other 3%)

Volusia County
Population: 538,692
(White 72%, African American 11%, Hispanic/Latino 13%, Asian American 1%, Other 3%)

Brevard County
Population: 589,162
(White 75%, African American 10%, Hispanic/Latino 10%, Asian American 2%, Other 3%)

CENTRAL FLORIDA URBAN LEAGUE PROGRAMS:

1. Education:
   - Youth Crime Prevention
   - Programs Serve: At-Risk Youth Ages 10-18

2. Economic Empowerment:
   - Financial Empowerment Program
   - Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 16
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 200
   - Other Volunteer/Auxiliary Membership: N/A
8.  **Operational Statistics:**

**Total Budget:** $950,000

- Budget Derived from the following sources in 2017
  - Corporations: $125,000
  - Foundations: $50,000
  - Individual Membership: $1,000
  - Special Events: $150,000
  - United Way: $0
  - Federal: $100,000
  - State/Local: $500,000
  - Other: $0
  - NUL: $24,000

- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 11  Part-time: 4

9. **Annual Expenditures:**

- Affiliate Expenditures: $950,000
- Salaries/Wages: $500,000
- Fringe Benefits: $180,000
- Professional/Contract/Consulting Fees: $36,000
- Travel: $6,400
- Postage/Freight: $3,600
- Insurance: $15,000
- Interest Payments: $3,200
- Dues/Subscription/Registration: $6,000
- Depreciation: $170,000
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $4,800
- Equipment/Space Rental: $7,500
- Goods and Services: $10,000
- Rent/Mortgage Payments: $7,500
- Other: $0
- Rent Property: 1
- Own Property: 1
- Value of Property: $500,000
- Satellite Offices: 2
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Website: [www.cful.org](http://www.cful.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
TRI-COUNTY URBAN LEAGUE

Date Established: 1964
President/CEO: Laraine E. Bryson
Years as CEO: 25
Address: 317 S. MacArthur Highway
         Peoria, IL 61605
Telephone: (309) 673-7474
Fax: (309) 672-4366
Website: www.tcpul.com
Email: lebryson@tcpul.com

Years of Service in Urban League: 39

Total Number of People Served in 2017: 6,844

Service Areas:

Peoria
Population: 183,011
(White 70%, African American 18%, Hispanic/Latino American 4%, Asian American 4%, Native American 1%, Other 2%)

Tazewell
Population: 133,526
(White 94%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Other 2%)

Woodford
Population: 38,725
(White 95%, African American 1%, Hispanic/Latino American 2%, Asian American 1%, Other 1%)

McLean
Population: 172,290
(White 80%, African American 8%, Hispanic/Latino American 5%, Asian American 5%, Other 2%)

TRI-COUNTY URBAN LEAGUE PROGRAMS:

1. Education:
   - Tomorrow’s Scientists, Technicians and Managers (TSTM)
   - Comprehensive Competencies CCP Adult Learning Center
   - After-School Tutoring Program
   - Teens Organized for Pride and Success (TOPS)
   - Parent-Child Education Center
   - Programs Serve: Pre-School Age Children 6 weeks-old,5, Children 5+, Youth 18+

2. Economic Empowerment:
   - Employment Services
   - Financial Literacy
   - EPIC – SNAP Pilot Program
   - Urban Youth Empowerment Program – RISE
   - Programs Serve: Youth, Adults 18+, Seniors

3. Health & Quality of Life:
   - Men’s Clothing Program
   - Parent Education Classes
   - Visitation Program
   - Family Habilitation Program
   - Programs Serve: Youth 15-18, Adults 18-55+

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Advocacy Efforts
6. **Other Programs:**
   - Computer Technology Center
   - Program Serves: In School and Out of School Youth, Adults, Seniors

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 20
   - Urban League Guild Membership: 73
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: 45

8. **Operational Statistics:**
   **Total Budget: $1,229,487**
   - Budget Derived from the following sources in 2017
     - Corporations: $49,723
     - Foundations: $10,067
     - Individual Membership: $0
     - Special Events: $98,800
     - United Way: $293,108
     - Federal: $168,035
     - State/Local: $278,362
     - Other: $0
     - NUL: $222,293
   - Social Entrepreneurship Ventures:
     - Rent Income: $84,239
   - Endowment: $190,056
   - Investment Earnings: $24,860
   - Employees: Full-time: 7 Part-time: 9

9. **Annual Expenditures:**
   - Affiliate Expenditures: $1,150,624
   - Salaries/Wages: $450,645
   - Fringe Benefits: $189,140
   - Professional/Contract/Consulting Fees: $115,426
   - Travel: $36,076
   - Postage/Freight: $2,782
   - Insurance: $16,322
   - Interest Payments: $0
   - Dues/Subscription/Registration: $29,106
   - Depreciation: $65,279
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $33,115
   - Equipment/Space Rental: $17,443
   - Goods and Services: $40,822
   - Rent/Mortgage Payments: $0
   - Other: $154,468
   - Own Property: 3
   - Value of Property: N/A
   - Capital Budget: No

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: www.tcpul.com
    - Linked to National Urban League Website: www.nul.org
    - Method of Advertising: TV, Radio and Print
**URBAN LEAGUE OF PHILADELPHIA**

<table>
<thead>
<tr>
<th>Date Established:</th>
<th>1953</th>
</tr>
</thead>
<tbody>
<tr>
<td>President/CEO:</td>
<td>Andrea L. Custis</td>
</tr>
<tr>
<td>Years as CEO:</td>
<td>1</td>
</tr>
<tr>
<td>Address:</td>
<td>121 S. Broad St., 9th Floor Philadelphia, PA 19107</td>
</tr>
<tr>
<td>Telephone:</td>
<td>(215) 985-3220</td>
</tr>
<tr>
<td>Fax:</td>
<td>(215) 545-2631</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.urbanleaguephila.org">www.urbanleaguephila.org</a></td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:acustis@urbanleaguephila.org">acustis@urbanleaguephila.org</a></td>
</tr>
</tbody>
</table>

**Years of Service in Urban League:** 1

**Total Number of People Served in 2017:** 543,040

**Service Areas:** Philadelphia

Population: 1,567,872

(White 35%, African American 44%, Hispanic/Latino American 14%, Asian American 7%)

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**URBAN LEAGUE OF PHILADELPHIA PROGRAMS:**

1. **Education:**
   - ULP Urban Scholarship Program
   - Urban Green League
   - Gear-Up
   - Project Ready
   - Programs Serve: All Students Based on Merit or Need

2. **Economic Empowerment:**
   - Urban League Entrepreneurship Center (ULEC)
   - Housing Counseling
   - Urban Tech Jobs Program
   - Connect to Work
   - Career Center
   - Project GROW
   - Programs Serve: Adults 18+

3. **Health & Quality of Life:**
   - Smoking Cessation
   - Program Serves: Adults

4. **Civic Engagement:**
   - Community Forums

5. **Civil Rights & Racial Justice Activities:**
   - Civil Rights & Criminal Justice Activities
   - Advocacy Efforts

6. **Other Programs:**
   - Child Care Information Services
   - Program Serves: Infants, Children

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 23
   - Urban League Guild Membership: 275
   - Urban League Young Professionals Membership: 91
   - Other Volunteer/Auxiliary Membership: 100
8. Operational Statistics:

**Total Budget: $46,534,577**

- Budget Derived from the following sources in 2017
  - Corporations: $321,849
  - Foundations: $116,766
  - Individual Membership: $11,137
  - Special Events: $659,386
  - United Way: $107,097
  - Federal: $24,917,209
  - State/Local: $20,092,112
  - Other: $0
  - NUL: $221,120

- Social Entrepreneurship Ventures: $87,424
- Endowment: No
- Investment Earnings: $477
- Employees: Full-time: 53  Part-time: 0

9. Annual Expenditures:

- Affiliate Expenditures: $46,318,010
- Salaries/Wages: $2,464,527
- Fringe Benefits: $927,326
- Professional/Contract/Consulting Fees: $41,415,552
- Travel: $92,220
- Postage/Freight: $34,341
- Insurance: $44,712
- Interest Payments: $13,783
- Dues/Subscription/Registration: $9,294
- Depreciation: $2,262
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $87,761
- Equipment/Space Rental: $74,194
- Goods and Services: $151,416
- Rent/Mortgage Payments: $476,581
- Other: $524,041
- Rent Property: 2
- Satellite Offices: 1
- Capital Budget: No

10. Community Relations Activities:

- Annual Report
- Website: [www.urbanleaguephila.org](http://www.urbanleaguephila.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet
GREATER PHOENIX URBAN LEAGUE

Date Established: 1945
President/CEO: George Dean
Years as CEO: 40
Address: 1402 South 7th Avenue
Phoenix, AZ 85007
Telephone: (602) 254-5611
Fax: (602) 253-7259
Website: www.gphxul.org
Email: gdean@gphxul.org

Years of Service in Urban League: 46

Total Number of People Served in 2017: 22,070

Service Areas: Maricopa County
Population: 4,009,412
(White 59%, African American 6%, Hispanic/Latino
American 30%, Asian American 4%, Native American 2%)

GREATER PHOENIX URBAN LEAGUE PROGRAMS:

1. Education:
   • Head Start
   • Program Serves: Pre-School Children

2. Economic Empowerment:
   • Business Enterprise in Contracting
   • Comprehensive Housing
   • Direct Placement Program
   • Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement:
   • Voter Registration
   • Community Forums

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:
   • Housing Management Assistance
   • Program Serves: Low-Income Residents

7. Board Members/Volunteers:
   • Board Members Currently Serving: 16
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: 40
   • Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

*Total Budget: $5,066,107*

- Budget Derived from the following sources in 2017:
  - Corporations: $678,895
  - Foundations: $0
  - Individual Membership: $5,507
  - Special Events: $295,300
  - United Way: $122,384
  - Federal: $3,906,671
  - State/Local: $0
  - Other: $0
  - NUL: $57,350

- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 106 Part-time: 0

9. **Annual Expenditures:**

- Affiliate Expenditures: $5,090,783
- Salaries/Wages: $2,943,771
- Fringe Benefits: $948,542
- Professional/Contract/Consulting Fees: $144,397
- Travel: $18,894
- Postage/Freight: $10,153
- Insurance: $0
- Interest Payments: $0
- Dues/Subscription/Registration: $16,204
- Depreciation: $13,756
- Taxes (Including Property Taxes): $4,917
- Utilities (Telephone, Gas, Electric): $20,769
- Equipment/Space Rental: $0
- Goods and Services: $974,297
- Rent/Mortgage Payments: $0
- Other: $0
- Own Property: 1
- Value of Property: $905,000
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.gphxul.org](http://www.gphxul.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- TV/Cable
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF GREATER PITTSBURGH

Date Established: 1918
President/CEO: Esther L. Bush
Years as CEO: 29
Address: 610 Wood Street – 4th Floor
Pittsburgh, PA 15222
Telephone: (412) 227-4181
Fax: (412) 227-4803
Website: www.ulpgh.org
Email: ebush@ulpgh.org

Years of Service in Urban League: 38

Total Number of People Served in 2017: 31,150

Service Areas:

Allegeny County
Population: 1,223,048
(White 79%, African American 13%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 2%)

Beaver County
Population: 166,140
(White 90%, African American 6%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Butler County
Population: 187,108
(White 95%, African American 1%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1)

Washington County
Population: 207,981
(White 92%, African American 3%, Hispanic/Latino 1%, Asian American 1%, Native American 1%, Other 2%)

Westmoreland County
Population: 352,627
(White 94%, African American 3%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Greene County
Population: 36,770
(White 94%, African American 3%, Hispanic/Latino American 1%, Asian American 1%, Native American 1%, Other 1%)

Lawrence County
Population: 87,069
(White 92%, African American 4%, Hispanic/Latino American 1%, Asian American 1%, Other 2%)

URBAN LEAGUE OF GREATER PITTSBURGH PROGRAMS:

1. Education:
   - Black Male/Female Leadership Development Institutes
   - African American Achievement Collective Focus
   - Techno Teens/Digital Connectors/STEM Girlz
   - Programs Serve: Middle School Students, High School Students

2. Economic Empowerment:
   - Housing Assistance Program/Emergency Food Assistance
   - Children Youth & Families Stabilization Program
   - Urban Youth Empowerment Program
   - Pittsburgh Housing Counseling Services/Urban Seniors Jobs Program/Supplemental Nutrition Assistance Program
   - National Foreclosure Mitigation Counseling/Operation HOME/Community Development Block Grant/Housing Assistance
   - Allegheny County Housing Counseling Services
   - Programs Serve: Adults 18-55+

3. Health & Quality of Life:
   - Lunch and Learns/Clinical & Translational Science Institute
   - Program Serves: Adults 18+
4. Civic Engagement:
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Civil Rights & Racial Justice Activities
   • Advocacy Efforts

6. Other Programs:
   • Duquesne Family Support Center
   • East Hills Family Support Center
   • Northview Heights Family Support Center
   • Programs Serve: Families, Adults 18+

7. Board Members/Volunteers:
   • Board Members Currently Serving: 25
   • Urban League Guild Membership: 71
   • Urban League Young Professionals Membership: 57
   • Other Volunteer/Auxiliary Membership: 762

8. Operational Statistics:

   **Total Budget: $7,374,656**
   - Budget Derived from the following sources in 2017
     - Corporations: $1,575,592
     - Foundations: $329,644
     - Individual Membership: $31,989
     - Special Events: $818,919
     - United Way: $176,114
     - Federal: $0
     - State/Local: $2,904,272
     - Other: $254,228
     - NUL: $1,225,189
   - Endowment: $25,000
   - Investment Earnings: $58,709
   - Employees: Full-time: 52  Part-time: 8

9. Annual Expenditures:
   - Affiliate Expenditures: $6,434,976
   - Salaries/Wages: $3,237,472
   - Fringe Benefits: $727,194
   - Professional/Contract/Consulting Fees: $492,627
   - Travel: $115,738
   - Postage/Freight: $16,119
   - Insurance: $46,600
   - Interest Payments: $19,097
   - Dues/Subscription/Registration: $30,472
   - Depreciation: $198,337
   - Taxes (includes Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $64,336
   - Equipment/Space Rental: $56,451
   - Goods and Services: $750,863
   - Rent/Mortgage Payments: $433,883
   - Other: $245,787
   - Rent Property 5
   - Own Property 2
   - Value of Property: $2,000,000
   - Satellite Offices: 5
   - Capital Budget: No

10. Community Relations Activities:
    • Annual Report
    • “State of Black Pittsburgh” Report
    • Website: www.ulpgh.org
    • Linked to National Urban League Website: www.nul.org
    • Advertising/Marketing Campaign
    • Method of Advertising: TV, Radio and Print
    • Marketing Kit and/or Pamphlet
URBAN LEAGUE OF PORTLAND

Date Established: 1946
President/CEO: Nkenge Harmon Johnson
Years as CEO: 4
Address: 10 N. Russell Street
Portland, OR 97227
Telephone: (503) 280-2600
Fax: (503) 281-2612
Website: www.ulpdx.org
Email: nkengeharmonjohnson@ulpdx.org

Years of Service in Urban League: 4

Total Number of People Served in 2017: 12,000

Service Areas: Multnomah County
Population: 735,334
(White 76%, African American 5%, Hispanic/Latino American 10%, Asian American 6%, Native American 1%, Other 2%)

URBAN LEAGUE OF PORTLAND PROGRAMS:

1. Education:
   • Summer Youth Program
   • After School Leadership Program
   • United Way – CSO Collaboration
   • Programs Serve: African-American Youth, Middle School Students, High School Students

2. Economic Empowerment:
   • Housing Access and Retention
   • Intensive Street Engagement
   • Housing Supportive Infrastructure/Housing for Health
   • Permanent Support Housing/ Rapid Rehousing Project
   • Urban Tech Jobs Program
   • Community Education Works Project/Collaborative Family Success Program
   • Project CEO
   • Community Works Project
   • Programs Serve: Adults 18+

3. Health & Quality of Life:
   • Multicultural Senior Services Program
   • Enhancing Equity for Elders
   • Ride Connections
   • Cover Oregon Program
   • Programs Serve: African-American Population, Seniors 55+

4. Civic Engagement:
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Civil Rights & Racial Justice Activities
   • Police Brutality
   • Advocacy Efforts

6. Other Programs:
   • Social Justice and Civic Leadership
   • Housing Access and Advocacy Project
   • Equity and Excellence Project
   • Community Strengthening Grant
   • Programs Serve: All Age Groups
7. Board Members/Volunteers:
   - Board Members Currently Serving: 18
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   **Total Budget: $4,136,300**
   - Budget Derived from the following sources in 2017:
     - Corporations: $220,816
     - Foundations: $641,574
     - Individual Membership: $14,250
     - Special Events: $285,000
     - United Way: $50,000
     - Federal: $1,094,385
     - State/Local: $1,473,550
     - Other: $0
     - NUL: $353,000
   - Endowment: No
   - Investment Earnings: $3,725
   - Employees: Full-time: 41    Part-time: 2

9. Annual Expenditures:
   - Affiliate Expenditures: $3,138,472
   - Salaries/Wages: $1,580,183
   - Fringe Benefits: $442,451
   - Professional/Contract/Consulting Fees: $128,000
   - Travel: $121,213
   - Postage/Freight: $3,831
   - Insurance: $13,056
   - Interest Payments: $0
   - Dues/Subscriptio/Registration: $2,490
   - Depreciation: $2,650
   - Taxes (Including Property Taxes): $524
   - Utilities (Telephone, Gas, Electric): $18,985
   - Equipment/Space Rental: $68,796
   - Goods and Services: $14,900
   - Rent/Mortgage Payments: $18,200
   - Other: $723,717
   - Rent Property: 2
   - Own Property: 1
   - Value of Property: $128,630
   - Satellite Offices: 2
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Monthly/Quarterly Newsletter
    - “State of Black Portland” Report
    - Website: [www.ulpdx.org](http://www.ulpdx.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Method of Advertising: Radio, Print and Other
    - Marketing Kit and/or Pamphlet
### URBAN LEAGUE OF RHODE ISLAND, INC.

<table>
<thead>
<tr>
<th>Date Established:</th>
<th>1939</th>
</tr>
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<tbody>
<tr>
<td>President/CEO:</td>
<td>Vacant</td>
</tr>
<tr>
<td>Years as CEO:</td>
<td>0</td>
</tr>
<tr>
<td>Address:</td>
<td>246 Prairie Avenue, Providence, RI 02905</td>
</tr>
<tr>
<td>Telephone:</td>
<td>(401) 351-5000</td>
</tr>
<tr>
<td>Fax:</td>
<td>(401) 751-5782</td>
</tr>
<tr>
<td>Website:</td>
<td>N/A</td>
</tr>
<tr>
<td>Email:</td>
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</tbody>
</table>

**Years of Service in Urban League:** 0

**Total Number of People Served in 2016:** N/A

**Service Areas:** Statewide

- Population: 1,050,292
  - (White 72%, African American 5%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%, Other 9%)

**NO SUBMISSION**

### URBAN LEAGUE OF RHODE ISLAND, INC. PROGRAMS:

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
   - Board Members Currently Serving: N/A
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
   - **Total Budget:** N/A
     - Budget Derived from the following sources in 2017:
       - Corporations: N/A
       - Foundations: N/A
       - Individual Membership: N/A
       - Special Events: N/A
       - United Way: N/A
       - Federal: N/A
       - State/Local: N/A
       - Other: N/A
       - NUL: N/A
     - Endowment: N/A
     - Investment Earnings: N/A
     - Employees: Full-time: N/A Part-time: N/A
9. **Annual Expenditures:**
- Affiliate Expenditures: N/A
- Salaries/Wages: N/A
- Fringe Benefits: N/A
- Professional/Contract/Consulting Fees: N/A
- Travel: N/A
- Postage/Freight: N/A
- Insurance: N/A
- Interest Payments: N/A
- Dues/Subscription/Registration: N/A
- Depreciation: N/A
- Taxes (Including Property Taxes): N/A
- Utilities (Telephone, Gas, Electric): N/A
- Equipment/Space Rental: N/A
- Goods and Services: N/A
- Rent/Mortgage Payments: N/A
- Other: N/A
- Own Property: N/A
- Value of Property: N/A
- Capital Budget: N/A

10. **Community Relations Activities:** N/A
**URBAN LEAGUE OF RACINE AND KENOSHA, INC.**

- **Date Established:** 1964
- **President/CEO:** Howard D Flowers (Interim)
- **Years as CEO:** 1
- **Address:** 718 North Memorial Drive, Racine, WI 53404
- **Telephone:** (262) 637-8532
- **Fax:** N/A
- **Website:** N/A
- **Email:** ceourbanleaguerk@gmail.com

**Years of Service in Urban League:** 1

**Total Number of People Served in 2017:** N/A

**Service Areas:**
- **Racine County**
  - Population: 99,218
  - (White 71%, African American 12%, Hispanic/Latino American 13%, Asian American 1%, Native American 1%, Other 2%)
- **Kenosha County**
  - Population: 99,218
  - (White 74%, African American 7%, Hispanic/Latino American 13%, Asian American 2%, Native American 1%, Other 3%)

**NO SUBMISSION**

**URBAN LEAGUE OF RACINE AND KENOSHA, INC. PROGRAMS:**

1. **Education:** N/A
2. **Economic Empowerment:** N/A
3. **Health & Quality of Life:** N/A
4. **Civic Engagement:** N/A
5. **Civil Rights & Racial Justice Activities:** N/A
6. **Other Programs:** N/A
7. **Board Members/Volunteers:**
   - Board Members Currently Serving: N/A
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**
   - **Total Budget:** N/A
   - Budget Derived from the following sources in 2017:
     - Corporations: N/A
     - Foundations: N/A
     - Individual Membership: N/A
     - Special Events: N/A
     - United Way: N/A
     - Federal: N/A
     - State/Local: N/A
     - Other: N/A
     - NUL: N/A
   - Endowment: N/A
   - Investment Earnings: N/A
   - Employees: Full-time: N/A Part-time: N/A
9. **Annual Expenditures:**
   - Affiliate Expenditures: N/A
   - Salaries/Wages: N/A
   - Fringe Benefits: N/A
   - Professional/Contract/Consulting Fees: N/A
   - Travel: N/A
   - Postage/Freight: N/A
   - Insurance: N/A
   - Interest Payments: N/A
   - Dues/Subscription/Registration: N/A
   - Depreciation: N/A
   - Taxes (Including Property Taxes): N/A
   - Utilities (Telephone, Gas, Electric): N/A
   - Equipment/Space Rental: N/A
   - Goods and Services: N/A
   - Rent/Mortgage Payments: N/A
   - Other: N/A
   - Own Property: N/A
   - Value of Property: N/A
   - Capital Budget: N/A

10. **Community Relations Activities:** N/A
URBAN LEAGUE OF ROCHESTER, INC

Date Established: 1965
President/CEO: William G. Clark
Years as CEO: 24
Address: 265 North Clinton Avenue
Rochester, NY 14605
Telephone: (585) 325-6530
Fax: (585) 325-4864
Website: www.ulr.org
Email: wclark@ulr.org

Years of Service in Urban League: 37

Total Number of People Served in 2017: 20,001

Service Areas: Monroe County, New York
Population: 744,344
(White 76%, African American 15%, Hispanic/Latino American 5%, Asian American 3%, Native American 1%)

City of Rochester, New York
Population: 210,565
(White 44%, African American 41%, Hispanic/Latino American 11%, Asian American 3%, Native American 1%)

URBAN LEAGUE OF ROCHESTER, INC. PROGRAMS:

1. Education:
   - ESSA Coalition; Equity & Excellence Project
   - GEAR UP/ Youth Achievement
   - Project Ready – Mentor
   - Summer of Opportunity Program
   - Project Ready – STEAM
   - After School Academy - Project Excel, Project Achieve, Project Ready Mentoring
   - Black Scholars
   - Programs Serve: African American Students 13-18, At Risk/Suspended Youth 13-18

2. Economic Empowerment:
   - Entrepreneurial Assistance Program
   - Financial Literacy Program/ Small Business Jumpstart
   - Housing and/or Foreclosure Intervention Counseling
   - Pre and Post Homebuyer Education Classes
   - Urban Apprenticeship Jobs Program
   - Pathways to Justice Careers for Youth
   - Project BEAM
   - Youth Build/ Youth Build Navigator
   - Face Forward 3
   - AmeriCorps Anti-Poverty Program
   - Programs Serve: Out-of-School Youth 18-24, Adults 18-55+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:
   - Expanded In-Home Services for the Elderly
   - Family Consultant Program/Family Reimbursement Program
   - Medicaid Service Coordination/Respite Care
   - Day Habilitation/Community Habilitation
   - Parenting Group for Parents with Development Disabilities
   - Programs Serve: Families With Children, Adults 18-55+, Seniors 55+
7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 27
   - Urban League Guild Membership: 4
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**
   **Total Budget:** $5,417,734
   - Budget Derived from the following sources in 2017:
     - Corporations: $196,006
     - Foundations: $116,288
     - Individual Membership: $76,480
     - Special Events: $141,109
     - United Way: $287,148
     - Federal: $1,017,334
     - State/Local: $2,132,690
     - Other: $0
     - NUL: $66,796
   - Social Entrepreneurship Ventures:
     - Property Sales/Development Fee: $1,242,556
   - Endowment: $1,290,246
   - Investment Earnings: $141,327
   - Employees: Full-time: 66 Part-time: 23

9. **Annual Expenditures:**
   - Affiliate Expenditures: $5,682,553
   - Salaries/Wages: $2,854,171
   - Fringe Benefits: $562,983
   - Professional/Contract/Consulting Fees: $457,480
   - Travel: $69,809
   - Postage/Freight: $9,307
   - Insurance: $29,072
   - Interest Payments: $52,527
   - Dues/Subscriptions/Registration: $21,557
   - Depreciation: $513,213
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $335,786
   - Equipment/Space Rental: $65,945
   - Goods and Services: $139,556
   - Rent/Mortgage Payments: $34,872
   - Other: $536,265
   - Own Property: 9
   - Value of Property: $59,800,000
   - Satellite Offices: 2
   - Capital Budget: $43,281
   - Investment Earnings: No

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.ulr.org](http://www.ulr.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
GREATER SACRAMENTO URBAN LEAGUE

Date Established: 1968
President/CEO: Cassandra H.B. Jennings
Years as CEO: 3
Address: 3725 Marysville Boulevard
Sacramento, CA  95838
Telephone: (916) 286-8655
Fax: (916) 720-0687
Website: www.gsul.org
Email: cjennings@gsul.org

Years of Service in Urban League: 20

Total Number of People Served in 2017: N/A

Service Areas:  
**Sacramento County**
Population: 1,465,832  
(White 46%, African American 10%, Hispanic/Latino American 22%, Asian American 15%, Native American 1%, Other 6%)

**San Joaquin**
Population: 733,709  
(White 33%, African American 8%, Hispanic/Latino American 40%, Asian American 16%, Native American 3%)

**Solano County**
Population: 440,207  
(White 40%, African American 15%, Hispanic/Latino American 26%, Asian American 16%, Native American 1%, Other 2%)

**Yuba County**
Population: 66,941  
(White 47%, African American 3%, Hispanic/Latino American 28%, Asian American 17%, Native American 2%, Other 3%)

**Yolo County**
Population: 215,802  
(White 47%, African American 3%, Hispanic/Latino American 32%, Asian American 14%, Native American 3%, Other 1%)

GREATER SACRAMENTO URBAN LEAGUE PROGRAMS:

1. **Education:**
   - GSUL Robotics Camp
   - Thousand Strong (Youth Development & Workforce Training)
   - Gateway Community Charters (Youth Development & Workforce Training)
   - Digital Connectors
   - Programs Serve: In School and Out of School Youth 14-24, Adults 18+

2. **Economic Empowerment:**
   - Digital Literacy Program
   - Custodial Training Program
   - Links to Law Enforcement
   - Higher Heights Adult High School Diploma
   - GSUL Job Center
   - Out of School Youth
   - 3rd Annual Job Fair
   - Programs Serve: Youth 14-21, Adults 18+, Seniors 55+

3. **Health & Quality of Life:**
   - Oak Park Black Child Legacy Campaign
   - Programs Serve: All Ages
4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Police Brutality
   - Advocacy Efforts

6. Other Programs:
   - Voters Choice Act
   - Program Serves: Adults

7. Board Members/Volunteers:
   - Board Members Currently Serving: 15
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: 60
   - Other Volunteer/Auxiliary Membership: 70

8. Operational Statistics:
   **Total Budget:** $1,356,738
   - Budget Derived from the following sources in 2017
     - Corporations: $129,735
     - Foundations: $105,032
     - Individual Membership: $3,013
     - Special Events: $234,904
     - United Way: $10,231
     - Federal: $435,682
     - State/Local: $125,994
     - Other: $312,151
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 10 Part-time: 1

9. Annual Expenditures:
   - Affiliate Expenditures: $1,274,837
   - Salaries/Wages: $699,390
   - Fringe Benefits: $111,314
   - Professional/Contract/Consulting Fees: $23,624
   - Travel: $23,314
   - Postage/Freight: $1,139
   - Insurance: $31,072
   - Interest Payments: $0
   - Dues/Subscription/Registration: $16,299
   - Depreciation: $108,885
   - Taxes (Including Property Taxes): $11,454
   - Utilities (Telephone, Gas, Electric): $66,400
   - Equipment/Space Rental: $14,523
   - Goods and Services: $0
   - Rent/Mortgage Payments: $51,662
   - Other: $127,221
   - Own Property: 1
   - Value of Property: $6,314,162
   - Satellite Office: 1
   - Capital Budget: No

10. Community Relations Activities:
    - Monthly/Quarterly Newsletter
    - Website: www.gsul.org
    - Linked to National Urban League Website: www.nul.org
    - Advertising/Marketing Campaign
    - Method of Advertising: Radio, Print and Other
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF METROPOLITAN SAINT LOUIS

Date Established: 1918
President/CEO: Michael P. McMillan
Years as CEO: 5
Address: 3701 Grandel Square
Saint Louis, MO 63108
Telephone: (314) 615-3662
Fax: (314) 531-4849
Website: www.ulstl.org
Email: mmcmillan@urbanleague-stl.org

Years of Service in Urban League: 28

Total Number of People Served in 2017: 99,917

Service Areas:

1. Education:
   - Scholarships
   - HiSET
   - Vaughn Cultural Center
   - Head Start/Early Head Start
   - Programs Serve: Children, Youth, Families, Adults

2. Economic Empowerment:
   - HUD Certified Housing Counseling
   - Home Repair
   - Homeless Prevention Services
   - Weatherization Assistance
   - Financial Literacy
   - Starbucks Training Program
   - Employment Services
   - Workforce Innovation Opportunity Act (WIOA)
   - Save Our Sisters
   - Save Our Sons
   - Programs Serve: Youth, Adults 18+, Low to Moderate Income Families, Uninsured

3. Health & Quality of Life:
   - Mobile Health Unit
   - Program Serves: Low to Moderate Income Residents

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Police Brutality
   - Advocacy Efforts
6. **Other Programs:**
   - Utility Assistance
   - Food Pantry
   - Clothing Closet/Community Empowerment
   - Other Emergency Services/Rental Assistance
   - Programs Serve: Families, Single Parents, Adults 18-55+

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 64
   - Urban League Guild Membership: 104
   - Urban League Young Professionals Membership: 69
   - Other Volunteer/Auxiliary Membership: 145

8. **Operational Statistics:**
   **Total Budget:** $21,777,434
   - Budget Derived from the following sources in 2017
     - Corporations: $2,541,132
     - Foundations: $536,570
     - Individual Membership: $129,000
     - Special Events: $536,570
     - United Way: $945,329
     - Federal: $13,100,503
     - State/Local: $1,539,608
     - Other: $0
     - NUL: $99,145
   - Social Entrepreneurship Ventures:
     - Rent Income: $163,025
     - Program Service Fees: $144,000
     - In-Kind Service Revenue: $1,929,552
   - Endowment: $2,561,719
   - Investment Earnings: $113,000
   - Employees: Full-time: 218 Part-time: 12

9. **Annual Expenditures:**
   - Affiliate Expenditures: $21,777,434
   - Salaries/Wages: $8,090,163
   - Fringe Benefits: $2,310,642
   - Professional/Contract/Consulting Fees: $2,620,085
   - Travel: $72,806
   - Postage/Freight: $14,383
   - Insurance: $157,306
   - Interest Payments: $4,200
   - Dues/Subscription/Registration: $32,620
   - Depreciation: $375,000
   - Taxes (Including Property Taxes): $19,328
   - Utilities (Telephone, Gas, Electric): $302,746
   - Equipment/Space Rental: $139,401
   - Goods and Services: $307,283
   - Rent/Mortgage Payments: $790,553
   - Other: $6,560,246
   - Rent Property: 7
   - Own Property: 4
   - Value of Property: $5,512,929
   - Satellite Offices: 11
   - Capital Budget: $8,300,000

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.ulstl.org](http://www.ulstl.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
    - Marketing Kit and/or Pamphlet
PINELLS COUNTY URBAN LEAGUE, INC.

Date Established: 1977
President/CEO: Rev. Watson L. Haynes
Years as CEO: 6
Address: 333-31st Street North
         Saint Petersburg, FL  33713
Telephone: (727) 327-2081
Fax: (727) 321-8349
Website: www.pcul.org
Email: whaynes@pcul.org

Years of Service in Urban League: 6

Total Number of People Served in 2017: 55,449

Service Areas:  

**Pinellas County**
Population: 916,542
(White 82%, African American 10%, Hispanic/Latino American 2%, Asian American 3%, Native American 1%, Other 2%)

**Marion County**
Population: 331,298
(White 81%, African American 12%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 3%)

**Hernando County**
Population: 172,778
(White 89%, African American 5%, Hispanic/Latino American 2%, Asian American 1%, Native American 1%, Other 2%)

**Sumter County**
Population: 93,420
(White 86%, African American 10%, Hispanic/Latino American 1%, Asian American 1%, Native American 4%, Other 2%)

**Lake County**
Population: 297,051
(White 82%, African American 10%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 3%)

**Seminole County**
Population: 422,718
(White 76%, African American 11%, Hispanic/Latino American 3%, Asian American 3%, Native American 1%, Other 4%)

**Pasco County**
Population: 464,697
(White 88%, African American 4%, Hispanic/Latino American 2%, Asian American 2%, Native American 1%, Other 2%)

PINELLAS COUNTY URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**
   - Success Training & Empowerment Project (STEP)
   - Operation SMART/Nurses Tutorial Program
   - Summer Training in Youth Leadership & Employment
   - Summer Youth Leadership Employment
   - Tune into Reading & Winning Reading Boost
   - Programs Serve: All Ages

2. **Economic Empowerment:**
   - Career Connection Center/Urban Seniors Jobs Program
   - Small Business Administration Agreement
   - GED Adult Education Program/Low-Income Home Energy Assistance/Supply Chain Management/Weatherization Ass.
   - Financial Empowerment/Serious Business Academy
   - Campbell Park Initiative/ Workforce Development Cohort
   - Programs Serve: Adults 18+
3. **Health & Quality of Life:**
   - Highways to Health Program/ Clergy Roundtable
   - Programs Serve: Adults

4. **Civic Engagement:**
   - Community Forums

5. **Civil Rights & Racial Justice Activities:** N/A

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 25
   - Urban League Guild Membership: 22
   - Urban League Young Professionals Membership: 57
   - Other Volunteer/Auxiliary Membership: 49

8. **Operational Statistics:**
   - **Total Budget:** $5,682,177
     - Corporations: $51,926
     - Foundations: $295,894
     - Individual Membership: $7,580
     - Special Events: $169,744
     - United Way: $269,905
     - Federal: $2,579,019
     - State/Local: $614,033
     - Other: $0
     - NUL: $1,694,079
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 20 Part-time: 23

9. **Annual Expenditures:**
   - Affiliate Expenditures: $5,734,637
   - Salaries/Wages: $2,213,491
   - Fringe Benefits: $401,003
   - Professional/Contract/Consulting Fees: $102,042
   - Travel: $93,599
   - Postage/Freight: $5,919
   - Insurance: $8,295
   - Interest Payments: $1,157
   - Dues/Subscription/Registration: $17,391
   - Depreciation: $45,505
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $37,400
   - Equipment/Space Rental: $122,678
   - Goods and Services: $2,569,770
   - Rent/Mortgage Payments: $0
   - Other: $116,392
   - Own Property: 1
   - Value of Property: $717,659
   - Satellite Offices: 3
   - Capital Budget: $36,000

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.pcul.org](http://www.pcul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV and Print
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF SAN DIEGO COUNTY

Date Established: 1953
President/CEO: Ray King
Years as CEO: 11
Address: 4305 University Avenue, Ste. 360
          San Diego, CA 92105
Telephone: (619) 266-6237
Fax: (619) 528-0054
Website: www.sdul.org
Email: ray.king@sdul.org

Years of Service in Urban League: 11

Total Number of People Served in 2017: 5,389

Service Areas: San Diego County
Population: 3,337,685
(White 46%, African American 5%, Hispanic/Latino
American 33%, Asian American 12%, Native American 1%,
Other 1%)

URBAN LEAGUE OF SAN DIEGO COUNTY PROGRAMS:

1. Education:
   - Golden Pyramid - NAS Scholars Program
   - Project Ready
   - Programs Serve: Youth 7-18

2. Economic Empowerment:
   - Housing & Financial Coaching Program
   - SDWP Pathways Initiative – Case Management Services
   - Project Empower University – PEU
   - Programs Serve: Youth, Adults 18-55+

3. Health & Quality of Life:
   - Cultural Broker Services
   - EMASS (Elder Multicultural Access and Support Services)
     Senior Health Access Program
   - Faith Based Academy
   - Programs Serve: Youth, Adults, Families, Seniors 55+

4. Civic Engagement:
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Police Brutality
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 12
   - Urban League Guild Membership: 7
   - Urban League Young Professionals Membership: 30
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

*Total Budget: $1,288,958*

- Budget Derived from the following sources in 2017:
  - Corporations: $158,948
  - Foundations: $6,863
  - Individual Membership: $4,060
  - Special Events: $1,094
  - United Way: $0
  - Federal: $124,001
  - State/Local: $784,689
  - Other: $0
  - NUL: $209,303
- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 18  Part-time: 8

9. **Annual Expenditures:**

- Affiliate Expenditures: $1,504,337
- Salaries/Wages: $737,665
- Fringe Benefits: $135,643
- Professional/Contract/Consulting Fees: $244,723
- Travel: $20,458
- Postage/Freight: $1,010
- Insurance: $20,300
- Interest Payments: $2,000
- Dues/Subscription/Registration: $12,796
- Depreciation: $7,367
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $28,399
- Equipment/Space Rental: $23,918
- Goods and Services: $0
- Rent/Mortgage Payments: $84,390
- Other: $185,668
- Rent Property: 1
- Satellite Offices: 1
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Monthly/Quarterly Newsletter
- Website: www.sdul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet
**URBAN LEAGUE OF METROPOLITAN SEATTLE**

<table>
<thead>
<tr>
<th>Date Established:</th>
<th>1929</th>
</tr>
</thead>
<tbody>
<tr>
<td>President/CEO:</td>
<td>Michelle Merriweather</td>
</tr>
<tr>
<td>Years as CEO:</td>
<td>0</td>
</tr>
<tr>
<td>Address:</td>
<td>105 14th Avenue, Suite 200 Seattle, WA 98122</td>
</tr>
<tr>
<td>Telephone:</td>
<td>(206) 461-3792</td>
</tr>
<tr>
<td>Fax:</td>
<td>(206) 461-8425</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="http://www.urbanleague.org">www.urbanleague.org</a></td>
</tr>
<tr>
<td>Email:</td>
<td><a href="mailto:mmerriweather@urbanleague.org">mmerriweather@urbanleague.org</a></td>
</tr>
</tbody>
</table>

**Years of Service in Urban League:** 12

**Total Number of People Served in 2017:** 7,960

**Service Areas:**

**King County**

- Population: 2,188,649
  - White 67%, African American 6%, Hispanic/Latino American 9%, Asian American 17%, Native American 1%

**Pierce County**

- Population: 876,764
  - White 75%, African American 7%, Hispanic/Latino American 10%, Asian American 6%, Native American 1%, Other 1%

**Snohomish County**

- Population: 801,633
  - White 78%, African American 3%, Hispanic/Latino American 9%, Asian American 10%, Native American 1%, Other 1%

**URBAN LEAGUE OF METROPOLITAN SEATTLE PROGRAMS:**

1. **Education:**
   - Breakfast Group’s Project Mister
   - Project Ready
   - Summer University
   - Programs Serve: High School Students 14-18

2. **Economic Empowerment:**
   - Housing Pathways
   - Foreclosure Prevention/Mediation
   - Reverse Mortgage Counseling
   - Expungement of Criminal Records
   - Pathway to Homeownership
   - Harder House Program
   - Rental Assistance/Homeless Assistance
   - Career Bridge Program
   - Priority Hire
   - Programs Serve: Adults 18+

3. **Health & Quality of Life:** N/A

4. **Civic Engagement:**
   - Voter Registration
   - Community Forums

5. **Civil Rights & Racial Justice Activities:**
   - Civil Rights & Criminal Justice Activities
   - Police Brutality
   - Advocacy Efforts

6. **Other Programs:** N/A
7. Board Members/Volunteers:
   - Board Members Currently Serving: 24
   - Urban League Guild Membership: 55
   - Urban League Young Professionals Membership: 50
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   Total Budget: $3,206,414
   - Budget Derived from the following sources in 2017
     - Corporations: $354,718
     - Foundations: $142,466
     - Individual Membership: $36,086
     - Special Events: $253,475
     - United Way: $264,589
     - Federal: $0
     - State/Local: $1,870,678
     - Other: $0
     - NUL: $197,707
   - Social Entrepreneurship Ventures:
     - Program Service Fee: $53,630
   - Endowment: No
   - Investment Earnings: $33,065
   - Employees: Full-time: 35 Part-time: 0

9. Annual Expenditures:
   - Affiliate Expenditures: $3,386,279
   - Salaries/Wages: $1,321,053
   - Fringe Benefits: $305,664
   - Professional/Contract/Consulting Fees: $478,105
   - Travel: $26,061
   - Postage/Freight: $3,383
   - Insurance: $13,196
   - Interest Payments: $294
   - Dues/Subscription/Registration: $15,045
   - Depreciation: $17,230
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $3,266
   - Equipment/Space Rental: $39,292
   - Goods and Services: $111,077
   - Rent/Mortgage Payments: $114,348
   - Other: $938,265
   - Rent Property 1
   - Own Property 2
   - Value of Property: N/A
   - Satellite Office: 1
   - Capital Budget: N/A

10. Community Relations Activities:
   - Annual Report
   - Monthly/Quarterly Newsletter
   - “State of Black Seattle” Report
   - Website: www.urbanleague.org
   - Linked to National Urban League Website: www.nul.org
   - Radio Show
   - Method of Advertising: Radio, Print and Other
SPRINGFIELD URBAN LEAGUE, INC.

Date Established: 1926
President/CEO: Nina M. Harris
Years as CEO: 15
Address: 100 North 11th Street
Springfield, IL 62703
Telephone: (217) 789-0830
Fax: (217) 789-1989
Website: www.springfieldul.org
Email: nharris@springfieldul.org

Years of Service in Urban League: 26
Total Number of People Served in 2017: 26,931

Service Areas:

1. **Springfield**
   - Population: 116,250
     - (White 75%, African American 18%, Hispanic/Latino American 2%, Asian American 2%, Other 3%)

2. **Sangamon County**
   - Population: 196,452
     - (White 83%, African American 13%, Hispanic/Latino American 1%, Asian American 1%, Other 4%)

3. **Jacksonville/Morgan County**
   - Population: 19,446
     - (White 85%, African American 10%, Hispanic/Latino American 1%, Asian American 1%, Other 1%)

4. **Decatur/Macon**
   - Population: 76,122
     - (White 71%, African American 23%, Hispanic/Latino American 2%, Asian American 1%, Other 3%)

SPRINGFIELD URBAN LEAGUE, INC. PROGRAMS:

1. **Education:**
   - Wee Grow Before/After Care Program
   - AmeriCorps
   - Head Start/Early Head Start
   - Brandon Outreach Center/Project Ready Mentor IV
   - 21st Century Community Learning Centers
   - Freedom Schools
   - Programs Serve: Children, Youth, Teens

2. **Economic Empowerment:**
   - Empowerment Program
   - Yong Fathers (Male Initiative)
   - Pregnant & Parenting Teens (PPT)
   - Employment Opportunities Personalized Services Individualized Training Career Planning (EPIC)
   - RESTART (TANFT)
   - Urban Youth Empowerment Program (UYEP) Rise
   - Community Technology Training Center
   - Community Health Training Center
   - Programs Serve: All Ages

3. **Health & Quality of Life:**
   - Communities of Color – Special At-Risk HIV Population
   - Wellness on Wheels Mobile Administration
   - WOW – Increasing Access to Health Care Services
   - I Am Woman – A Healthy New Me!
   - Illinois Hepatitis B Outreach, Awareness, and Education to Immigrants
   - Illinois HIV/AIDS Communities of Color Initiative
   - Programs Serve: All Ages

4. **Civic Engagement:**
   - Voter Registration
   - Community Forums
5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Advocacy Efforts

6. Other Programs:
   - Emergency Food and Shelter Program
   - Programs Serve: All ages

7. Board Members/Volunteers:
   - Board Members Currently Serving: 10
   - Urban League Guild Membership: 31
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   **Total Budget: $11,557,523**
   - Budget Derived from the following sources in 2017
     - Corporations: $15,750
     - Foundations: $27,005
     - Individual Membership: $1,193
     - Special Events: $58,961
     - United Way: $159,877
     - Federal: $8,859,408
     - State/Local: $663,619
     - Other: $1,529,524
     - NUL: $242,424
   - Endowment:
   - Investment Earnings: $32
   - Employees: Full-time: 265  Part-time: 126

9. Annual Expenditures:
   - Affiliate Expenditures: $11,942,211
   - Salaries/Wages: $5,852,285
   - Fringe Benefits: $1,160,859
   - Professional/Contract/Consulting Fees: $1,180,139
   - Travel: $65,446
   - Postage/Freight: 0
   - Insurance: 0
   - Interest Payments: $10,593
   - Dues/Subscription/Registration: 0
   - Depreciation: $58,628
   - Taxes (Including Property Taxes): 0
   - Utilities (Telephone, Gas, Electric): $267,248
   - Equipment/Space Rental: $698,493
   - Goods and Services: $563,067
   - Rent/Mortgage Payments: $182,810
   - Other: $1902,643
   - Rent Property 7
   - Own Property 2
   - Value of Property: $1,500,000
   - Satellite Offices 8
   - Capital Budget No

10. Community Relations Activities:
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: www.springfieldul.org
    - Linked to National Urban League Website: www.nul.org
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio and Print
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF SPRINGFIELD, INC.

Date Established: 1913
President/CEO: Henry M. Thomas, III
Years as CEO: 42
Address: One Federal Street, Bldg. -111-3 Springfield, MA 01105
Telephone: (413) 739-7211
Fax: (413) 732-9364
Website: www.ulspringfield.org
Email: hmtommas@ulspringfield.org

Years of Service in Urban League: 43

Total Number of People Served in 2017: 2,680

Service Areas: Springfield/Hampden
Population: 154,079
(White 33%, African American 19%, Hispanic/Latino American 44%, Asian American 2%, Other 2%)

Franklin County
Population: 70,382
(White 91%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Other 3%)

Berkshire County
Population: 126,313
(White 91%, African American 3%, Hispanic/Latino American 4%, Asian American 2%)

URBAN LEAGUE OF SPRINGFIELD, INC. PROGRAMS:

1. Education:
   - Camp Atwater
   - Urban League Tennis Program
   - The Big 3 STEM Initiative
   - Programs Serve: Youth Ages 8-18

2. Economic Empowerment: N/A

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Advocacy Efforts

6. Other Programs:
   - Foster Grandparent Program
   - Program Serves: Seniors 60+

7. Board Members/Volunteers:
   - Board Members Currently Serving: 11
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:

**Total Budget:** $1,192,209

Budget Derived from the following sources in 2017:

- Corporations: $53,569
- Foundations: $167,304
- Individual Membership: $0
- Special Events: $195,075
- United Way: $15,725
- Federal: $647,331
- State/Local: $0
- Other: $0
- NUL: $25,000

- Social Entrepreneurship Ventures: $28,600
- Endowment: $1,104,159
- Investment Earnings: $59,065
- Employees: Full-time: 4  Part-time: 3

9. Annual Expenditures:

- Affiliate Expenditures: $1,497,526
- Salaries/Wages: $505,654
- Fringe Benefits: $64,545
- Professional/Contract/Consulting Fees: $94,337
- Travel: $22,284
- Postage/Freight: $842
- Insurance: $26,273
- Interest Payments: $10,632
- Dues/Subcription/Registration: $32,232
- Depreciation: $37,266
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $32,803
- Equipment/Space Rental: $1,104
- Goods and Services: $0
- Rent/Mortgage Payments: $46,426
- Other: $623,128
- Rent Property 1
- Own Property 1
- Value of Property: $1,300,000
- Capital Budget: N/A

10. Community Relations Activities:

- Annual Report
- Website: www.ulspringfield.org
- Linked to National Urban League Website: www.nul.org
- Radio Show
- Advertising/Marketing Campaign
- Method of Advertising: Radio, Print and Other
TACOMA URBAN LEAGUE

Date Established: 1968
President/CEO: T’wina T. Franklin
Years as CEO: 1
Address: 2550 South Yakima Avenue, Suite A
Tacoma, WA 98405
Telephone: (253) 383-2006
Fax: (253) 383-4818
Website: www.thetacomaurbanleague.org
Email: president@thetacomaurbanleague.org

Years of Service in Urban League: 8

Total Number of People Served in 2017: 2,617

Service Areas: Tacoma/Pierce County
Population: 211,304
(White 57%, African American 10%, Hispanic/Latino American 12%, Asian American 10%, Native American 1%, Other 10%)

TACOMA URBAN LEAGUE PROGRAMS:

1. **Education:**
   - Male Involvement Program
   - Program Serves: Boys of Color 10-14

2. **Economic Empowerment:** N/A

3. **Health & Quality of Life:**
   - Family Support Partnership – Healthy Families
   - Programs Serve: Parents and Providers of Children 2-12, Adults

4. **Civic Engagement:**
   - Voter Registration
   - Community Forums

5. **Civil Rights & Racial Justice Activities:**
   - Civil Rights & Racial Justice Activities
   - Police Brutality
   - Advocacy Efforts

6. **Other Programs:**
   - African American Financial Capability
   - Program Serves: Youth, Adults 18+

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 13
   - Urban League Guild Membership: 53
   - Urban League Young Professionals Membership: 16
   - Other Volunteer/Auxiliary Membership: 82
8. **Operational Statistics:**

**Total Budget:** $111,882

- Budget Derived from the following sources in 2017:
  - Corporations: $66,471
  - Foundations: $0
  - Individual Membership: $4,904
  - Special Events: $39,385
  - United Way: $1,122
  - Federal: $0
  - State/Local: $0
  - Other: $0
  - NUL: $0

- Endowment: No
- Investment Earnings: $0
- Employees: Full-time: 4 Part-time: 3

9. **Annual Expenditures:**

- Affiliate Expenditures: $432,120
- Salaries/Wages: $230,918
- Fringe Benefits: $1,123
- Professional/Contract/Consulting Fees: $47,723
- Travel: $8,460
- Postage/Freight: $97
- Insurance: $4,267
- Interest Payments: $0
- Dues/Subscription/Registration: $2,943
- Depreciation: $0
- Taxes (Including Property Taxes): $25,304
- Utilities (Telephone, Gas, Electric): $55
- Equipment/Space Rental: $300
- Goods and Services: $44,399
- Rent/Mortgage Payments: $49,728
- Other: $42,113
- Rent Property: 1
- Capital Budget: No

10. **Community Relations Activities:**

- Monthly/Quarterly Newsletter
- Website: [www.thetacomaurbanleague.org](http://www.thetacomaurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: Other
- Marketing Kit and/or Pamphlet
TALLAHASSEE URBAN LEAGUE, INC.

Date Established: 1969
President/CEO: Rev. Ernest Ferrell
Years as CEO: 45
Address: 923 Old Bainbridge Road
         Tallahassee, FL 32303
Telephone: (850) 222-6111
Fax: (850) 561-8390
Website: www.tallahasseeurbanleague.org
Email: turbanleague@yahoo.com

Years of Service in Urban League: 48

Total Number of People Served in 2017: 1,916

Service Areas: Tallahassee/Leon
Population: 181,376
(White 57%, African American 34%, Hispanic/Latino American 6%, Asian American 3%)

TALLAHASSEE URBAN LEAGUE, INC. PROGRAMS:

1. Education:
   - Social Responsibility, Anger Management, Gang Awareness
   - Program Serves: Elementary, Middle School, High School Students

2. Economic Empowerment:
   - First Time Homebuyers
   - Program Serves: Adults 25-54

3. Health & Quality of Life: N/A

4. Civic Engagement:
   - Voter Registration

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs:
   - VOCA
   - Program Serves: Adults 18+, Seniors

7. Board Members/Volunteers:
   - Board Members Currently Serving: 6
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: 25

8. Operational Statistics:
   Total Budget: $773,073
   - Budget Derived from the following sources in 2017
     - Corporations: $0
     - Foundations: $3,026
     - Individual Membership: $520
     - Special Events: $62,223
     - United Way: $0
     - Federal: $332,444
     - State/Local: $374,860
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 6  Part-time: 0
9. **Annual Expenditures:**
- Affiliate Expenditures: $728,892
- Salaries/Wages: $328,963
- Fringe Benefits: $27,250
- Professional/Contract/Consulting Fees: $284,953
- Travel: $0
- Postage/Freight: $11,601
- Insurance: $56,744
- Interest Payments: $0
- Dues/Subcription/Registration: $0
- Depreciation: $0
- Taxes (Including Property Taxes): $0
- Utilities (Telephone, Gas, Electric): $19,382
- Equipment/Space Rental: $0
- Goods and Services: $0
- Rent/Mortgage Payments: $0
- Other: $0
- Own Property Value: $50,000
- Capital Budget: No

10. **Community Relations Activities:**
- Annual Report
- Monthly/Quarterly Newsletter
- Website: [www.tallahasseeurbanleague.org](http://www.tallahasseeurbanleague.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Method of Advertising: TV, Radio and Print
TUCSON URBAN LEAGUE

Date Established: 1971
President/CEO: Deborah Embry
Years as CEO: 5
Address: 3425 E. Grand Road, Suite 101
Tucson, AZ 85716
Telephone: (520) 791-9522
Fax: N/A
Website: www.tucsonurbanleague.org
Email: dembry@tucsonurbanleague.org

Years of Service in Urban League: 8

Total Number of People Served in 2017: 55,232

Service Areas: Pima County
Population: 1,018,012
(White 61%, African American 3%, Hispanic/Latino American 29%, Asian American 2%, Native American 3%, Other 2%)
City of Tucson
Population: 520,116
(White 56%, African American 4%, Hispanic/Latino American 34%, Asian American 2%, Native American 2%, Other 1%)

TUCSON URBAN LEAGUE PROGRAMS:

1. Education:
   - Project YES – Preschool Afterschool Program
   - INSTEP
   - Programs Serve: Preschoolers, Young Boys of Color

2. Economic Empowerment:
   - Weatherization
   - Emergency Services Network
   - Summer Youth Education Employment Program
   - Workforce Development Services
   - WIOA
   - Programs Serve: Youth 14-24, Adults, Dislocated Workers

3. Health & Quality of Life:
   - Senior Meals Nutrition Program
   - Program Serves: Seniors 50+

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities: N/A

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 5
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

   **Total Budget:** $4,127,367

   - Budget Derived from the following sources in 2017
     - Corporations: $0
     - Foundations: $520,002
     - Individual Membership: $1,425
     - Special Events: $86,379
     - United Way: $18,980
     - Federal: $38,872
     - State/Local: $3,065,270
     - Other: $0
     - NUL: $0

   - Social Entrepreneurship Ventures:
     - Annual Gala: $86,379

   - Endowment: No

   - Investment Earnings: $310,060

   - Employees: Full-time: 25 Part-time: 3

9. **Annual Expenditures:**

   - Affiliate Expenditures: $4,280,495
   - Salaries/Wages: $1,212,315
   - Fringe Benefits: $280,133
   - Professional/Contract/Consulting Fees: $188,480
   - Travel: $27,071
   - Postage/Freight: $2,498
   - Insurance: $46,924
   - Interest Payments: $12,511
   - Dues/Subscription/Registration: $28,107
   - Depreciation: $65,184
   - Taxes (Including Property Taxes): $1,060
   - Utilities (Telephone, Gas, Electric): $154,998
   - Equipment/Space Rental: $8,613
   - Goods and Services: $2,241,205
   - Rent/Mortgage Payments: $12,456
   - Other: $0
   - Rent Property: 3
   - Own Property: 2
   - Value of Property: $710,614
   - Capital Budget: No

10. **Community Relations Activities:**

   - Annual Report
   - Monthly/Quarterly Newsletter
   - Website: [www.tucsonurbanleague.org](http://www.tucsonurbanleague.org)
   - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
   - Radio Show
   - Method of Advertising: TV, Radio, Print and Other
   - Marketing Kit and/or Pamphlet
METROPOLITAN TULSA URBAN LEAGUE, INC.

Date Established: 1954
President/CEO: Vacant
Years as CEO: 0
Address: 240 East Apache Street
P.O. Box 481251
Tulsa, OK 74106
Telephone: (918) 584-0001
Fax: (918) 584-3520
Website: www.mtul.org
Email: N/A

Years of Service in Urban League: 0

Total Number of People Served in 2017: N/A

Service Areas:

1. Tulsa County
   Population: 603,403
   (White 65%, African American 11%, Hispanic/Latino American 11%, Asian American 2%, Native American 6%, Other 6%)

2. Osage County
   Population: 47,472
   (White 68%, African American 11%, Hispanic/Latino American 3%, Native American 14%, Other 5%)

3. Rogers County
   Population: 86,905
   (White 75%, African American 1%, Hispanic/Latino American 4%, Asian American 1%, Native American 13%, Other 6%)

4. Wagoner County
   Population: 73,085
   (White 76%, African American 4%, Hispanic/Latino American 5%, Native American 10%, Asian American 1%, Other 4%)

5. Creek County
   Population: 69,967
   (White 80%, African American 2%, Hispanic/Latino American 3%, Native American 10%, Other 5%)

6. Pawnee County
   Population: 16,577
   (White 81%, African American 1%, Hispanic/Latino American 2%, Native American 12%, Other 5%)

7. Okmulgee County
   Population: 40,069
   (White 66%, African American 9%, Hispanic/Latino American 3%, Native American 16%, Other 6%)

NO SUBMISSION

METROPOLITAN TULSA URBAN LEAGUE, INC. PROGRAMS:

1. Education: N/A
2. Economic Empowerment: N/A
3. Health & Quality of Life: N/A
4. Civic Engagement: N/A
5. Civil Rights & Racial Justice Activities: N/A
6. Other Programs: N/A
7. Board Members/Volunteers:
   - Board Members Currently Serving: N/A
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A
8. **Operational Statistics:**

   **Total Budget:** N/A

   - Budget Derived from the following sources in 2017:
     - Corporations: N/A
     - Foundations: N/A
     - Individual Membership: N/A
     - Special Events: N/A
     - United Way: N/A
     - Federal: N/A
     - State/Local: N/A
     - Other: N/A
     - NUL: N/A
   - Endowment: N/A
   - Investment Earnings: N/A
   - Employees: Full-time: N/A Part-time: N/A

9. **Annual Expenditures:**

   - Affiliate Expenditures: N/A
   - Salaries/Wages: N/A
   - Fringe Benefits: N/A
   - Professional/Contract/Consulting Fees: N/A
   - Travel: N/A
   - Postage/Freight: N/A
   - Insurance: N/A
   - Interest Payments: N/A
   - Dues/Subscription/Registration: N/A
   - Depreciation: N/A
   - Taxes (Including Property Taxes): N/A
   - Utilities (Telephone, Gas, Electric): N/A
   - Equipment/Space Rental: N/A
   - Goods and Services: N/A
   - Rent/Mortgage Payments: N/A
   - Other: N/A
   - Own Property: N/A
   - Value of Property: N/A
   - Capital Budget: N/A

10. **Community Relations Activities:** N/A
GREATER WARREN-YOUNGSTOWN URBAN LEAGUE

Date Established: 1930
President/CEO: Thomas S. Conley
Years as CEO: 23
Address: 290 West Market Street
Warren, OH 44481
Telephone: (330) 394-4316
Fax: (330) 394-3167
Website: www.wyul.org
Email: tconley@wyul.org

Years of Service in Urban League: 31
Total Number of People Served in 2017: 3,286

Service Areas:

1. Education:
   - Rivergate High School
   - Program Serves: Charter School Students

2. Economic Empowerment:
   - Minority Business Assistance Center
   - Employment Program
   - Fair Housing
   - Programs Serve: Adults 18+

3. Health & Quality of Life: N/A

4. Civic Engagement: N/A

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Police Brutality
   - Advocacy Efforts

6. Other Programs:
   - Christy House Emergency Shelter
   - Program Serves: All ages

7. Board Members/Volunteers:
   - Board Members Currently Serving: 5
   - Urban League Guild Membership: N/A
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: 7
8. Operational Statistics:
   **Total Budget: $352,027**
   - Budget Derived from the following sources in 2017
     - Corporations: $0
     - Foundations: $0
     - Individual Membership: $0
     - Special Events: $0
     - United Way: $20,524
     - Federal: $39,793
     - State/Local: $287,827
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Social Entrepreneurship Ventures:
     - Rental Income: $3,883
   - Investment Earnings: $0
   - Employees: Full-time: 4  Part-time: 6

9. Annual Expenditures:
   - Affiliate Expenditures: $379,245
   - Salaries/Wages: $269,912
   - Fringe Benefits: $0
   - Professional/Contract/Consulting Fees: $12,827
   - Travel: $2,518
   - Postage/Freight: $40
   - Insurance: $8,657
   - Interest Payments: $0
   - Dues/Subscription/Registration: $215
   - Depreciation: $0
   - Taxes (Including Property Taxes): $27,093
   - Utilities (Telephone, Gas, Electric): $29,560
   - Equipment/Space Rental: $958
   - Goods and Services: $0
   - Rent/Mortgage Payments: $8,105
   - Other: $46,453
   - 'Own Property: 1
   - Value of Property: $180,000
   - Satellite Offices: 1
   - Capital Budget: No

10. Community Relations Activities:
    - Annual Report
    - Website: www.wyul.org
    - Linked to National Urban League Website: www.nul.org
    - Method of Advertising: Print
    - Marketing Kit and/or Pamphlet
GREATER WASHINGTON URBAN LEAGUE, INC.

Date Established: 1938
President/CEO: George H. Lambert Jr.
Years as CEO: 5
Address: 2901 14th Street, NW
Washington, DC 20009
Telephone: (202) 265-8200
Fax: (202) 265-6122
Website: www.gwul.org
Email: glambert@gwul.org

Years of Service in Urban League: 36

Total Number of People Served in 2017: N/A

Service Areas:
- Washington, D.C.
  Population: 601,723
  (White 38%, African American 50%, Hispanic/Latino American 9%, Asian American 3%)
- Prince George's County
  Population: 906,010
  (White 26%, African American 65%, Hispanic/Latino American 5%, Asian American 3%)
- Montgomery County
  Population: 971,777
  (White 57%, African American 13%, Hispanic/Latino American 18%, Asian American 13%)

GREATER WASHINGTON URBAN LEAGUE, INC. PROGRAMS:

1. Education:
   - GWUL Scholarship Program
   - Program Serves: High School Students

2. Economic Empowerment:
   - Entrepreneurship Center Program
   - Emergency Rental Assistance Program – ERAP
   - Home Purchase Assistance Program
   - Tenant-Based Rental Assistance – TBRA
   - GWUL Employment & Training
   - Housing Counseling
   - Programs Serve: Adults 18+

3. Health & Quality of Life:
   - GWUL Health Services/Smoking Cessation
   - Program Serves: All Ages

4. Civic Engagement:
   - Voter Registration
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Racial Justice Activities
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 25
   - Urban League Guild Membership: 101
   - Urban League Young Professionals Membership: 281
   - Other Volunteer/Auxiliary Membership: 15
8. **Operational Statistics:**
   **Total Budget:** $5,137,199
   - Budget Derived from the following sources in 2017
     - Corporations: $137,500
     - Foundations: $40,000
     - Individual Membership: $7,305
     - Special Events: $731,613
     - United Way: $5,337
     - Federal: $1,277,216
     - State/Local: $2,686,097
     - Other: $0
     - NUL: $245,635
   - Endowment: No
   - Investment Earnings: $6,496
   - Employees: Full-time: 29  Part-time: 3

9. **Annual Expenditures:**
   - Affiliate Expenditures: $5,775,798
   - Salaries/Wages: $2,074,355
   - Fringe Benefits: $325,557
   - Professional/Contract/Consulting Fees: $1,461,384
   - Travel: $56,324
   - Postage/Freight: $26,214
   - Insurance: $38,214
   - Interest Payments: $210,920
   - Dues/Subcription/Registration: $22,706
   - Depreciation: $173,779
   - Taxes (Including Property Taxes): $1,606
   - Utilities (Telephone, Gas, Electric): $229,237
   - Equipment/Space Rental: $495,189
   - Goods and Services: $319,721
   - Rent/Mortgage Payments: $88,989
   - Other: $253,209
   - Rent Property: 1
   - Own Property: 1
   - Value of Property: $13,500,000
   - Satellite Offices: 1
   - Capital Budget: No

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - Website: [www.gwul.org](http://www.gwul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Radio Show
    - Advertising/Marketing Campaign
    - Method of Advertising: Radio, Print and Other
    - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF PALM BEACH COUNTY, INC.

Date Established: 1973
President/CEO: Patrick J. Franklin
Years as CEO: 16
Address: 1700 North Australian Avenue
          West Palm Beach, FL 33407
Telephone: (561) 833-1461
Fax: (561) 833-6050
Website: www.ulpbc.org
Email: frankln@ulpbc.org

Years of Service in Urban League: 16
Total Number of People Served in 2017: 4,193
Service Areas: West Palm Beach/Palm Beach County
Population: 1,422,789
(White 61%, African American 14%, Hispanic/Latino 17%, Asian American 5%, Other 2%)

URBAN LEAGUE OF PALM BEACH COUNTY, INC. PROGRAMS:

1. Education:
   • Center of Excellence
   • Children, Families in Need of Services (CINSFINS)
   • Project Ready STEM
   • Teen Outreach Prevention (TOP)
   • National Urban League Incentives to Excel and Succeed (NULITES)
   • NULITES STEM
   • The National Achievers Society
   • Crime Prevention Program
   • Programs Serve: Youth Ages 10-18, Seniors 55+

2. Economic Empowerment:
   • Comprehensive Housing Counseling & Financial Coaching
   • Red Nose Ready to Work Grant
   • City of West Palm Beach Workforce Program
   • Palm Beach Sheriff Office – UYEP
   • Urban Technology Jobs Program
   • Programs Serve: Youth, Adults

3. Health & Quality of Life:
   • Act Against AIDS Leadership Initiative
   • Program Serves: Youth, Adults

4. Civic Engagement:
   • Voter Registration
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Civil Rights & Racial Justice Activities
   • Police Brutality
   • Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 21
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: 15
   • Other Volunteer/Auxiliary Membership: 25
8. **Operational Statistics:**

**Total Budget:** $4,848,000

- Budget Derived from the following sources in 2017
  - Corporations: $658,000
  - Foundations: $297,000
  - Individual Membership: $30,000
  - Special Events: $145,000
  - United Way: $33,000
  - Federal: $1,939,000
  - State/Local: $1,197,000
  - Other: $0
  - NUL: $549,000
- Endowment: $51,000
- Investment Earnings: $0
- Employees: Full-time: 33  Part-time: 2

9. **Annual Expenditures:**

- Affiliate Expenditures: $4,696,000
- Salaries/Wages: $1,778,000
- Fringe Benefits: $192,000
- Professional/Contract/Consulting Fees: $39,000
- Travel: $10,000
- Postage/Freight: $3,000
- Insurance: $69,000
- Interest Payments: $15,000
- Dues/Subscription/Registration: $16,000
- Depreciation: $0
- Taxes (Including Property Taxes): $132,000
- Utilities (Telephone, Gas, Electric): $45,000
- Equipment/Space Rental: $20,000
- Goods and Services: $0
- Rent/Mortgage Payments: $43,000
- Other: $2,466,000
- Rent Property: 3
- Own Property: 1
- Value of Property: $500,000
- Satellite Offices: 4
- Capital Budget: No

10. **Community Relations Activities:**

- Annual Report
- Website: [www.ulpbc.org](http://www.ulpbc.org)
- Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio, Print and Other
- Marketing Kit and/or Pamphlet
URBAN LEAGUE OF WESTCHESTER COUNTY, INC.

Date Established: 1918
President/CEO: Sorraya Sampson
Years as CEO: 6
Address: 61 Mitchell Place
          White Plains, NY 10601
Telephone: (914) 428-6300
Fax: (914) 428-6358
Website: www.ulwc.org
Email: limacss@aol.com

Years of Service in Urban League: 20
Total Number of People Served in 2017: 17,590

Service Areas: Westchester County
  Population: 949,113
              (White 58%, African American 16%, Hispanic/Latino American 21%, Asian American 3%, Other 2%)

Long Island
  Population: 7,869,820
              (White 55%, African American 20%, Hispanic/Latino American 20%, Asian American 3%, Other 2%)

Queens
  Population: 2,358,582
              (White 48%, African American 20%, Hispanic/Latino American 28%, Asian American 2%, Other 2%)

URBAN LEAGUE OF WESTCHESTER COUNTY, INC. PROGRAMS:

1. Education:
   • Homeless Student Educational Success
   • Program Serves: Children 2-21 years of age

2. Economic Empowerment:
   • Seniors in Community Service
   • Seniors in Community Service (Westchester Cty. Dept. of Social Services)
   • Pushing Obstacles with Empowerment and Revitalization
   • Programs Serve: Adults 21+, Seniors 55+

3. Health & Quality of Life:
   • Community Development Initiative
   • Programs Serve: Youth 14+

4. Civic Engagement:
   • Voter Registration
   • Community Forums

5. Civil Rights & Racial Justice Activities:
   • Civil Rights & Racial Justice Activities
   • Police Brutality
   • Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   • Board Members Currently Serving: 8
   • Urban League Guild Membership: N/A
   • Urban League Young Professionals Membership: N/A
   • Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:
   **Total Budget:** $4,997,826
   - Budget Derived from the following sources in 2017
     - Corporations: $0
     - Foundations: $0
     - Individual Membership: $2,072
     - Special Events: $12,480
     - United Way: $11,250
     - Federal: $871,953
     - State/Local: $1,636,854
     - Other: $0
     - NUL: $2,024,090
   - Endowment: No
   - Investment Earnings: $439,127
   - Employees: Full-time: 26  Part-time: 2

9. Annual Expenditures:
   - Affiliate Expenditures: $4,624,706
   - Salaries/Wages: $1014,709
   - Fringe Benefits: $474,839
   - Professional/Contract/Consulting Fees: $80,983
   - Travel: $18,124
   - Postage/Freight: $5,248
   - Insurance: $22,557
   - Interest Payments: $0
   - Dues/Subscription/Registration: $8,789
   - Depreciation: $10,103
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $97,717
   - Equipment/Space Rental: $10,558
   - Goods and Services: $94,866
   - Rent/Mortgage Payments: $30,936
   - Other: $2,755,277
   - Rent Property: 3
   - Own Property: 1
   - Value of Property: $2,000,000
   - Satellite Offices: 3
   - Capital Budget: No

10. Community Relations Activities:
   - Annual Report
   - Website: [www.ulwc.org](http://www.ulwc.org)
   - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
   - Method of Advertising: Print
   - Marketing Kit and/or Pamphlet
URBAN LEAGUE OF KANSAS

Date Established: 1954
President/CEO: Melody McCray-Miller

Years as CEO: 1
Address: 2418 E. 9th Street
Wichita, KS  67214
Telephone: (316) 262-2463
Fax: N/A
Website: www.kansasul.org
Email: mmcray.miller@kansasul.org

Years of Service in Urban League: 5

Total Number of People Served in 2017: N/A

Service Areas: Wichita/ Sedgwick County
Population: 511,995
(White 67%, African American 11%, Hispanic/Latino American 15%, Asian American 4%, Native American 1%, Other 2%)

URBAN LEAGUE OF KANSAS, INC. PROGRAMS:

1. Education: N/A
2. Economic Empowerment:
   - Certified Nurse Assistant and Certified Medicine Assistant
   - Programs Serve: Adults 18-55+
3. Health & Quality of Life: N/A
4. Civic Engagement: N/A
5. Civil Rights & Racial Justice Activities: N/A
6. Other Programs: N/A
7. Board Members/Volunteers:
   - Board Members Currently Serving: 13
   - Urban League Guild Membership: 40
   - Urban League Young Professionals Membership: N/A
   - Other Volunteer/Auxiliary Membership: N/A
8. Operational Statistics:
   Total Budget: $205,000
   - Budget Derived from the following sources in 2017
     - Corporations: $60,000
     - Foundations: $50,000
     - Individual Membership: $10,000
     - Special Events: $36,000
     - United Way: $8,000
     - Federal: $0
     - State/Local: $41,000
     - Other: $0
     - NUL: $0
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 2 Part-time: 0
9. Annual Expenditures:
- Affiliate Expenditures: $151,217
- Salaries/Wages: $70,003
- Fringe Benefits: $0
- Professional/Contract/Consulting Fees: $1,200
- Travel: $0
- Postage/Freight: $203
- Insurance: $13,778
- Interest Payments: $12,000
- Dues/Subscription/Registration: $33
- Depreciation: $0
- Taxes (Including Property Taxes): $12,240
- Utilities (Telephone, Gas, Electric): $20,000
- Equipment/Space Rental: $6,000
- Goods and Services: $8,000
- Rent/Mortgage Payments: $4,000
- Other: $16,000
- Own Property: 1
- Value of Property: $750,000
- Capital Budget: No

10. Community Relations Activities:
- Annual Report
- Website: www.kansasul.org
- Linked to National Urban League Website: www.nul.org
- Advertising/Marketing Campaign
- Method of Advertising: TV, Radio and Print
- Marketing Kit and/or Pamphlet
METROPOLITAN WILMINGTON URBAN LEAGUE

Date Established: 1999
President/CEO: Eugene R. Young, II
Years as CEO: 1
Address: 100 West 10th Street, Suite 602
Wilmington, DE 19801
Telephone: (302) 622-4300
Fax: (302) 622-4303
Website: www.mwul.org
Email: eyoung@mwul.org

Years of Service in Urban League: 1

Total Number of People Served in 2017: 2,500

Service Areas: City of Wilmington
Population: 71,525
(White 33%, African American 54%, Hispanic/Latino 12%, Asian American 1%)

METROPOLITAN WILMINGTON URBAN LEAGUE PROGRAMS:

1. Education:
   - Achievement Matters
   - The Equity & Excellence Project
   - Program Serves: Youth 10-18, Parents 25-55

2. Economic Empowerment: N/A

3. Health & Quality of Life:
   - Wellness Recovery Action Plan – WRAP
   - Program Serves: Adults 18+

4. Civic Engagement:
   - Community Forums

5. Civil Rights & Racial Justice Activities:
   - Civil Rights & Criminal Justice Activities
   - Advocacy Efforts

6. Other Programs: N/A

7. Board Members/Volunteers:
   - Board Members Currently Serving: 16
   - Urban League Guild Membership: 8
   - Urban League Young Professionals Membership: 44
   - Other Volunteer/Auxiliary Membership: N/A

8. Operational Statistics:
   Total Budget: $286,189
   - Budget Derived from the following sources in 2017
     - Corporations: $45,000
     - Foundations: $45,000
     - Individual Membership: $510
     - Special Events: $5,624
     - United Way: $0
     - Federal: $0
     - State/Local: $156,500
     - Other: $0
     - NUL: $25,000
   - Social Entrepreneurship Ventures: Individual Gifts/Misc. Income $8,555
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 1 Part-time: 6
9. **Annual Expenditures:**
   - Affiliate Expenditures: $272,050
   - Salaries/Wages: $47,749
   - Fringe Benefits: $3,653
   - Professional/Contract/Consulting Fees: $28,870
   - Travel: $1,598
   - Postage/Freight: $1,372
   - Insurance: $6,004
   - Interest Payments: $6,838
   - Dues/Subscription/Registration: $20,221
   - Depreciation: $0
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $2,608
   - Equipment/Space Rental: $19,799
   - Goods and Services: $0
   - Rent/Mortgage Payments: $0
   - Other: $133,338
   - Rent Property: 1
   - Capital Budget: No

10. **Community Relations Activities:**
    - Monthly/Quarterly Newsletter
    - Website: [www.mwul.org](http://www.mwul.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Print and Other
    - Marketing Kit and/or Pamphlet
WINSTON-SALEM URBAN LEAGUE

Date Established: 1947
President/CEO: James Perry
Years as CEO: 2
Address: 201 West 5th Street
Winston-Salem, NC 27101
Telephone: (336) 717-1387
Fax: (866) 551-0341
Website: www.wsurban.org
Email: jperry@wsurban.org

Years of Service in Urban League: 2

Total Number of People Served in 2017: 19,535

Service Areas:

1. **Winston-Salem/Forsyth County**
   - Population: 371,511
     - (White 62%, African American 25%, Hispanic/Latino American 11%, Asian American 1%, Other 1%)

2. **Alexander County/Caldwell County**
   - Population: 118,877
     - (White 90%, African American 5%, Hispanic/Latino American 4%, Other 1%)

3. **Allegheny County/Avery County**
   - Population: 28,364
     - (White 92%, African American 2%, Hispanic/Latino American 6%)

4. **Ashe County/Burke County**
   - Population: 115,775
     - (White 90%, African American 4%, Hispanic/Latino American 5%, Other 1%)

5. **Catawba County/Gaston County**
   - Population: 373,424
     - (White 78%, African American 14%, Hispanic/Latino American 5%, Asian American 1%, Other 2%)

6. **Davidson County/Davie County/Guilford County**
   - Population: 206,939
     - (White 82%, African American 10%, Hispanic/Latino American 6%, Asian American 1%, Native American 1%)

7. **Surry County/Stokes County**
   - Population: 118,210
     - (White 92%, African American 4%, Hispanic/Latino American 2%, Other 2%)

8. **Yadkin County/Wilkes Cty./Watauga Cty.**
   - Population: 160,194
     - (White 93%, African American 3%, Hispanic/Latino American 3%, Other 1%)

9. **Lincoln County/Cleveland County**
   - Population: 178,308
     - (White 90%, African American 4%, Hispanic/Latino American 6%)

WINSTON-SALEM URBAN LEAGUE PROGRAMS:

1. **Education:** N/A

2. **Economic Empowerment:**
   - Senior Community Service Employment Program
   - Summer Youth Employment Program
   - Programs Serve: Adults, Seniors 55+

3. **Health & Quality of Life:**
   - POSSE (Preventing Ongoing Spread of STIs Everywhere)
   - Centerpoint Outreach Program
   - SNAP Out Hunger
   - Mind Matters
   - Programs Serve: All Ages

4. **Civic Engagement:**
   - Community Forums
5. **Civil Rights & Racial Justice Activities:**
   - Civil Rights & Racial Justice Activities

6. **Other Programs:** N/A

7. **Board Members/Volunteers:**
   - Board Members Currently Serving: 24
   - Urban League Guild Membership: 12
   - Urban League Young Professionals Membership: 37
   - Other Volunteer/Auxiliary Membership: N/A

8. **Operational Statistics:**
   **Total Budget:** $1,334,481
   - Budget Derived from the following sources in 2017
     - Corporations: $18,566
     - Foundations: $70,000
     - Individual Membership: $2,455
     - Special Events: $39,267
     - United Way: $150,152
     - Federal: $928,996
     - State/Local: $108,045
     - Other: $0
     - NUL: $0
   - Social Entrepreneurship Ventures:
     - Facility Rental: $17,000
   - Endowment: No
   - Investment Earnings: $0
   - Employees: Full-time: 5  Part-time: 23

9. **Annual Expenditures:**
   - Affiliate Expenditures: $1,299,956
   - Salaries/Wages: $977,615
   - Fringe Benefits: $7,156
   - Professional/Contract/Consulting Fees: $28,141
   - Travel: $6,571
   - Postage/Freight: $3,192
   - Insurance: $22,344
   - Interest Payments: $0
   - Dues/Subscriptions/Registration: $255
   - Depreciation: $0
   - Taxes (Including Property Taxes): $0
   - Utilities (Telephone, Gas, Electric): $30,073
   - Equipment/Space Rental: $4,483
   - Goods and Services: $0
   - Rent/Mortgage Payments: $0
   - Other: $220,131
   - Own Property: 2
   - Value of Property: $1,200,000
   - Satellite Offices: 2
   - Capital Budget: No

10. **Community Relations Activities:**
    - Annual Report
    - Monthly/Quarterly Newsletter
    - “State of Black Winston-Salem” Report
    - Website: [www.wsurban.org](http://www.wsurban.org)
    - Linked to National Urban League Website: [www.nul.org](http://www.nul.org)
    - TV/Cable Show
    - Advertising/Marketing Campaign
    - Method of Advertising: TV, Radio, Print and Other
WHO WE ARE

The National Urban League is a non-profit, non-partisan civil rights and community based movement providing direct services, research and advocacy to help individuals and communities reach their full potential. Primarily working with African Americans and other emerging ethnic communities, its network of 90 professionally staffed affiliates in 35 states across the nation and the District of Columbia, work to close the equality gaps for people at all economic levels and stages of life as well as give citizens a chance to give back as volunteers.

Since its founding in 1910, the National Urban League has helped millions of Americans overcome countless challenges in civil and human rights. Today its efforts are focused in the following areas:

Education and Youth
Economic Empowerment
Health and Quality of Life
Civic Engagement
Civil Rights and Racial Justice